

Little River
United Church of Christ

**Annual
Reports
2021**



8410 Little River Turnpike
Annandale, VA 22003-3710
703-978-3060
office@lrucc.org
www.lrucc.org

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Moderator

Karen Kleiber

For your moderator, 2021 was like a long hike through the forest. It was strenuous, but also enriched by beauty and teamwork. And, we experienced twists and turns along the way such as the departure of Rev. Alexis Kassim, who requested extended leave for the summer and then resigned in September 2021. I remain grateful to Pastor Alexis for her ministry at Little River, for her support, and for her leadership on our journey. I am also grateful to all the members of the Church Council for making 2021 a productive year and for sharing in the work of leading Little River United Church of Christ (LRUCC).

In 2021, teamwork made the hike far more enjoyable and meaningful than a solo journey. I am grateful to Pastor Art and the intentional interim team (Clark Beil, Dan Jimenez, Drew Nettinga, Janet Parsons Mackey, and Gail Perry) for collaborating to lead Little River purposefully through this interim time. Pastor Art arrived in January 2021, and we have accomplished a lot in our year together. Together, we planned and facilitated the Sacred Listening Circles in the summer and fall, we gathered and analyzed the findings, and shared them with the congregation in October. Through this process, the major themes of what we have experienced as a community emerged:

- The church experiencing transition for an extended period, generating hurt and pain
- Members stepping away and pulling back from church community and leadership due to unpleasantness and conflicts
- A struggle with communication and a lack of transparency

We shared three main areas for improvement: behavioral, structural, and communal. For each area we proposed action steps, and I am pleased that a number of recommendations will be presented at the annual meeting for approval by the congregation, including the LRUCC Code of Conduct. The intentional interim team and church leadership will continue to follow through on recommendations through 2022. Additionally, as of January 9, 2022, we are moving forward with the appointment of a Senior Pastor Search Committee.

As we move into 2022, my hope for our church is that we live into our faith, build our community, and continue to make improvements in how we are the church together. I see this as a turning point in our hike—it is a time to pull together, invite others to join us, and embrace the natural beauty around us. We need to continue to work on being a healthy body of Christ so that we are ready to welcome a new senior pastor in 2023.

Interim Senior Pastor

The Rev. Dr. Arthur L. Cribbs, Jr.

Perhaps the title of this position gives perspective and context to the call to serve Little River UCC during a protracted period of transition and forward planning.

First, it is a great honor to have been called to join this highly valued community of believers. My starting point was somewhere in the sub-zero range of knowledge about this incredible congregation. Thus, I count it an extreme blessing to serve as your interim senior pastor. To fully appreciate the significance of Little River, the contributions of the staff who dedicate their time to the members and ministries of our church cannot be overstated.

Kathy Heyman, Office Administrator, diligently and faithfully provides continuity and commitment to the full range of assignments she handles with aplomb. Her passion and foresight bring together significant resources and elements to the mundane as well as the uplifting challenges that define her daily and weekly tasks while maintaining relevant ministries and services on behalf of LRUCC.

John Davis, Sexton, cannot be fully described in terms of a job description. His passion, knowledge, and access to a broad range of resources make him most invaluable to every aspect of our community. He broadens his engagement with compassion and a strong desire to serve and be available whenever called. He is the glue who keeps things together and going to insure the grounds and facilities are intact and up to date.

Nick Renzo, Sexton Assistant, is the “Energizer Bunny” who touches every aspect of our campus. From mowing the grass in the parking lot to filling potholes on the road leading up to the church, Nick finds the need to take excellent care of our church. He is available on demand and completes the task no matter the challenge. He is always ready to pitch in to get the job done.

Ashton Streavig, Children and Youth Choir Director, gives her all to our children and youth to bring out their voices and fill their lives with an appreciation for music. She is a special gift who acts unselfishly on behalf of LRUCC. Steady, talented, and reliable, Ashton consistently inspires our young people to do their best.

Craig Stapert, Director of Music and Communications, only recently increased his time and talent in service to Little River. He brings a wealth of knowledge, commitment, and expertise to the congregation. His faith drives his spirit that elevates the quality of worship and motivates all of us to excel and do our best. He is a great addition to the staff.

Little River is blessed to have such a dedicated, committed team working together to enhance our worshiping experience. Each one is available to answer calls and meet the needs of members and people who request assistance.

Upon arriving at LRUCC, my first task was to become oriented about the church, its culture, and its priorities. We lost two significant mem-

bers of the church staff this past year who left a deep hole in our hearts and a great challenge to meet the needs of our members. In the midst of the pandemic, suffering the changes that came with their absences was painful and difficult. Yet, through God's amazing grace and the determination of each person on board, we weathered a storm of fracture and disappointment. The very good news is that the team emerged stronger, more focused, and fully engaged in the mission and ministries of LRUCC.

I must express my very special appreciation and gratitude to the members of the Interim Team: Clark Beil, Dan Jimenez, Karen Kleiber, Drew Nettinga, Janet Parson Mackey, and Gail Perry. They worked behind the scenes throughout 2021 to bring me onboard and orient me as the Interim Senior Pastor. They are my guides, companions, and teammates on this magnificent journey.

Also, the Pastoral Relations Team meets with the pastor every month to review the needs and priorities of the church, the personal concerns of the pastor, and focuses on the direction we are going together as a congregation. I am deeply and personally thankful to Michael Alt who called me in 2020 and asked me to consider moving to Virginia and leading Little River forward. Kathy McCrea provides insight into the history and progression of the congregation and helps guide me around the pitfalls that can bog down our mission. And, Gail Perry brings a passion for racial justice and equity

without apology. Together, they form a bond of concern, compassion, and consideration to avoid unnecessary mistakes and to keep all us steering toward service to God, congregants, and the wider community.

Through the church leadership under the direction and guidance of Karen Kleiber, Moderator, and Clark Beil, Moderator Elect, the congregation ventured through a process of reflection and projection this past year. Based loosely on the "Truth and Reconciliation Process" rooted in South Africa and "Restorative Justice" techniques, the Intentional Interim Team developed a series of Sacred Listening Circles. Members of the congregation were encouraged to discuss their experiences at Little River and to identify behaviors and other observations that portrayed their perspectives and understanding of the church. Eventually, that process led to a special worship service that focused on "Affirmation of Faith, Confession, Forgiveness, and Reconciliation."

As we move deeper into 2022, the congregation will continue to look ahead as it prepares to call the next senior pastor. A search committee has been assembled. Healing is a priority among the church leadership. As projected, by fall 2022, a new senior pastor will be identified to begin serving and leading the congregation into the future.

Office Administrator

Kathy Heyman

Happy New Year! I will have to start by saying—it has been quite a year! I don't think many will disagree!

Not only did we navigate our way through a pandemic, but we also became more efficient in working in the virtual world.

The church office continued to be a virtual workplace for most of 2021. The staff safely started coming back to the church building to work on site late summer/early fall as Little River also started to hold in-person worship services, meetings, and events again. Our world continues to change daily, and as I write this, we are back to only online services. We have learned patience and flexibility during this turbulent time. We continue to work remotely and on site with the priority to be available and assist our Little River Church members and friends as needed!

As church administrator, I continue to keep the church calendar and church building usage requests. However, as mentioned, the building usage policies have changed by including an addendum with COVID procedures. We have worked closely with the Trustees to keep the church building safe for all who visit and worship here at Little River.

I so enjoy working with our great staff. We were sad to say goodbye to Pastor Alexis and Michelle Conerly, Communications Coordinator. The staff team bonded together to get through this transition. We were very happy to welcome Craig Stapert to the team as a

full-time staff member. Big thank you to Craig for agreeing to wear many hats here at Little River as Music and Communications Director. Craig and I have quickly become a team in coordinating the church communications. We are currently sending out weekly email communications, creating the church Sunday worship bulletin, and a monthly newsletter. It is important while we once again find ourselves distanced and disconnected for in person worship and gatherings due to health safety concerns, Little River Church is striving as best we can to stay “connected” through church communications, virtual services, meetings, and events!

It has been such a joy to work with all the Little River members and volunteers! We could not have continued to keep all running efficiently and smoothly without your support, encouragement, and friendship!

Thank you!

Sexton

John Davis

Greetings and I hope 2022 is finding you in good health and spirits. As of late last year we found ourselves back in limited building access due to the Omicron variant (and others) of COVID -19. Even though this is a setback we have had the opportunity to continue with general maintenance, including changing bulbs, replacing ballasts, and other sundry duties regarding the lights. Nick took the opportunity to repair a couple of the toilets in need of attention. They tend to run more than they should, using water that is better put to use in some fashion other than on the floor or down the drain. He also replaced many, many ceiling tiles, so if we spring any more leaks, it will be more obvious. On the plumbing repair front, I also had to repair the sink in the nursery because the supply valve failed and started leaking on the floor. Thankfully, Marie from the preschool discovered it.

Back in March I had to replace the hard disk drive in the camera system DVR which went on the fritz. I also upgraded several computers and laptops with more efficient hardware to gain a little more life out of them to postpone the inevitable replacement another time down the road.

The big news is the new PTZ (pan, tilt, zoom) camera system was installed last year. Nick and I worked diligently to run cable and mount hardware in the sanctuary enabling our Sunday services to be broadcast live on the internet so we could have some semblance of community.

Throughout the last year we have been procuring the necessary equipment and training members to be a part of the worship experience. I would personally like to thank an anonymous donor who provided us with an essential piece of hardware.

Another wish list item I was able to check off was the purchase of new chancel lighting. I had been advocating for this for many years and Craig has been doing the same for longer. I can't even begin to say how much of a difference it makes.

The challenges continued through the year. We had a fire scare in one of the classrooms. John Acar met the fire department before Nick and I arrived and they traced the issue to a window heating/cooling unit tied to the boiler system. We had our electrician take a look and he found no issue with the overall wiring so we called Trademasters, Inc., to take a look and they found an issue with some of the internal workings. Trademasters came in mid-January and replaced the unit with a comparable unit tied to the boiler, which will save us money down the road.

Lastly, we did a test for asbestos in the ceiling tiles in the classrooms because during a walk-through with one of our fire control vendors, he said it looked as though the tiles may contain asbestos. Fortunately, the tests came back negative.

Let's look to the new year in a positive light and hope we can resume our fellowship soon.

Music and Communications

Craig Stapert

While 2021 has challenged everyone, those challenges yielded significant development in the music and communications programs at Little River. Those developments are evident in human skills and talents and in technology and equipment (what I like to call “toys”). In the process, we have identified more opportunities for the coming year(s) as well.

The Sanctuary Choir has earned my respect and thanks beyond all my past 19 years at LRUCC. Learning and recording individual voice parts for hymns and anthems nearly every week—as well as two major works—with only Zoom coaching has developed sightreading, part leading, and performing skills and talents rarely seen in a volunteer church choir. Add to that the technical growth to play a track and record just a voice all at home is more impressive. (Choir members may have volunteered to sing, but not to play with toys!) Meeting weekly via Zoom for most of the year, the choir enjoyed an all-too-brief but much enjoyed return to in-person rehearsal and ensemble-style recording during the late summer and fall.

Supporting and employing local musicians for the Lenten choral presentation and Easter Day is always a privilege for me and one of the joys of working for a church committed both to high quality in its music program and to the success of area professionals and aspiring musicians. With the assistance of Amanda Halstead, LRUCC welcomed several additional guest musicians, bringing talent, diversity, and creativity to our worship services.

Although the handbell choir maintained a limited recording life during the stay-at-home days, their return to in-person ringing at the beginning of Advent was greeted by great happiness (I think even applause). This is another group at LRUCC that loves music and loves making music together.

The children and youth continued, under Ashton’s incredible leadership, to rehearse and record. Receiving their singing and playing deepens our worship and community life. Ashton is an incredible musical partner and willing collaborator from kids to instruments to solos.

