

**Little River United Church of Christ**  
Church Council Meeting  
May 13, 2015

**PRESENT:**

Cici Thompson Moderator	Dave Curtis, Finance Committee & Comptroller
Rob Peters, Moderator-elect	Jen Beckman, Stewardship Committees
(Absent) Past- Moderator	Steve Wheelock, Music Committee
Ann Lingo, Clerk	(Absent) Communications Advisory Team &
(Absent) Membership Clerk	Nominations & Appointments
Gary Allen, Treasurer	Bruce Douglas, at large
(Vacant), Archivist/Historian	(Absent) at large
Carolyn Yocom, Board of Christian Ed.	Scott O'Con, at large
(Absent) Board of Deacons	David Lindsey, Senior Pastor
Karen Kleiber, Board of Outreach & Social Justice	(Absent) Transitional Pastor for
(Absent), Board of Trustees	Faith Formation

Cici called the meeting to order at 7:33 p.m.

**Minutes:** Bruce moved that the minutes of the April 8<sup>th</sup> Governance Board meeting be approved as submitted. The motion was seconded and passed.

**Report on the Visioning Process:** David reported that the Visioning sessions were well attended by 70 at the first session, 60 at the second session, and despite multiple programs going on the same day, 45 at the third session. He is in the process of pairing church demographic data with the results of the Visioning Sessions. All this information will be posted in the Social Hall this summer in preparation for a fall congregational meeting with the goal of developing a strategic plan for the church.

**Time frame to determining the needs and role of a second pastor:** David wants to postpone any decision about the needs for and role of a second pastor until after the strategic plan is developed. For now David and Hank will continue with David focusing on administration and preaching while Hank is focusing on faith formation and outreach and social justice. Both pastors cover parish care as needed. Discussion followed on how to best inform the congregation of the current plan for the second pastor position. On another note, David has offered the position of Communications Coordinator to one of the applicants.

**Evaluation Process:** David would like to do annual reviews during the summer when there is time available in the church calendar. The Personnel Handbook that states employees will receive an annual review on their anniversary date. It was determined that as long as this is a review not tied to salary actions, the review may be held at any time. David has been doing quarterly check-ins and plans to do annual reviews with all staff this summer.

**Funding Raising Policy Update:** Dave Curtis requested that discussion of the proposed fund raising policy which was developed by the Finance Committee be put on hold until the June Governance Board meeting. Rob reported the Ministry Board has developed a schedule for fund raising and opportunities for generosity for the remainder of this year. He noted that there is a significant difference in the way the older generations and younger ones approach giving as well as new urgencies that come up all the time. In light of the complexity of

the issues and their desire to develop new strategies, the Ministry Board is proposing to develop a fund raising and opportunities for generosity policy by the end of the year.

**Rob moved that the Church Council adopt the schedule of fund raising activities developed by the Ministry Board for the balance of 2015 and authorize the Ministry Board, and other interested individuals, to develop a proposed policy to guide the fund raising and opportunities for generosity program. The motion was seconded and passed. (Ministry Board report and fund raising list attached.)**

**Potomac Association Meeting:** Rob reported the meeting program consisted of a discussion of a check list for clergy seeking ordination in the UCC which was developed by the national church. The program was preceded by a meaningful worship service.

**Central Atlantic Conference Meeting:** The meeting will be held at the University of Delaware from June 12 through 15. Karen, Ginny and Rob Peters, Tom and David will attend all or parts of the meeting which are open to all. Conference program and registration information is available on the Central Atlantic Conference web site.

**Proposal to Recognize Verne Arens as a Pastor Emeritus of LRUC:** Cici moved that the Church Council support designating Verne Arens as a Pastor Emeritus of Little River and ask the congregation to approve this at a fall meeting of the congregation. Motion was seconded and passed.

**Treasurer's Report:** Gary reported that we continue to run a bit behind on pledge income and ahead on non-pledge income which is consistent with last year. The only place we are currently over budget is utilities but that is leveling off with better weather. Basically we're in the same position or a bit better than last year.

**Senior Pastor's Report:** David reported Sue Leathers, a Deacon, is exploring with home-bound Greenspring residents the possibility of offering them Communion. Jane Hustvedt is in a rehab facility in Aldie. For now cards and letters should be sent to her home address. There are several congregants in vulnerable positions at the moment. David is looking forward to the summer sermon series on Communications, "Speaking the Truth in Love," which he will share with Hank from June 7 through August 30. Summer schedule of one service starts on May 24<sup>th</sup> with Celebration Sunday on May 31 and a picnic following the 10 a.m. service.

David closed the meeting with a prayer at 9:10 p.m.

Respectfully submitted,  
Ann Lingo  
Clerk

Attached: Ministry Board Report on Fund Raising

Next meeting of the Governance Board will met on Wednesday, June 10<sup>th</sup>.

**Special Fund Raising Activities at LRUCC  
Proposed events for May through December  
Presented to the Church Council from the Ministry Board**

**Background**

The Ministry Board, in consultation with the Stewardship committee, recommends to the Church Council that the following fund raising activities be approved for the balance of 2015. That where specific dates are not yet known, they be submitted to the Council as soon as practical, to assure coordination of events. The Stewardship Committee and Ministry Board will make every effort to limit proposed special fund raising events to one per month and avoid overlapping events. These events will include the special UCC events and the special offerings in the following calendar. Every effort is to be made to schedule any extra or emergency events during vacant times in the calendar.

**2015 Special Fund Raising Activities**

January	Souper Bowl of Caring
February	
March 15	One Great Hour of Sharing Offering
April 5	Easter Offering
May 3	Appeal for Shaw Ministry Summer Camp
31	Strengthen the Church Offering
June	
July	Opportunity for in-kind contributions for aid via UCC churches in Baltimore
August	Opportunity for in-kind back-to-school aid for Shaw Ministry and Annandale Pyramid
September	Stop Hunger Now packets packing project
October 4	Neighbors in Need Offering
25	Stewardship Consecration Sunday
November	Stewardship follow-up Thanksgiving Offering
December	White Gifts Christmas Offering

Still to be determined – appropriate time for 10,000 Villages sale

During the balance of 2015, the Ministry Board, with the Stewardship Committee and other interested individuals, will craft a proposed policy on special opportunities for generosity to be considered by the Church Council.