The church’s investment in audio and video toys has helped us bring inspiring voices, instruments, and their accompanying video experience to worship and the life of LRUCC. I am deeply grateful for the resources that allow us to capture and present music—and all the aspects of worship—to folks near and far both during quarantine and during “normal” life. Additionally, they have helped us include folks in ministry for whom weekly rehearsals or Sunday morning offerings can limit participation.

On the communications front—and beyond the audio/video aspects covered above—my first months in this role have brought development in print newsletters, quality of online services, and general updating of the website. Much low hanging fruit remains for 2022, particularly in finding ways to increase our online presence, repurposing existing content, and exploring ways to expand LRUCC’s visibility and service, especially in a new hybrid-to-stay world.

In both areas, the support and input of committee members and program participants is crucial and helps advance the ministry of Little River. I am deeply grateful for the individual and communal commitment and contribution of each of these people—and the “cheerleaders” whose affirmation brings smiles not just to me but to all of our music and communications participants.

Finally, my thanks to the staff not just for welcoming me in my new role but for affording me the opportunities to try new things and experiment with all the toys.

Membership

Membership

- Starting 482
- Ending 479

Average weekly attendance

- In-Person 39
- Online (Zoom sign on) 73 (does not represent multiple family members attending for online worship service)
- *All online services from Jan. 1 until Sept. 12, 2021 and December 24 until end of 2021 year.
- *In person (Hybrid) services held from Sept. 12 to Dec. 19, 2021

Deaths (2)

Siggi Moser May 2021
Anne Parke July 2021

Memorials (3)

- Siggi Moser
- Donald Wallace (passed in 2020)
- William Hartzler (passed in 2019)

New Members (1)

- Carter Wilbur (January 2021)

Returned Member (1)

- Jacqueline Moncrief (Return Transfer of Membership)

Transfers/Removals (3)

- Doug Norwood Hodges (Transfer – moved away)
- Marjorie Ann Hodges (Transfer – moved away)
- Sandy Knight (Removal)

Other

- No Confirmations
- No Baptisms
- No Weddings
- No Dedications

Deacons

The Rev. Drew Nettinga

2022

Doris Perrett (1)

2023

Caroline Labbé (1)

Drew Nettinga (2)*

Carolyn Yocom (1)

Chris Weakley (2)

2024

Michael Alt (2)

Carter Wilbur (1)

Sofia El Khamlichi (1)

Sallyanne Harper (1)

It's been an interesting and challenging year for the Board of Deacons. The year began with one pastor (Alexis), worship exclusively on Zoom, and contact with parishioners primarily through email, phone calls, and cards. The year ended with one pastor (Art), worship exclusively via Zoom, and much of the contact with parishioners through email, phone calls, and cards.

In between that beginning and ending, a lot happened, much of which involved the Deacons.

On January 17, Art Cribbs began his tenure as our Interim Senior Pastor, joining Alexis on our pastoral staff.

During Lent, which began with a Zoom Ash Wednesday service on February 17, the Board, anticipating an eventual reopening of the church, hosted three virtual soup suppers and discussions around these questions: how have we stayed connected/drawn closer during the pandemic, what have we learned about ourselves, what dreams do we have for the future of the church, what do we want to take with us into the future, what can we discard? The conversation was rich and instructive.

On Holy Saturday, with thanks to Alexis and Michelle Conerly, our then Communications Coordinator, the Deacons helped plan a contemporary Stations of the Cross experience on campus. Easter Sunday began with a Sunrise Service outdoors by the cross with people appropriately masked and socially distanced,

the first in-person worship experience since the pandemic began. Our primary Easter service was held via Zoom.

Over the summer, the Deacons participated in conversations about how best to create a hybrid worship experience that would bring together in-person and online church members and friends in a meaningful, celebratory way. To prepare for this, the Board helped develop guidelines for a safe reentry into the sanctuary.

On July 11, we began a hybrid worship test run with worshipers at home and members of the Diaconate in person. That testing continued throughout the summer months. On September 12, the church officially began its hybrid worship with the sanctuary open to any who chose to worship in church. In-person worship since then has maintained an average attendance between 30 and 40 people.

Also on September 12, we said goodbye to Pastor Alexis who resigned her position as our Associate Pastor to pursue a new ministry with the Disciples of Christ.

During the year, the Deacons provided worship and pastoral support to three memorial services that were held on campus and via Zoom: Saggi Moser on July 17, Bill Hartzler on November 6, and Don Wallace on November 7

With great thanks for Amy Mireku and family, the Bereavement Tea was held online for Little River members and friends who had lost family members and friends during 2021. The Mireku family distributed tea baskets with

teas and other goodies to those participating, including to all LRUCC members living at Greenspring. Amy also provided Starbucks gift cards to our LRUCC college students included in Christmas cards signed by many LRUCC members.

In response to instances of bullying, meanness, and intimidation toward church members and staff (shared through the Sacred Listening Circles), the Deacons created a Code of Conduct for Little River members and friends. Council approved the final draft and recommends it for adoption by the congregation at our 2022 Annual Meeting on January 30, 2022.

The Board also developed a Service of Confession, Forgiveness, and Reconciliation. It was held on November 21, 2021, Christ the Sovereign Sunday, the last Sunday of the liturgical year. It was an opportunity for church members to put the mistakes of the past behind us and begin a new liturgical year unburdened by sins done to or by us.

As always, my deep thanks and appreciation to the members of the Board. Their presence and support strengthen the fabric of our community.

Joined by Sue Leathers, whom we welcome to our work, the Board looks forward to another year of service to our beloved church.

Christian Education

Emily Makos

2022

Emily Makos* (2)

2023

2024

Amy Mireku (1)

Joanne Zellers (1)

Jill Zabel (1)

Calendar year 2021 was a year of challenge for the Board of Christian Education. A few highlights from 2021:

Adult Education

The Monday Morning Religious Studies Group began to meet on Zoom this past year. Newcomers are always welcome!

Early in January 2021 we presented a one-day seminar for the parents of children on discussing the challenging topic of racism and how to address it with our children.

We distributed a survey to see what kinds of adult education members of Little River would be interested in seeing and have discussed many ideas we received for 2022.

Church School

We were able to have in-person Sunday School from October until December, using the Godly Play curriculum for pre-K–elementary students. Middle and high school students also had a youth class. Thanks to all who volunteered their time to make these classes happen including, but not limited to, Ashton Streavig, Jan Curtis, Carolyn Yocom, Natalie Stapert, John Mingus, Heather Shackley, and others.

Thanks to the efforts of Sarah Wilbur, the PYF program was revived this year with movie nights and other gatherings. We are in search of volunteers to help this program continue next year.

A team of teachers will be attending the training for OWL classes, with classes to start in

the spring.

The Board of Christian Education would like to thank the church school teachers, volunteers, staff, and the congregation for their support and participation in 2021. We look forward to continuing to serve our Christian Education programs in 2022!

Women's Ministry

The Women's Ministry team has continued to hold book group meetings via Zoom. They have been sharing with each other books they have selected as a group. In December, a Spiral Advent Service was held in the sanctuary using social distancing and was very successful.

The Women's Ministry team has agreed to have a member attend the Church Council meetings each month.

Nominations & Appointments

Carrie Douglas and Carolyn Johnson

Appointments in 2021

- Rich Dodenhoff to Church Clerk

Resignations in 2021

- Nancy Hall from the Board of Outreach and Social Justice
- Daniel Pierce from the Board of Outreach and Social Justice
- Andrew Hunter from the Board of Trustees
- Paul Renzo from the Safe Church Committee

Volunteers in Elected roles for 2022

We anticipate that approximately 55 members will serve in elected roles in 2022, about 35 of whom are continuing in their terms, and about 20 who will be candidates at the Annual Meeting on January 30 for their first terms (6 people) or for renewed terms (14 people).

The Nominations and Appointments Committee is responsible for appointing persons to fill mid-term vacancies and securing nominations of individuals to serve as officers and on boards and committees, who are then voted on at the LRUCC annual meeting in January. The Committee works throughout the year in consultation with church officers, committee and board chairs, and the pastor.

This year we opted not to follow the “Draft” process used for the past two years in which board and committee chairs select names of potential volunteers whom they will contact. This was due to a decrease in size of most boards and

committees and our desire to not increase the duties of busy chairs. Additionally, the N&A Committee had a full staff of six members who could reach out to other church members.

The Committee is always open to ideas and suggestions from the congregation and church leaders.

2022

Carrie Douglas* (1)
Carolyn Johnson* (1)
Karen Flann (1)

2023

Dorothy Lamb (1)
Bunny Jones (1)
Ellen Wertman (1)

2024

Outreach and Social Justice

Carol Henning

2022

Cindy Fithian (1)
Roy Brooks (1)

2023

Lolly Easley (1)
Carol Henning* (1)
Jody Gundrum (1)

2024

Ann Lingo (2)
Jean Wheelock (1)
Emily Leary Chesnes (1)

The Board of Outreach and Social Justice (BOSJ) continues to guide Little River's outreach and social justice ministries in the local community and beyond. In 2021, BOSJ was allocated \$10,000 in budgeted benevolences, which was used to help meet the needs of the community during the continued coronavirus pandemic and the influx of Afghan refugees. We look forward to 2022 and hope we will again see more community events we can participate in without the concern of the virus. We are pleased to share that we are working to re-start the Black Farmers CSA program in the spring of 2022!

Afghan Refugees

Lutheran Social Services (LSS) has for years worked with the State Department and Fairfax County in coordinating efforts to meet the needs of new refugees to the area. When the Afghan crisis unfolded, BOSJ sent a check to LSS to help fund the initial needs of so many new arrivals. Additionally, a carload of household items (towel sets, linens, etc.) were donated for the refugees. Neighbor to Neighbor (formerly known as Homework Club) received a check to help with the costs of teaching English to new arrivals, find transportation, employment searches, etc. Assisting the new refugees is a long-term need we will continue to visit.

Climate Challenge

BOSJ continued to support finding solutions to our environmental challenges by making do-

nations to two local groups: Potomac Conservancy and Faith Alliance for Climate Solutions. Some members of the board participated in surveys, petitions, and messaging to elected officials. These groups have been very successful working for improvement in our water and in advocating for environmental solutions to the members of government in Fairfax County and Richmond.

Justice

The Legal Aid Justice Center provides assistance and advocacy in all areas of law (immigration, employment, unemployment insurance, justice reform, juvenile justice, evictions, disabilities, expungement law, mental health, etc.) to those without financial resources. BOSJ provided funds to help carry on this work.

The Franklinton Center at Bricks received a donation from us. It is a conference and educational center focusing on justice advocacy and leadership development. The site was formerly a plantation and was later one of the first black schools in the south.

The National Religious Campaign Against Torture was given a donation to assist their work.

Faith in Action's Fast for Freedom event in DC was given funds to assist their work on immigration reform.

The Transgender Education Association received funds. The association is dedicated to educating and supporting transgender and

nonconforming individuals.

Shaw Community Center was given funds for scholarships to graduating seniors to further their education whether for college or a trade school.

Congregational Item Donations for 2021

Backpacks with a full complement of school supplies were provided for about 40 youth at Second Story. This organization counsels families in crisis, provides a place to stay and counseling for homeless youth, assists teenage mothers, etc.

Personal care products were provided for two groups in need of assistance. Friends of Guest House assists newly released women offenders who generally have nothing when leaving prison. Sasha Bruce Shelter needed personal care products for a new shelter opening in Maryland.

Giving Tree Program

LRUCC continues to provide Christmas items for children of ACCA Child Development Center, Main Street Child Development Center, and Shaw Community Center. Special thanks to John Davis and Joy Willingham. We couldn't have done it without you. The drive-by present drop off in the parking lot worked smoothly again this year and the presents were off to the respective centers by noon that day.

Fair-Trade Ministry

Despite our remote worship during most of 2021, sales of fair-trade products continued, albeit at a reduced volume. Church members and friends purchase Palestinian olive oil, tapenade, soap, and za'atar spice mix in support of marginalized farmers in the West Bank, in an ecumenical consortium with 24 area congregations coordinated by Westmoreland Congregational UCC, Bethesda, MD. A portion of the proceeds is donated to peace-building projects in Gaza and the West Bank; in 2021 Little River sales totaled about \$1,050. The fair-trade coffee and chocolate products are purchased from the Equal Exchange Cooperative and sold at a small profit to benefit small farmers worldwide. Bob and Ann Lingo, Caroline Labbe, Lois Wyatt, and Jan and Dave Curtis oversee the fair-trade ministry. Contact the church office to arrange for contactless pickup of any of these products. The need for our support around the world is great!

Board of Trustees

Robin Petrusak

2022

Robin Petrusak* (1)

Bill Perrett (1)

John Acar (2)

2023

Bruce Douglas (1)

2024

Bill Huddleston (2)

Board of Trustees Responsibilities

The church building and grounds are integral to the ministries and outreach of Little River United Church of Christ. Together, the building and grounds comprise the largest tangible asset of LRUCC. The Board of Trustees portfolio of responsibilities includes the care and management of our building and grounds assets, and the Board endeavors to take a strategic approach to building and grounds decisions. LRUCC's ministries and outreach also require well-functioning office operations and sound and transparent management of church finances. The Board of Trustees responsibilities include church office operations, including the church computers, network, phone, and security systems, office equipment; use of the church building (excluding worship: the purview of Board of Deacons); and church finance and budgeting (in partnership with the LRUCC finance team).

Pandemic Response

At the start of 2021, the church building was shut down by Executive Order due to the COVID pandemic. Key concerns for the Board were developing COVID protocols and criteria for the safe reopening of the building and resumption of church programs and indoor activities as the Virginia Executive Orders were lifted on schools, house of worship, and businesses. During the first half of 2021, the Board of Trustees developed COVID protocols regard-

ing masks, health screening, social distancing, and indoor room capacities. A COVID Addendum to the current Building Use policy was developed. Several hand sanitizing stations were built by John Davis and located throughout the building. Using Capital Expense Reserve funds, the Board of Trustees purchased eight large capacity, portable air cleaners and filters to improve air circulation in classrooms, the sanctuary, conference room, and social hall. The Annandale Cooperative Preschool resumed operations in March and Board of Trustees contracted with Coveralls, Inc., to provide daily deep cleaning/sanitizing of the preschool classrooms. To support the technical requirements for online worship, the Board of Trustees purchased cables and power strips and expended Capital Expense Reserve funds to purchase improved lighting in the sanctuary chancel. A generous donation from church members also helped defray the installation cost of the new chancel lights.

By September 2021, LRUCC had successfully pivoted to hybrid worship, inviting members and guests to worship in the sanctuary or online via zoom. LRUCC staff returned to the office, and the LRUCC community cautiously returned to both in-person and hybrid meetings and programs held outside and indoors. The Annandale Cooperative Preschool resumed 5-days per week operations. At the start of 2022, the COVID pandemic has surged and the Board of Trustees in coordination with the Church

Council and staff will once again review and evaluate the protocols and criteria for the safe reopening of the building and eventual resumption of church programs and indoor activities.

Building

In 2021, LRUCC continued to be challenged by our aging building and infrastructure, and the extensive demands of our large, heavily wooded property. Following is a list of major maintenance projects completed in 2021, which were funded by the Major Repair Reserve:

- A leaking and damaged outdoor water tap in the courtyard was capped and the water tap relocated to just outside the courtyard door to the small flower/Communion kitchen.
- In June, an elastomer coating was applied to the roof area over the church offices, which had experienced leaks during the winter and spring. Such coatings are a standard repair for flat roofs and can extend the life of the roof for 10 to 15 years.
- During August and September, LRUCC undertook major repairs of the soffits below the roof overhangs and the rake boards on the pitched areas immediately below the roof. Holes in soffit and sagging soffits were repaired. (There were five areas where birds were entering and nesting under the eaves.) The wooden rake boards above the sanctuary windows and the back of the church were cracked and deteriorating; these areas were covered with dark brown aluminum cladding. In addition, aluminum siding and cladding were replaced where missing along the roof rake boards in the back of the church by the patio and the elevated attic area above the flat roof.
- The pitched, shingled roof over the

sanctuary and narthex was inspected this summer and found to need some repair but not replacement. Spot repairs were completed. The shingled roof is estimated to have about 5 more years of useful life, barring major wind or hail damage.

- Replacement of the heating and air conditioning unit in Room 6 was approved by the Board of Trustees and a contract was signed with Trademasters, Inc., to install the unit. This work had been delayed from December due to equipment supply issues but was completed in late January 2022.
- Since August, Trustees have been working to obtain a quote to replace the Fire Alarm Control Panel (FACP) and upgrade the alarm system peripherals (audible alarms, flashing lights, and annunciator) to meet current fire protection codes. The FACP is 24 years old and near the end of its useful life. Certain repairs can no longer be made to the FACP because the parts are no longer manufactured. The FACP remains a priority major repair for 2022.

Grounds

- Board of Trustees sponsored Outdoor Clean Up days in the spring, late summer, and late fall. Scout Troop 1532 participated in all three clean up events, and the success of these clean up days would not have been possible without the participation of the Scouts. ACPS parents also contributed to clean up of the patio, playground area, and safety path along the parking lot.
- Dead and dying trees continue to be a problem on the church grounds. The Board of Trustees prioritizes tree work based on the threat to the church building, playground and patio, neighboring

homes and property, and the driveway/parking lot. Depending upon location, the tree is cut down and the wood left in place, or the wood is moved to a safer location. Some dead trees have received a “nature cut,” leaving a tall stump for woodpeckers and other forest birds.

- Several very large dead trees were cut down in July and September. Damaged and dying ornamental trees along the driveway area were trimmed and removed, which greatly improves the appearance of the driveway entrance to the church. Tree work is paid for from the “Grounds” line item in the operating budget.
- During 2021, the Board of Trustees explored options for replacing or resurfacing our deteriorating parking lot and church driveway. Estimates were obtained for one type of permeable paver and Trustees had a consultation at the church with Judy Fraser of the Southwest Conservation District regarding the suitability of a permeable parking lot on our grounds. Currently, the Board of Trustees is also seeking estimates for traditional asphalt resurfacing of the driveway and parking lot. In 2022, Trustees will continue to evaluate and refine our options for the parking lot.

Office Operations, Computers & IT, Building Security, Telecommunications, Church Finances

Board of Trustees continues to be responsible for all these areas, but it is the excellent staff of LRUCC who truly keep things running: Kathy Heyman, office administrator; John Davis and Nick Renzo, sexton and assistant sexton; and LuAnn Bynum, bookkeeper. Kathy welcomes visitors; responds to email, phone

calls, and building use requests; orders supplies; and manages the office equipment. LuAnn pays the bills, keeps LRUCC accounts in order and the operating budget on track. John and Nick handle day-to-day maintenance, repairs, computer, network and phone systems maintenance, fire and security alarms, power outages, maintenance of entry doors, and fire safety inspections. The Board of Trustees cannot say enough on behalf of the LRUCC community, to express our appreciation to Kathy, John, Nick, and LuAnn for their dedication and service to LRUCC. Other actions on the Board in 2021 include:

- The carpet in the offices and conference room were professionally steam cleaned in November. However, the carpet is very worn and should be replaced soon.
- LRUCC entered into a cleaning contract with Coveralls, Inc. The church is currently cleaned one day per week, which will increase to two or more days per week as needed. The Annandale Cooperative Preschool rooms are deep cleaned 5 days per week.
- The 5-year lease on the church photocopier/printer expires in 2022. Board of Trustees has a new 5-year lease for a copier/printer with better terms for lower price copies and a new machine similar to our current copier. The new printer/copier will be installed in February.

Stewardship

Bruce Summers

Our small but resourceful Stewardship Committee faced many interesting challenges in 2021. All of our meetings were virtual. Bruce was selected as chair for a second year. Adam continued in his coaching and record-keeping role. He took primary responsibility for responding to queries from members. Doreen continued in her role as our creative concepts lead. She prepared special promotional videos for both the Stewardship Campaign and the Steinway Piano Refurbishment Campaign. Ruth took over acknowledging special gifts and supported special projects such as mailings. Jenny took over the shared responsibility of recording gifts, working with Adam. Bruce focused on communications, messaging, and campaign management.

Our 2022 Stewardship Campaign theme was “Forward with Faith,” which integrated well with Pastor Art Cribbs’s sermons, our pastoral transition, and reflection and preparation to search for a new, called senior pastor in 2022. Because of the ongoing pandemic, we again canceled plans to hold another “Summerfest” rummage sale and continued to meet by Zoom. We collaborated with the Music Committee on the Special Campaign to raise \$5,475 for replenishment of a Steinway piano. We planned a virtual/hybrid 2022 Stewardship Campaign. Giving was encouraged in the services and

online, but all the giving was done virtually—online, by email, and by mail/dropped off at the church. We offer our sincere thanks to the five members who gave Moments for Mission for the stewardship campaign.

Results: As we go to press, the first week of January, we have raised \$535,565 from 105 pledging units. We have already raised more than we raised in the 2021 stewardship campaign. We hope to raise an additional \$10,000 prior to the annual meeting. We continue our outreach efforts.

In partnership with the Music Committee, the Steinway Replenishment Campaign surpassed its goal to raise a total of \$8,771. The extra money raised will be used to buy musical instruments for the youth of the church.

We offer our sincere thanks to members, friends, and LRUCC “Alumni” for your generosity in time, talent, and treasure. Through our actions, commitment and gifts we will move “Forward in Faith” in this second “transition” year. 2021 has been a challenging but also great year thanks to all of you!

We would also like to acknowledge the long-time volunteer service of Adam Honeysett and Doreen Manchester for their many years of excellent work on our committee. We will miss you.

2022

Doreen Manchester (2)
Adam Honeysett (2)
Bruce Summers (1)*

2023

2024

Ruth Duncan (1)
Jenny Planert (1)

Communications

Hutton Easley

2022

Kathy Hartzler (1)

2023

Hutton Easley (1)*

2024

Hube Beckwith (2)

The mission of the Communications Committee is to help provide LRUCC audiences—including members, friends, staff, and the wider community—with consistent and comprehensive information about all aspects of church life.

Communications experienced many changes in 2020. That continued into 2021. An Innovative Ministries grant of \$6,000 was used to secure cameras, lighting, and video mixing equipment for webcasting and recording services. The Communications Committee's role was more in getting the ball rolling on equipment and encouraging development of a broadcast and combined worship strategy. The hard work of launching online broadcasting was done by the Hybrid Worship Committee/Task Force.

During 2021, the Communications Committee experienced one resignation and one new hire. The resignation of Communications Coordinator Michelle Conerly led to an opportunity to draw on the talent and deep institutional knowledge of Craig Stapert. Craig and LRUCC are benefiting by having Craig as a full time staff member, combining the duties of Music Director and Communications Coordinator. Craig assumed his new role in October 2021. We are thankful for the wide range of tal-

ents that Michelle brought with her to LRUCC and for her contributions to launching webcast services.

The Committee worked with Craig to identify and plan many updates and corrections to the LRUCC website. Given the vicissitudes of a second year of COVID, much of the way we conduct life at Little River continues to be in transition. The website has now caught up and Craig is keeping it current. Another important work area is developing structure and tools for committees, staff, and congregants to stay connected with the workings of the committees. Our plan is to present options to staff and lay leadership with the expectation of implementing improved and more open communications in the first quarter of 2022.

Mary Summers assumed an interim role of chair in September 2020. Throughout 2021 she continued as co-chair and provided Hutton with insight on how the church works, which was immensely helpful.

Additional, unelected members: Dave Curtis, Mary Summers (Church Council Member-At-Large), Chris Weakley (Deacons), Craig Stapert (Communications Coordinator), Art Cribbs (Pastor, ex-officio), and Karen Kleiber (Moderator).

Historian/Archivist

David Roach

The year 2021 brought many challenges to the church. Plans were made to reopen the church to in-person services but caution took precedence in the planning. A Media Team was created to help in the production of our services via Zoom as well as in person. In-person worship began as a trial run in September and continued until the 19th of December. Increased cases of COVID forced the closure of church and limited office hours to begin again just before Christmas.

The year brought several requests for information from the archives and we were able to research and provide the information. A particular instance was a former member who was confirmed in 1978 and was looking for documentation of that fact. We were able to find the documentation as well as a picture of the confirmation class.

The practice of accumulating and filing copies of worship bulletins, the *Current Reflections* newsletter, and bulletins of special services continued throughout the year.

If you have any contributions to the history of the church please email me at droach44@gmail.com.

Music

Amanda Halstead

2022

Nancy Carey (2)
Amanda Halstead* (2)

2023

Dan Jimenez (1)
Darla Carras (1)

2024

Jessica Nilles (2)
Aaron Morneau (2)

Despite all of the challenges in the ongoing COVID pandemic, the music ministry at LRUC continues to be an important part of worship and fellowship in our church. After a long time of recording tracks individually, the choir started meeting in the summer to record anthems together in-person. Since the church opened for in-person attendance in September, music is a combination of live instrumental music and prerecorded vocal music.

Our Music Director, Craig Stapert, continues to share his technology experience to create high quality recordings and videos for worship. This year, the Music Committee purchased a pair of high quality microphones (DPA) for the piano that will serve our needs for years to come. With the combination of multiple video recordings and high quality microphones, Craig can cut and edit a video anthem that highlights the experience of music of making music in the sanctuary for worship. Worship participants even get to see Craig's feet in action at the organ!

In December, the Worship Committee surveyed the congregation to see if members felt comfortable with congregational singing in masks. The response was overwhelmingly in support of singing in service with masks. Services on December 12 and December 19 invited participants to sing with masks on. Because of rising numbers in COVID cases, services from Christmas Eve were virtual. Once COVID numbers decrease, our choirs are eager to sing live for service in the sanctuary.

The Sanctuary Choir continues to explore new music that enhances our worship services. This year, choral highlights included a virtually recorded Lenten work, *The Suffering Servant* by K. Lee Scott, with an accompaniment by a string quintet. The choir had previously sung the 2006 composition, but committed during COVID to make a virtual recording with the strings recorded on-site in a masked and socially distanced array in a very empty sanctuary.

For Advent, the choir presented a live-to-tape recording of a brand new work by Byron Adams, *Missa in dulci júbilo*, based on the beloved Christmas tune and four parts of the Mass.

Despite a virtual Easter service, Craig arranged to record a brass quintet, tympani, and cymbals for our celebration of the Resurrection. In addition, guest musicians and member musicians contributed anthem accompaniment, solos, and larger ensemble works both in-person and online.

The Sanctuary Bells gathered one-at-a-time in the sanctuary to record virtual bell choir music for the first portion of the year. As the church reopened, the ensemble rehearsed in-person for several weeks this fall and performed in early Advent. Pending the length of the current in-person hiatus, the choir will return to virtual or in-person ringing in 2022.

Our youth music ensembles met with youth director, Ashton Streavig, online in the spring. In April, the youth put together a worship service with readings, art, and music that

celebrated the story of Creation. In September, the youth started meeting in-person during worship services. After church school, Ashton meets with the youth to learn music for worship services. Since September, Ashton has resumed her regular hours for the youth music ministry position.

In the spring, the Music Committee launched a fund-raising campaign to rebuild the Steinway piano donated by Jo Lombard and family. The Music Committee received an estimate from our piano technician, Eliot Freese, to rebuild the piano for approximately \$11,000. The Music Committee voted to use \$5,000 from the Music Trust fund to jump start the project. The fundraising campaign launched on June 9 and projected a \$6,000 goal. The Music Committee promised any funds raised above the goal would be put towards the purchase of a chimes set for the Youth Music Ministry. In four weeks, the campaign raised an amazing \$8,661. The congregation at LRUCC was truly generous! In the fall, our technician started ordering the parts needed for the piano rebuild. The piano will leave the sanctuary this month and is expected to return this spring in 4-5 months. Before the end of 2021, Craig ordered a two-octave set of Schulmerich Melody Chimes for the youth, and we look forward to hearing the chimes in future worship services.

Finally, the Music Committee and Communications Committee offered our Music Director, Craig Stapert, the full time position of Director of Music and Communications. This

is a unique combination of two staff positions, Music Director and Communication Coordinator. Craig brings an abundance of skill sets both technical and musical to his position at LRUCC. We were thrilled to bring him onto the staff as a full-time employee with responsibilities in both areas.

As we look forward to 2022, the Music Committee hopes to see even more live music performances for worship. Even if there are times that call for distance, the Music Ministry is equipped and prepared to continue music ministry through the challenges of the pandemic. We are grateful for our music staff and committee collaborations within the church. The Music Committee and Worship Committees are experimenting with joint meetings to further streamline planning session for worship. Together, we can forge new ideas and support each other through the challenges of the COVID pandemic.

Women's Ministry

Pam Binninger
Camille Brooks
Carrie Douglas
Karen Flann
Bunny Jones
Barbara Lowrey
Janet Parsons Mackey
Jean Wheelock
Nancy Carey

Structure/Mission:

The Women's Ministry Team (WMT) is a small group of women who gather on the first Thursday morning of each month to plan activities of interest to women of all ages to foster and nurture fellowship and spirituality among Little River women and friends. Leadership of our *ad hoc* group is rotated among team members. Women's Ministry reports to the Board of Christian Education and sponsors such programs as Tea and Talk, women's retreats, meditative programs, an Advent Spiral walk, and a book group. The book group is open to anyone who is interested in attending, not only women.

The Women's Ministry Team is open to all women of LRUC who have an interest in our mission. The team welcomes pastoral support for its ministry, and LRUC's Interim Pastor Art Cribbs has attended some of the WMT meetings and supported the team's programs.

2021 Programs

Once again in 2021 Women's Ministry found itself adapting to the continued reality of a pandemic world. We did find ourselves able to meet carefully in person on a couple of occasions, but Zoom was still used for most of our monthly meetings.

To the credit of Women's Ministry Team members, the team did meet every month, supported one another, and did have two programs for the church community that were meant to calm rattled nerves, and help all to reflect on existing blessings that were often obscured or even lost in the midst of COVID, politics, social media, and family demands.

March 21: Lenten Meditation

The Women's Ministry Team held a Lenten Meditation from 3 to 5 P.M. in the sanctuary. Participants were invited to silently meditate while listening to contemplative music from CDs. A handout of "O Antiphons" was provided for personal reflection. An antiphon is a short piece of religious text, most often derived from one of the Psalms, and set to music, usually in the form of a Gregorian chant. O Antiphons are Magnificat antiphons used at vespers on the last seven days of Advent in Western Christian traditions. They likely date to sixth-century Italy.

Sanctuary chairs were arranged in a semi-circle focused on a table filled with candles. Attendees were invited to light candles if they so desired. Being mindful of COVID protocols, WMT arranged seating to provide social distancing.

December 5: Advent Spiral Walk

The Women's Ministry Team once again sponsored, organized, and implemented the Advent Spiral Walk. The spiral walk is a time for quiet reflection and prayer. Participants individually walk an evergreen lined spiral to a center table, pray or meditate for a moment, light their candle held in an apple, and place it around the greens as they walk out of the spiral. Time is provided to sit quietly after walking.

Sign-up genius was used to ensure a safe number of people in the sanctuary. Social distancing and hand sanitizing protocols were followed.

WMT would like to thank John Davis, sexton, for his help again in setting up and breaking down the greens, as well as Interim Pastor Art Cribbs.

Book Group 2021 Organized by Women's Ministry

The book group's regular meeting time and place are Sunday of the odd months of the year, 11:30 A.M.–1:30 P.M. in Room 8, and is open to all who are interested. This year there were some necessary date and time changes, and the same may apply to 2022 book group gatherings.

The book group rotates leadership of the book discussions among WMT members and volunteers from the congregation. The coordinator for soliciting book titles and sending out titles for a vote is Mary Beth Ciarcia, and this year, Jean Wheelock. The books receiving the highest votes are put on the list for reading and discussion.

Once again, 2021 being the year of a continued pandemic, the book group held Zoom meetings.

The following books/topics were read and discussed in 2021:

January – Poetry, led by Jennifer Atkinson

March – *The Book of Longings* by Sue Monk Kidd led by Pam Binninger

May – *The Overstory* by Richard Powers led by Mary Summers

July – *Water Dancer* by Ta-Nehisi Coates led by Bunny Jones

September – *The Widows of Malabar Hill* by Sujata Massey led by Kathleen Styles

November – *The Yellow House* by Sarah M. Broom led by Jean Wheelock

Books Chosen for 2022 are:

January 9 – Poetry. Suggestions: Anthology of Contemporary Poems, *American Journal: Fifty Poems for Our Time* by Tracy K. Smith; *Deaf Republic* by Ilya Kaminsky; share a favorite poem, led by Jennifer Atkinson.

March 13 – *Vesper Flights* by Helen MacDonald led by Jean Wheelock

May 15 – *The Only Woman in the Room* by Marie Benedict led by Ellen Wertman

July 10 – *Benediction* by Kent Haruf led by Jan Curtis

September 11 – *American Rust* by Philip Meyer led by Pam Binninger

November 13 – *The Premonition* by Michael Lewis led by Janet Mackey

Decisions will be made monthly as to in-person, Zoom, or hybrid meetings.

Endowment

Joe Christiansen

2022

Fran DuRocher (2)

Brian Payne (2)

Steve Wheelock (1)

2023

2024

Joe Christiansen (2)*

Sandy Miller (2)

The Endowment Fund grew substantially this year: from \$574,342 on January 1 to \$700,612 on December 31. There were several very large gifts to the fund this year as well as many smaller gifts. The total donations added to the fund were \$90,020. Additionally, there was significant growth in the stock market to account for the remaining growth in fund value.

In accordance with the Endowment Fund Policy, the Committee had determined in 2020 that \$20,000 would be available for use in 2021. At the 2021 Congregational Meeting in January, the Congregation approved using \$4,000 for the operation budget (to be used by the Trustees), \$8,000 for outreach (to be allocated by BOSJ), \$2,000 to be used for scholarships (also allocated by BOSJ), and \$6,000 to be used for Innovative Ministry or Special Capital projects.

At the Annual Meeting, the congregation decided to use the \$6,000 Special Capital funds for new equipment to support hybrid worship via Zoom. Additionally, at the Church Council meeting on June 9, the Council voted to reallocate the \$2,000 previously planned for Scholarship to also be used for equipment to support hybrid worship. The Endowment

Fund Committee supported this reallocation and determined that the Council's action was consistent with the Endowment Fund Policy.

The Endowment Fund Committee also discovered that the Scholarship funds approved for 2020 had never been spent. In coordination with BOSJ and the Church Council, the \$1,800 in Scholarship funds for 2020 were sent to the UCC Pension Boards' Ministers Financial Vitality Program (MFVI). The MFVI is a financial education program for ordained ministers. Information about MFVI can be found at the following website: <https://www.pbucc.org/index.php/ministers-financial-vitality-initiative-mfvi>

For 2022, the Endowment Fund Committee has determined that \$24,000 will be available for disbursement. Continuing the distribution formula used previously, the committee recommends \$4,800 for operations, \$9,600 for outreach, \$2,400 for scholarship funds, and \$7,200 for Innovative Ministries or Special Projects.

The Endowment Fund of Little River UCC continues to provide a great opportunity for memorial gifts, for recognition of the importance of the church in your life, and for making a lasting contribution to the important ministries of the church.

Clerk

Rich Dodenhoff

The position of church clerk was vacant from 2019 through May 2021. Kathy Heyman, Little River's Office Administrator, took minutes of Church Council meetings beginning with the September 2019 meeting. The Council expresses its thanks to Kathy for providing that valuable service. I began taking minutes with the June meeting.

Meetings of the Congregation

The Congregational Meeting held on October 3, 2021, focused on feedback gathered during the Sacred Listening Circles that were held over the preceding months. The interim work that was done helps the church heal before the transition to the next settled pastor, allowing that person to start without conflicts and infighting. The major themes that came from the Sacred Listing Circles were:

- Being in transition for an extended period
- Many people are stepping away and pulling back from the church community and leadership due to unpleasantness/conflicts
- Lack of transparency—a feeling of being in the dark
- Hurt and pain of repeated transitions
- Communication is a struggle

These themes were grouped into concerns about governance structure, community, and behavior. Key recommendations and proposed action items were provided for each of the three areas of concern.

Meetings of the Church Council

The Church Council met monthly throughout 2021.

Flower Report

Ruth W. Duncan

The Flower world at LRUCC continues to operate as possible during the open and shut year the church has experienced. Since support for the flower ministry has had to rely on a very few long-time donors, I have continued generally to make less expensive arrangements to accompany the one preaching in an ongoing attempt to make the sanctuary look 'normal.' This has been a continued drain on the reserves in the Flower pass-through account. The net loss on the year has been \$987.71. We cannot sustain that rate of loss. There is not a line for Flowers in the church's annual budget. The cushion in the flower fund is now significantly less than it was last year. I sincerely thank those who have sponsored flowers this year!

Please consider giving flowers for one or more weeks of your choice during 2022. Simply let both the office (office@lrucc.org) and me (duncott@cox.net or 703-944-4874) know what you want for flowers (color and type of flower) if you have a preference, at least 2 weeks before the desired date and I, as the Flower Lady, will do my best to produce something you'd like. Residual flowers, when available, are usually put on the Welcome table in the atrium and/or made into little things for Kathy Heyman and Art Cribbs in the office. The

timing is particularly important since sermons are generally pre-recorded earlier in the week and it affects when I pick up the flowers at the warehouse. We ask a donation of \$75-\$100 for each request, to cover the cost of the flowers and floral supplies, which are also a significant expense. Be sure to put Flower Fund on your check in payment.

The plants in atrium, narthex, and sanctuary are principally cared for by Bunny Jones with occasional assistance from others. Thank you, Bunny, for faithfully tending the church's plants even while the church is closed!

As the present Flower Lady, a position bequeathed me by Founder Jane Hustvedt, I am happy to continue to honor floral requests to the best of my ability.

Treasurer's Report

Carolyn L. Yocom

Summary

As of December 31, 2021, Little River had available cash of \$144,393.69. The total value of investments was \$704,610.28 (book value), with a market value of \$1,113,726.19. Little River ended its 2021 operating budget with a surplus of \$76,421 with income \$9,850 less than budgeted and expenses \$86,128 less than budgeted. Cash liquidity was strong this year; loan forgiveness for our Paycheck Protection Program loan helped our church stay in a strong financial position. Further strengthening the church were generous contributions from members and friends.

	2021 Budget	2021 Actual	Net Budget-Actual
Income	\$730,650 ^a	\$720,800	\$(9,850)
Expenditures	730,507	644,379	86,128
Net Revenue/(Loss)	143	76,421	76,278

^aThe amounts budgeted for 2021 included \$94,400 from the Paycheck protection program and \$42,000 in carryover funds. Taking these funds out would have given us budget of \$594,250.

Hybrid Worship Expenses

A great deal of time, talent, and contributions went to developing our ability to thrive in a virtual environment. Below is a summary of the purchases, their costs, and the sources of revenues used.

Items Purchased	Sources of Revenue	Amounts Spent
4 Cameras and Accessories	Communications Committee	\$6,6187.96
Battery Charger/Photo Lighting Kit	BOSJ	134.48
Cables/Splitter/Switches	Budget (Office Equip)	372.54
Chancel Lighting	Capitol Expense Reserve	3,000.00
Chancel Lighting	Church Member Contribution	365.00
TOTAL SPENDING		\$10,489.98

Sources of Income

The sources of income show reliance on our carry over funds; absent these funds, our spending would have been about \$60,000 over budget. This demonstrates the importance of our receiving the Paycheck Protection Loan, but also cautionary in planning ahead for the future.

Source	Amount	Percentage of Income	
		With Carry-Over	Without Carry over
Pledged and Prepaid Income	\$511,836	88%	88%
Other Income and Interest ^a	49,242	8%	8%
Building Use ^b	23,322	4%	4%
Carry-over	136,401	19 %	
TOTAL	\$720,801	100%	100%

Notes: Income in this table excludes special appeals and fundraising—such as gifts for the piano, flowers, memorial and other gifts.

^aIncludes non-pledged income, plate offerings, endowment fund transfer, and other miscellaneous gifts; also includes interested earned.

^bIncludes rent from the Annandale Preschool and other entities.

Our benevolent giving for 2021 was slightly lower than in previous years but continued to show our interest in helping our neighbors, each other, and communities.

Areas of Spending by Calendar Year (CY)

Benevolence	CY 2019	CY2020	CY 2021
Our Church's Wider Mission (OCWM)	\$32,430	\$20,000	\$20,000
Potomac Association ^a	9,222	8,500	7,322
One Great Hour of Sharing ^b	6,331	4,010	7,135
Neighbors in Need ^b	5,207	3,285	7,230
Strengthen the Church ^b	3,715	1,270	1,345
Christmas Offering ^b	4,844	3,573	4,040
Easter Offering ^b	4,159	6,000	3,807
Deacons/Pastors' Fund ^b	1,223	16,785	8,350
Board of Outreach and Social Justice	4,200 ^c	10,086	9,349
Total	\$71,331	\$71,203	\$68,578

^aPotomac Association 2019 dues were overpaid.

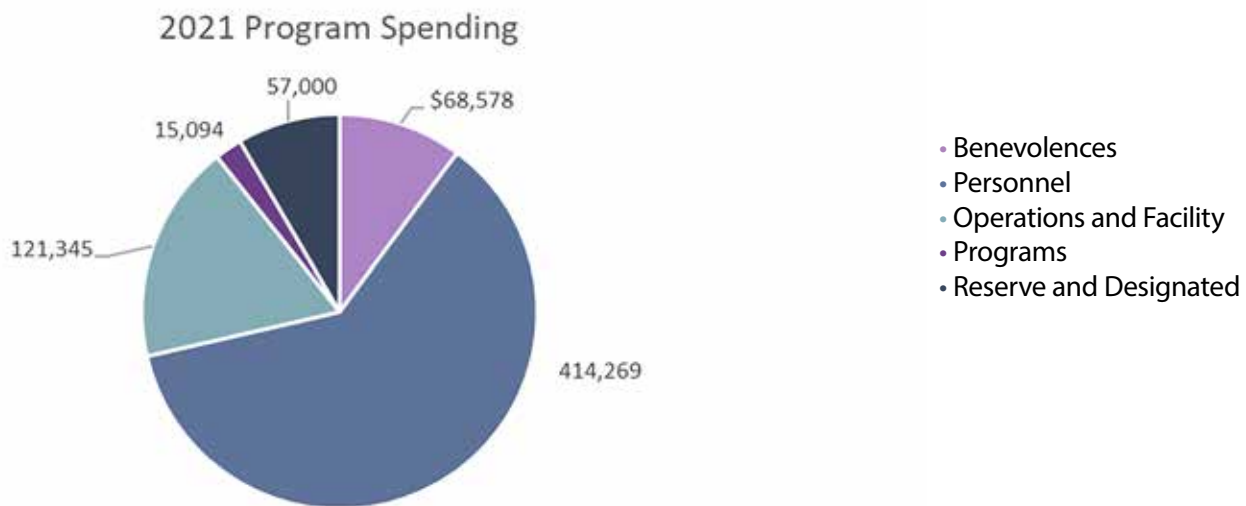
^bThese benevolences are not included in our operating budget. Instead, the funds are recorded and then distributed based on contributions received.

^cIn 2019, BOSJ benevolences were shared across different off-budget contributions; see the Board of Outreach and Social Justice (BOSJ) report for how these funds were distributed in 2021.

A Programmatic View of Our Spending for 2019 and 2020

Program Area	Percentage of Spending		
	2019	2020	2021
Benevolences ^a	9.60%	11.20%	10%
Personnel	66.80%	66.40%	61%
Facility & Operations	19.60%	19.40%	18%
Programs	4.00%	2.80%	2%
Reserves	0.00%	0.20%	8%
Total	100.00%	100.00%	100%

^aIncludes off-budget benevolences; excludes special offerings and gifts to the church.



Endowed and Designated Funds

The following LRUCC's invested funds are held in the UCC Fund's Moderate Balanced Fund. All funds grew in value.

Endowed & Designated Funds	Book Value		Market Value			
	1/1/2021 Balance	12/31/2021 Balance	1/1/21 Value	YTD Net Transactions	YTD Growth in Value	Current Value
Endowment	\$375,786	\$450,260	\$581,967	\$74,474.67	\$44,320	\$700,762
Thelma Morris	13,371	13,606	21,914	235	1,898	24,046
Music Trust	16,713	16,970	25,302	257	2,028	27,587
Ralph Wands	31,465	32,020	51,751	554	4,485	56,791
Beckwith Scholarship	1,208	1,260	4,855	52	421	5,328
Polly Spaar Memorial	3,186	3,269	7,724	83	669	8,476
Memorial Garden	1,948	1,981	3,719	34	267	4,020
Ginna M. Dalton	16,964	17,905	18,244	645	1,568	20,752
Special Music	1,233	8,674				
Building	6,671	7,124				

Reserve Funds

Reserve funds are invested in the UCC Fund's Moderate Balanced Fund. All funds grew in value.

Reserve Funds	Book Value		Market Value			
	1/1/21 Balance	12/31/2021 Balance	1/1/2021 Value	YTD Net Transactions	YTD Growth in Value	Current Value
Major Repair	\$21,508	\$27,017	\$24,019	\$5,509	\$808	\$30,336
Organ Repair	8,398	10,493	10,471	2,095	735	13,301
Capital Ex-pense	1,115	7,208	1,353	6,093	132	7,750
Choir Robe	1,122	1,139	1,542	17	134	1,692
Website	10,664	10,797	12,934	133	1,077	14,144

Pastoral and transition contingency funds are also in the UCC Moderate Balanced Fund. These are separated from the other tables as they may be of interest, given our pastoral search.

Pastoral Funds	Book Value		Market Value	
	1/1/21 Balance	12/31/21 Balance	1/1/21 Balance	12/31/21 Balance
Parsonage Reserve	24,577	24,776	24,316	28,914
Transition Contingen-cy	2,464	17,985	\$0	18,134

In closing, I would like to acknowledge the exceptional work of our bookkeeper, LuAnn Bynum. I am beyond thankful that LuAnn will continue to support us in our bookkeeping efforts, and it is truly a joy to work with someone who is so skilled, patient, and fun.

Scouts

Bill Huddleston

*Bruce Summers, LRUCC
Chartering Organization
Representative*

*Bill Huddleston, Trustees –
LRUCC Campus;
Eagle Advisor, Troop
1532*

*2021 Troop 1532 Scout-
master: Chris Conley*

*Troop Committee
Chair: Dave Brenning-
meyer*

*2021 Pack 115 Cubmas-
ter: Peter Bloom*

*Pack Committee Chair:
Dan Klaus*

Troop 1532 Perseverance and Adaption

As a component of the Youth Ministry programs at LRUCC, the church through the Board of Deacons is the Chartering Organization (sponsor) for Scouts USA Troop 1532 and Cub Scout Pack 115. Scout “program years” are equivalent to “school years” with the summer added for Scout Camps, High Adventure Camps, and canoeing, kayaking, bicycling, and other outdoor activities. Troop 1532 is now in its fourth program year at LRUCC: Fall 2018-2019, Fall 2019-2020 (COVID 1), Fall 2020-2021 (COVID 2) and Fall 2021-current (COVID 3). The Troop and Pack wish to thank LRUCC for being the Chartering Organization for both Troop 1532 and Pack 115.

This was the second year that the Troop has succeeded despite the challenges forced on it and the entire community and country due to COVID. The Troop held its meetings outdoors (In person, wearing masks, and being socially distant) from fall 2020 until it got too cold in January 2021. It then held virtual meetings until March when it resumed the outdoor, in person meetings. Since Fairfax schools were all virtual classrooms only at the time, for many of the Scouts (and adult leaders) this was the only time that they had in-person interactions with other boys, and they very much appreciated the fact.

The nine acres of campus grounds at LRUCC is an important aspect of the Scouts activities: they can hike, practice plant identification, and learn other outdoor and leadership skills in an environment conducive to that.

During the first year of COVID, all national and regional Scout activities were canceled (summer camp, planned High Adventure Camps, etc.), while the Troop did hold its annual Troop High Adventure 50 Miler Canoe Trip on the Upper Potomac.

Troop 1532 Summer Activities

In COVID year two, with additional protocols in place, the Troop did send Scouts to the Goshen Scout Camp in Goshen, Virginia, and conducted its annual 50 Miler Canoe Trip, which also included 100 hours of environmental service on the Accotink Trail in our neighborhood. At the National High Adventure Camp level Scouts need to be at least 13 years old, and the Troop did send the crew that had its plans canceled last year to the National Sea Base in the Florida Keys for Sailing and Snorkeling.

At the New Scout Campout and on other Troop campouts, the way social distancing is maintained is that each Scout sleeps in their own tent. Brothers are allowed to be in the same tent, and the Troop has multiple sets of brothers, including some twins.

LRUCC Service Projects

Troop 1532 is an active participant in the three LRUCC Outdoor Cleanup Days, often providing more than half of the volunteers at the spring, summer, and fall cleanups. In addition, due to COVID, the Scouting For Food (SFF) program was modified by establishing drop boxes around the neighborhood. People put their food donations in the coolers and

then they were collected daily by the Scouts to minimize contact.

In the Camelot and Winterset Neighborhoods near LRUC, Troop 1532 removed overgrown brush from the King Arthur Bridge, the Troop maintains the “Welcome to Annandale” sign at the Gallows Road Beltway exit, which was originally a Troop 1532 Eagle Scout Project. The troop was recognized by The Court of Camelot (the Camelot Civic Association) with a letter of commendation and donations for continued service to the neighboring community.

Worship Related Activities

Troop 1532 Scouts and Pack 115 Cubs have been an integral part of the LRUC's celebration of National Scout Sunday, annually held in February. In 2021 the presentations were recorded and then broadcast as part of the virtual services led by Pastor Art.

Many of the traditional Troop activities are held annually (summer camp, Scouting for Food, etc.) or every few years (National High Adventure – Philmont Scout Ranch, Sea Base, etc.). Also, there can be special events based on the anniversary of something significant in our community and nation.

LRUC's Special Service on the 20th Anniversary of 9/11 was such a special event. Troop 1532 conducted the opening and closing flag ceremonies at the outdoor event, held in the Memorial Grove on September 11, 2021. Here is the letter that Pastor Art wrote to the Scoutmaster after the event, which sums up their participation:

Chris (Scoutmaster, Troop 1532),

On behalf of Little River United Church of Christ, thank you and Boy Scout Troop 1532 for participating in our 9/11 Commemorative Service. The troop set the right tone for the service and provided an inclusive, significant, and sentimental value. We are grateful to the Boy Scouts for opening and closing the service.

Please share our appreciation with the members of the troop. We are honored to have Troop 1532 as a partnership and member of the Little River UCC community.

Sincerely,

Pastor Art Cribbs

Cub Scout Pack 115

Pack 115 followed the Cub Scout motto to “Do your best!” to have a successful year, despite the pandemic. They continued to hold pack meetings virtually every month, and the dens were able to get together through a mix of outdoor and virtual activities. They did not let the pandemic stop the events they looked forward to the most, either.

Cub Scout Pack 115 has more than 60 registered youth members, including 20 new Cubs who joined in the fall after a year of virtual only schooling. Even during the pandemic, the Cubs were able to come to LRUC at times and benefit from the nine acres of woods at LRUC by holding a Outdoor Nature Scavenger Hunt.

There are dens for each grade level, from Kindergarten to Fifth Grade. Kindergarten – Lions; First Grade – Tigers; Second Grade – Wolves; Third Grade – Bears; Fourth

Grade- Webelos I (stands for We Will Be Loyal Scouts); and Fifth Grade (Arrow of Light)-Fifth Graders transition to the Scout Troop in the spring of their fifth-grade year, and 7 Scouts joined Troop 1532 in April 2021.

The Pinewood Derby is held in January of each year, and the level of creativity exhibited by the Cubs is always impressive. Last year due to COVID, Cubs brought their cars the night before and a crew of adults ran the races, and live video broadcast them to the Cubs and their families.

Camping at the Cub level is family camping, and Pack 115 did have its annual campout. It was each family's decision as to stay overnight and camp, or to just be there for the campfire, and then drive home.

The purpose of Scouting is not to teach youth how to be a Paul Bunyan. The purpose of Scouting is to teach leadership to boys and young men, and now girls as well, to be leaders in their communities, and it uses outdoor and lifelong skills to achieve that. To sum it up in one word, Scouts teach values. The Scout Law has 12 points: "A Scout is trustworthy, loyal, helpful, friendly, courteous, kind, obedient, cheerful, thrifty, brave, clean, and reverent." Pastor Alexis, upon hearing this for the first time remarked, "Oh, a sermon in twelve words!" Three Troop 1532 Scouts were inducted into the Order of the Arrow, which is considered the "National Honor Society of Scouting."

Ten Scouts earned the Citizenship in the Community Merit Badge this fall, and their service projects consisted of a number of improvements to the campus of LRUCC. In addition, Troop 1532 has a relationship with

a nearby Scouts USA Girls Troop, and I am pleased to announce that in the spring, there will be the first ever Troop 1532 Brother-Sister Eagle Court of Honor.

Troop 1532 and Pack 115 are proud to have LRUCC as their Chartering Organization and look both forward to continued success in 2022.

Operating Budget						
		January	February	March	April	May
Income						
	Pledged and Prepaid Income	62,709	47,756	37,968	52,557	43,175
	Other Income and Interest	9,682	436	14,659	2,334	2,633
	Building Use	-	-	7,736	3,868	3,868
	Special Appeals and Fundraising	-	-	-	-	-
	Carryover and Loan Forgiveness	11,367	11,367	11,367	11,367	11,367
Total Income		83,758	59,558	71,731	70,126	61,043
Expenses						
Benevolences & Mission						
	Board Designated Benevolences (subtotal)	-	-	-	-	-
	Our Church's Wider Mission (OCWM)	-	-	5,000	-	-
	Potomac Association	-	-	7,322	-	-
Total Benevolences & Mission		-	-	12,322.00	-	-
Personnel						
Salaries	Pastors	12,329	13,930	13,812	13,812	13,812
	Office Staff	7,286	4,718	4,740	5,556	4,574
	Sextons	3,608	2,568	2,696	2,877	2,505
	Contractors (financial, child care)	4,136	2,496	2,440	2,189	2,124
	Music Staff	5,752	3,506	3,121	3,121	3,121
	Pastors, Administrator Benefits	4,531	9,176	6,100	6,100	6,100
	Pastors Travel, Education	-	-	-	68	30
	FICA for Non-Pastoral Staff	1,316	855	837	913	809
	Subtotal	38,958	37,248	33,745	34,636	33,075
	Guest ministers and organists	-	-	-	250.00	-
Total Personnel		38,958	37,248	33,745	34,886	33,075
Operations and Facility						
	Office operations	1,307	1,512	871	641	1,213
	Staff Training and Appreciation	-	-	-	-	-
	Financial Fees, Legal, other	152	1,277	5,008	(42)	195
	Custodial Contract & Supplies	900	900	1,800	1,892	1,868
	Building and Grounds	1,706	1,405	734	2,118	1,365
	Utilities	2,002	3,642	3,284	2,380	1,888
Total Operations and Facility		6,067	8,736	11,697	6,989	6,528
Program Expenses						
	Board of Outreach & Social Justice	-	-	-	-	-
	Christian Education	-	-	125.90	-	-
	Deacons	-	-	199	124	135
	Stewardship Committee	-	-	-	-	-
	Music	71	-	4,450	524	139
	Communications	-	-	-	-	359.88
	Other (Endow., Hist., FF, Safe Space)	-	-	-	-	-
Total Program Expenses		71	-	4,775	647	633
	Less Reserve and Designated Expenses	4,750	4,750	4,750	4,750	4,750
Total Expenses		49,846	50,734	67,288	47,273	44,987
Income		83,758	59,558	71,731	70,126	61,043
Expenses		49,846	50,734	67,288	47,273	44,987
Net Revenue		33,913	8,824	4,442	22,853	16,057

Operating Budget					
		June	July	August	September
Income					
	Pledged and Prepaid Income	46,116	33,172	47,567	35,957
	Other Income and Interest	4,740	2,599	2,884	960
	Building Use	-	-	194	1,740
	Special Appeals and Fundraising	-	-	-	-
	Carryover and Loan Forgiveness	11,367	11,367	11,367	11,367
Total Income		62,223	47,137	62,011	50,024
Expenses					
Benevolences & Mission					
	Board Designated Benevolences (subtotal)	3,000	300	-	1,000
	Our Church's Wider Mission (OCWM)	5,000	-	-	5,000
	Potomac Association	-	-	-	-
Total Benevolences & Mission		8,000.00	300.00	-	6,000.00
Personnel					
Salaries	Pastors	13,812	20,719	13,812	13,812
	Office Staff	4,418	7,039	4,273	4,667
	Sextons	2,584	4,374	2,865	3,642
	Contractors (financial, child care)	2,189	2,406	2,050	1,641
	Music Staff	3,121	4,428	2,867	2,867
	Pastors, Administrator Benefits	6,100	6,625	6,100	6,500
	Pastors Travel, Education	1,353	-	-	126
	FICA for Non-Pastoral Staff	803	1,255	794	884
	Subtotal	34,380	46,846	32,761	34,139
	Guest ministers and organists	-	-	-	-
Total Personnel		34,380	46,846	32,761	34,139
Operations and Facility					
	Office operations	1,651	1,040	1,462	1,000
	Staff Training and Appreciation	-	-	-	-
	Financial Fees, Legal, other	4,985	1,081	169	4,857
	Custodial Contract & Supplies	997	387	997	997
	Building and Grounds	2,175	7,005	927	1,669
	Utilities	1,937	1,566	1,790	2,413
Total Operations and Facility		11,746	11,080	5,344	10,937
Program Expenses					
	Board of Outreach & Social Justice	-	-	-	36.00
	Christian Education	442.36	190.51	292.86	-
	Deacons	10	20	10	10
	Stewardship Committee	-	-	-	-
	Music	33	-	880	247
	Communications	20.00	40.00	216.00	20.00
	Other (Endow., Hist., FF, Safe Space)	-	-	135	-
Total Program Expenses		505	250	1,534	313
	Less Reserve and Designated Expenses	4,750	4,750	4,750	4,750
Total Expenses		59,381	63,227	44,389	56,139
Income		62,223	47,137	62,011	50,024
Expenses		59,381	63,227	44,389	56,139
Net Revenue		2,842	(16,090)	17,622	(6,115)

Operating Budget					Year-to-Date	
					October	November
Income						
	Pledged and Prepaid Income	32,103	33,961	38,794	511,836	530,000
	Other Income and Interest	4,380	1,491	2,444	49,242	45,500
	Building Use	1,890	2,285	1,740	23,322	16,500
	Special Appeals and Fundraising	-	-	-	-	2,250
	Carryover and Loan Forgiveness	11,367	11,367	11,367	136,401	136,400
Total Income		49,740	49,105	54,345	720,800	730,650
Expenses						
Benevolences & Mission						
	Board Designated Benevolences (subtotal)	-	-	5,049	9,349	10,000
	Our Church's Wider Mission (OCWM)	-	5,000	-	20,000	20,000
	Potomac Association	-	-	-	7,322	8,500
Total Benevolences & Mission		-	5,000.00	5,048.72	36,670.72	38,500.00
Personnel						
Salaries	Pastors	12,525	7,065	10,598	160,041	183,549
	Office Staff	3,804	4,818	6,971	62,864	59,298
	Sextons	3,158	2,857	3,982	37,714	31,734
	Contractors (financial, child care)	2,338	2,013	2,699	28,721	42,264
	Music Staff	2,867	3,057	6,815	44,641	48,091
	Pastors, Administrator Benefits	1,787	3,052	3,809	65,978	85,325
	Pastors Travel, Education	68	160	113	1,918	3,200
	FICA for Non-Pastoral Staff	781	850	1,544	11,641	10,796
	Subtotal	27,328	23,872	36,531	413,519	464,257
	Guest ministers and organists	250.00	-	250.00	750.00	1,000.00
Total Personnel		27,578	23,872	36,781	414,269	465,257
Operations and Facility						
	Office operations	1,152	1,452	1,606	14,908	17,790
	Staff Training and Appreciation	-	-	1,500	1,500	2,000
	Financial Fees, Legal, other	180	173	5,972	24,005	23,760
	Custodial Contract & Supplies	11,734	3,320	2,081	27,873	41,000
	Building and Grounds	3,505	295	4,021	26,924	27,750
	Utilities	1,768	1,296	2,168	26,136	31,000
Total Operations and Facility		18,338	6,537	17,348	121,345	143,300
Program Expenses						
	Board of Outreach & Social Justice	-	-	-	36.00	1,500.00
	Christian Education	-	25.90	1,435.43	2,512.96	2,700.00
	Deacons	17	10	1,037	1,572	6,000
	Stewardship Committee	162	-	-	162	2,700
	Music	-	50	3,468	9,861	10,000
	Communications	98.98	20.00	40.00	814.86	1,000.00
	Other (Endow., Hist., FF, Safe Space)	-	-	-	135	2,550
Total Program Expenses		279	106	5,980	15,094	26,450
	Less Reserve and Designated Expenses	4,750	4,750	4,750	57,000	57,000
Total Expenses		50,944	40,265	69,907	644,379	730,507
	Income	49,740	49,105	54,345	720,800	730,650
	Expenses	50,944	40,265	69,907	644,379	730,507
	Net Revenue	(1,205)	8,840	(15,562)	76,421	143

Operating Budget 2021

		Month of	Month of	Month of	Month of	Month of
		January	February	March	April	May
	Pledge Income (current year)	62,709	47,756	37,968	52,557	43,175
	Pledge Income (prepaid)	-	-	-	-	-
	Non-pledge income	8,277	405	14,045	2,300	2,585
	Plate offering	-	-	-	-	-
	Endowment Fund Transfer	-	-	-	-	-
	Miscellaneous	42	31	113	34	48
	Building Use	-	-	7,736	3,868	3,868
	Interest	1,363	-	501	-	-
	<u>Subtotal Contributed & Earned Income</u>	<u>72,391</u>	<u>48,192</u>	<u>60,364</u>	<u>58,759</u>	<u>49,677</u>
	Fundraising	-	-	-	-	-
	Carry Over	3,500	3,500	3,500	3,500	3,500
	Loan Forgiveness	7,867	7,867	7,867	7,867	7,867
	Total Income	83,758	59,558	71,731	70,126	61,043
	Expenses					
	Benevolences & Mission					
	Board Designated Benevolences (subtotal)	-	-	-	-	-
	Additional Benevolences					
	Our Church's Wider Mission (OCWM)	-	-	5,000	-	-
	Potomac Association	-	-	7,322	-	-
	Total Benevolences & Mission	-	-	12,322	-	-
	Pastoral Expenses					
	<u>Senior Pastor</u>					
	Salary plus Housing	1,748	7,029	7,065	7,065	7,065
	Benefits	134	5,163	2,098	2,098	2,098
	Travel, Professional, Continuing Education	-	-	-	-	-
	Senior Pastor (subtotal)	1,882	12,192	9,164	9,164	9,164
	<u>Associate Pastor</u>					
	Salary plus Housing	10,581	6,900	6,747	6,747	6,747
	Benefits	3,397	3,059	3,047	3,048	3,047
	Travel, Professional, Continuing Education	-	-	-	68	30
	Associate Pastor (subtotal)	13,978	9,960	9,794	9,863	9,825
	<u>Other Pastoral Expenses</u>					
	Guest and Supply Ministers	-	-	-	250	-
	Total Pastoral Expenses	15,860	22,152	18,958	19,276	18,988

Operating Budget 2021

		Month of	Month of	Month of	Month of	Month of
		January	February	March	April	May
Program Expenses						
<u>Christian Education</u>						
	Christian Education Programs	-	-	126	-	-
	Child Care Providers	560	379	379	379	379
	Christian Education (Subtotal)	560	379	505	379	379
<u>Music</u>						
	Music Programs	71	-	4,450	524	139
	Director of Music	4,430	2,932	2,867	2,867	2,867
	Youth Choirs Director	1,322	574	253	253	253
	Substitute Organist	-	-	-	-	-
	Music (Subtotal)	5,823	3,506	7,571	3,644	3,260
	Board of Deacons Programs	-	-	199	124	135
	BOSJ Programs	-	-	-	-	-
	Stewardship Committee	-	-	-	-	-
	Safe Space Committee	-	-	-	-	-
	Communications Committee	-	-	-	-	360
	Endowment Committee	-	-	-	-	-
	Historian & Archivist	-	-	-	-	-
	First Friday Program	-	-	-	-	-
	Delegates Expenses	-	-	-	-	-
Total Program Expenses		6,382	3,885	8,274	4,147	4,133
Office, Building, & Grounds Operations						
	Office Administrator - Salary	4,284	2,930	2,930	3,758	2,814
	Office Administrator - Benefits	1,000	954	954	954	954
	Office Administrator - subtotal	5,284	3,884	3,884	4,712	3,768
	Communications Coordinator	3,002	1,788	1,810	1,799	1,760
	Sexton	3,608	2,441	2,441	2,877	2,505
	Assistant Sexton	-	127	255	-	-
	FICA for Non-Pastoral Staff	1,316	855	837	913	809
	Payroll Service Costs	286	124	125	127	403
	Staff Training	-	-	-	-	-
	Staff Appreciation and Merit Bonus	-	-	-	-	-
	Financial Operations Contractors	3,577	2,117	2,061	1,811	1,746
	<i>Church Operations Personnel (Total)</i>	17,072	11,335	11,412	12,237	10,990
	Office Operations	813	1,181	423	164	602
	IT Operations	208	208	323	351	208

Operating Budget 2021

		Month of	Month of	Month of	Month of	Month of
		January	February	March	April	May
	Insurance, Interest, Bank Fees	152	1,277	5,008	159	195
	Intern	-				
	Legal Counsel	-	-	-	(201)	-
	Custodial Contract & Supplies	900	900	1,800	1,892	1,868
	Building Maintenance	1,706	475	734	2,118	1,005
	Grounds Maintenance	-	930	-	-	360
	Utilities	2,002	3,642	3,284	2,380	1,888
Total Office, Bldg, Grds Operations Expenses		22,853	19,948	22,984	19,100	17,116
Reserve Fund Transfers						
	Transfer to Major Repair Reserve	2,083	2,083	2,083	2,083	2,083
	Transfer to Capital Expense Reserve	833	833	833	833	833
	Transfer to Organ Repair Reserve	167	167	167	167	167
	Transfer to Pastoral Transition Contingency	1,667	1,667	1,667	1,667	1,667
Reserve & Designated Fund Transfers (Total)		4,750	4,750	4,750	4,750	4,750
Total Expenses		49,846	50,734	67,288	47,273	44,987
Net Revenue (Income - Expenses)		33,913	8,824	4,442	22,853	16,057

Operating Budget 2021

		Month of	Month of	Month of	Month of	Month of
		June	July	August	September	October
	Pledge Income (current year)	46,116	33,172	47,567	35,957	32,103
	Pledge Income (prepaid)	-	-	-	-	-
	Non-pledge income	120	2,580	2,835	515	4,370
	Plate offering	-	-	-	10	-
	Endowment Fund Transfer	4,000	-	-	-	-
	Miscellaneous	105	19	49	10	10
	Building Use	-	-	194	1,740	1,890
	Interest	515	-	-	424	-
<u>Subtotal Contributed & Earned Income</u>		<u>50,856</u>	<u>35,770</u>	<u>50,644</u>	<u>38,657</u>	<u>38,373</u>
	Fundraising	-	-	-	-	-
	Carry Over	3,500	3,500	3,500	3,500	3,500
	Loan Forgiveness	7,867	7,867	7,867	7,867	7,867
Total Income		62,223	47,137	62,011	50,024	49,740
Expenses						
Benevolences & Mission						
	Board Designated Benevolences (subtotal)	3,000	300	-	1,000	-
	Additional Benevolences	-	-	-	-	-
	Our Church's Wider Mission (OCWM)	5,000	-	-	5,000	-
	Potomac Association	-	-	-	-	-
Total Benevolences & Mission		8,000	300	-	6,000	-
Pastoral Expenses						
<u>Senior Pastor</u>						
	Salary plus Housing	7,065	10,598	7,065	7,065	7,065
	Benefits	2,098	2,366	2,098	2,098	2,098
	Travel, Professional, Continuing Education	-	-	-	126	-
	Senior Pastor (subtotal)	<u>9,164</u>	<u>12,964</u>	<u>9,164</u>	<u>9,289</u>	<u>9,164</u>
<u>Associate Pastor</u>						
	Salary plus Housing	6,747	10,121	6,747	6,747	5,459
	Benefits	3,047	3,305	3,047	3,447	(1,265)
	Travel, Professional, Continuing Education	<u>1,353</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>68</u>
	Associate Pastor (subtotal)	<u>11,147</u>	<u>13,426</u>	<u>9,794</u>	<u>10,194</u>	<u>4,263</u>
<u>Other Pastoral Expenses</u>						
	Guest and Supply Ministers	-	-	-	-	250
Total Pastoral Expenses		20,311	26,390	18,958	19,484	13,676

Operating Budget 2021

		Month of	Month of	Month of	Month of	Month of
		June	July	August	September	October
Program Expenses						
<u>Christian Education</u>						
	Christian Education Programs	442	191	293	-	-
	Child Care Providers	379	568	379	379	379
	Christian Education (Subtotal)	821	758	671	379	379
<u>Music</u>						
	Music Programs	33	-	880	247	-
	Director of Music	2,867	4,301	2,867	2,867	2,867
	Youth Choirs Director	253	127	-	-	-
	Substitute Organist	-	-	-	-	-
	Music (Subtotal)	3,153	4,428	3,747	3,114	2,867
	Board of Deacons Programs	10	20	10	10	17
	BOSJ Programs	-	-	-	36	-
	Stewardship Committee	-	-	-	-	162
	Safe Space Committee	-	-	135	-	-
	Communications Committee	20	40	216	20	99
	Endowment Committee	-	-	-	-	-
	Historian & Archivist	-	-	-	-	-
	First Friday Program	-	-	-	-	-
	Delegates Expenses	-	-	-	-	-
Total Program Expenses		4,004	5,246	4,780	3,559	3,524
Office, Building, & Grounds Operations						
	Office Administrator - Salary	2,872	4,366	2,849	2,930	2,907
	Office Administrator - Benefits	954	954	954	954	954
	Office Administrator - subtotal	3,826	5,320	3,803	3,884	3,861
	Communications Coordinator	1,546	2,673	1,425	1,737	897
	Sexton	2,584	4,374	2,865	3,642	3,158
	Assistant Sexton	-	-	-	-	-
	FICA for Non-Pastoral Staff	803	1,255	794	884	781
	Payroll Service Costs	128	191	126	126	122
	Staff Training	-	-	-	-	-
	Staff Appreciation and Merit Bonus	-	-	-	-	-
	Financial Operations Contractors	1,811	1,838	1,671	1,263	1,959
	<i>Church Operations Personnel (Total)</i>	10,697	15,651	10,684	11,536	10,777
	Office Operations	911	642	1,098	666	822
	IT Operations	613	208	238	208	208

Operating Budget 2021

		Month of June	Month of July	Month of August	Month of September	Month of October
	Insurance, Interest, Bank Fees	4,985	1,081	169	4,857	180
	Intern		-	-		
	Legal Counsel	-	-	-	-	-
	Custodial Contract & Supplies	997	387	997	997	11,734
	Building Maintenance	1,575	1,805	567	1,309	2,245
	Grounds Maintenance	600	5,200	360	360	1,260
	Utilities	1,937	1,566	1,790	2,413	1,768
Total Office, Bldg, Grds Operations Expenses		22,315	26,541	15,901	22,346	28,994
Reserve Fund Transfers						
	Transfer to Major Repair Reserve	2,083	2,083	2,083	2,083	2,083
	Transfer to Capital Expense Reserve	833	833	833	833	833
	Transfer to Organ Repair Reserve	167	167	167	167	167
	Transfer to Pastoral Transition Contingency	1,667	1,667	1,667	1,667	1,667
Reserve & Designated Fund Transfers (Total)		4,750	4,750	4,750	4,750	4,750
Total Expenses		59,381	63,227	44,389	56,139	50,944
Net Revenue (Income - Expenses)		2,842	(16,090)	17,622	(6,115)	(1,205)

Operating Budget 2021

				# of Months in YTD:	
		Month of	Month of	Year to Date	
		November	December	Actual	Budget
	Pledge Income (current year)	33,961	38,794	\$ 511,836	\$ 530,000
	Pledge Income (prepaid)	-	-	\$ -	\$ -
	Non-pledge income	1,410	1,950	\$ 41,393	\$ 34,000
	Plate offering	20	20	\$ 50	\$ 2,500
	Endowment Fund Transfer	-	-	\$ 4,000	\$ 4,000
	Miscellaneous	61	125	\$ 647	\$ 3,000
	Building Use	2,285	1,740	\$ 23,322	\$ 16,500
	Interest	-	349	\$ 3,152	\$ 2,000
	<u>Subtotal Contributed & Earned Income</u>	37,738	42,978	584,399	592,000
	Fundraising	-	-	\$ -	\$ 2,250
	Carry Over	3,500	3,500	\$ 42,000	\$ 42,000
	Loan Forgiveness	7,867	7,867	\$ 94,401	\$ 94,400
	Total Income	49,105	54,345	720,800	\$ 730,650
	Expenses				
	Benevolences & Mission				
	Board Designated Benevolences (subtotal)	-	5,049	\$ 9,349	\$ 10,000
	Additional Benevolences				
	Our Church's Wider Mission (OCWM)	5,000	-	\$ 20,000	\$ 20,000
	Potomac Association	-	-	\$ 7,322	\$ 8,500
	Total Benevolences & Mission	\$ 5,000	5,049	\$ 36,671	\$ 38,500
	Pastoral Expenses				
	<u>Senior Pastor</u>				
	Salary plus Housing	7,065	10,598	\$ 86,498	91,851
	Benefits	2,098	2,855	\$ 27,302	38,386
	Travel, Professional, Continuing Education	160	113	\$ 398	1,600
	Senior Pastor (subtotal)	9,324	13,566	114,198	131,837
	<u>Associate Pastor</u>				
	Salary plus Housing	-	-	\$ 73,543	91,698
	Benefits	-	-	\$ 27,182	35,491
	Travel, Professional, Continuing Education	-	-	\$ 1,520	1,600
	Associate Pastor (subtotal)	-	-	102,244	128,789
	<u>Other Pastoral Expenses</u>				
	Guest and Supply Ministers	-	-	\$ 500	500
	Total Pastoral Expenses	9,324	13,566	216,943	261,126

Operating Budget 2021

		# of Months in YTD:			
		Month of November	Month of December	Year to Date	
				Actual	Budget
Program Expenses					
<u>Christian Education</u>					
	Christian Education Programs	26	1,435	\$ 2,513	2,700
	Child Care Providers	379	568	\$ 5,103	5,414
	Christian Education (Subtotal)	\$ 405	2,003	\$ 7,616	8,114
<u>Music</u>					
	Music Programs	50	3,468	\$ 9,861	10,000
	Director of Music	2,867	4,351	\$ 38,952	38,968
	Youth Choirs Director	190	2,463	\$ 5,689	9,123
	Substitute Organist	-	250	\$ 250	500
	Music (Subtotal)	\$ 3,107	10,532	\$ 54,753	58,591
	Board of Deacons Programs	10	1,037	\$ 1,572	6,000
	BOSJ Programs	-	-	\$ 36	1,500
	Stewardship Committee	-	-	\$ 162	2,700
	Safe Space Committee	-	-	\$ 135	350
	Communications Committee	20	40	\$ 815	1,000
	Endowment Committee	-	-	\$ -	100
	Historian & Archivist	-	-	\$ -	100
	First Friday Program	-	-	\$ -	1,500
	Delegates Expenses	-	-	\$ -	500
Total Program Expenses		3,542	13,612	65,088	80,455
Office, Building, & Grounds Operations					
	Office Administrator - Salary	3,024	4,331	\$ 39,996	36,418
	Office Administrator - Benefits	954	954	\$ 11,494	11,448
	Office Administrator - subtotal	3,978	5,285	51,490	47,866
	Communications Coordinator	1,794	2,640	\$ 22,868	22,880
	Sexton	2,441	3,662	\$ 36,596	31,734
	Assistant Sexton	416	320	\$ 1,118	-
	FICA for Non-Pastoral Staff	850	1,544	\$ 11,641	10,796
	Payroll Service Costs	123	183	\$ 2,061	1,790
	Staff Training	-	-	\$ -	500
	Staff Appreciation and Merit Bonus	-	1,500	\$ 1,500	1,500
	Financial Operations Contractors	1,634	2,131	\$ 23,619	36,850
	<i>Church Operations Personnel (Total)</i>	11,236	17,265	150,893	153,916
	Office Operations	1,070	1,096	\$ 9,488	11,000
	IT Operations	259	327	\$ 3,359	5,000

Operating Budget 2021

	Month of November	Month of December	# of Months in YTD:	
			Year to Date	
			Actual	Budget
Insurance, Interest, Bank Fees	173	5,972	\$ 24,206	22,760
Intern			\$ -	-
Legal Counsel	-	-	\$ (201)	1,000
Custodial Contract & Supplies	3,320	2,081	\$ 27,873	41,000
Building Maintenance	295	3,465	\$ 17,298	21,000
Grounds Maintenance	-	556	\$ 9,626	6,750
Utilities	1,296	2,168	\$ 26,136	31,000
Total Office, Bldg, Grds Operations Expenses	17,649	32,930	268,678	293,426
Reserve Fund Transfers				
Transfer to Major Repair Reserve	2,083	2,083	\$ 25,000	25,000
Transfer to Capital Expense Reserve	833	833	\$ 10,000	10,000
Transfer to Organ Repair Reserve	167	167	\$ 2,000	2,000
Transfer to Pastoral Transition Contingency	1,667	1,667	\$ 20,000	20,000
Reserve & Designated Fund Transfers (Total)	4,750	4,750	\$ 57,000	57,000
Total Expenses	40,265	69,907	644,379	730,507
Net Revenue (Income - Expenses)	8,840	(15,562)	76,421	143

		\$						
		1/1/21 Balance	Mar-21		Jun-21		Sep-21	
			Income	Expense	Income	Expense	Income	Expense
Off-Budget Benevolence Funds								
	One Great Hour of Sharing	\$ 625.00	\$ 4,910.00	\$ -	\$ -	\$ -	\$ -	\$ -
	Neighbors in Need	\$ 3,285.00	\$ -	\$ -	\$ 50.00	\$ -	\$ 25.00	\$ -
	Strengthen the Church	\$ 505.00	\$ -	\$ -	\$ 100.00	\$ 1,345.00	\$ -	
	Christmas Offering	\$ 3,840.00	\$ -	\$ -	\$ 75.00	\$ -	\$ -	\$ -
	Easter Offering	\$ 812.32	\$ 650.00	\$ -	\$ -	\$ -	\$ -	\$ -
	Thanksgiving Offering (Deacon's/Pastor's F	\$ 4,524.49	\$ 375.00	\$ -	\$ -	\$ 1,500.00	\$ -	\$ -
	Off-Budget Benevolence Funds Subtotal	\$ 13,591.81	\$ 8,085.00	\$ 1,775.00	\$ 225.00	\$ 4,345.00	\$ 25.00	\$ 1,000.00
Endowed & Designated Funds								
	Endowment Fund	\$ 375,785.74	\$ 27,810.73	\$ 3,500.00	\$ 9,908.11	\$ 18,300.00	\$ 1,728.33	\$ -
	Thelma Morris Fund	\$ 13,371.27	\$ 53.30	\$ -	\$ 69.82	\$ -	\$ 64.10	\$ -
	Music Trust Fund	\$ 16,713.18	\$ 55.95	\$ -	\$ 73.29	\$ -	\$ 73.54	\$ -
	Ralph Wands Fund	\$ 31,465.68	\$ 125.97	\$ -	\$ 165.01	\$ -	\$ 151.49	\$ -
	Beckwith Scholarship Fund	\$ 1,207.67	\$ 11.81	\$ -	\$ 15.47	\$ -	\$ 14.20	\$ -
	Polly Spaar Memorial Fund	\$ 3,186.10	\$ 18.79	\$ -	\$ 24.61	\$ -	\$ 22.59	\$ -
	Memorial Garden Fund	\$ 1,947.49	\$ 357.34	\$ 350.00	\$ 359.62	\$ 350.00	\$ 8.83	\$ 350.00
	Ginna M Dalton Fund	\$ 16,964.40	\$ 43.88	\$ -	\$ 107.47	\$ -	\$ 53.98	\$ -
	Special Music Fund	\$ 1,232.62	\$ -	\$ -	\$ 8,661.00	\$ -	\$ -	\$ -
	Endowed & Designated Funds Subtotal	\$ 461,874.15	\$ 28,433.89	\$ 3,870.00	\$ 19,326.93	\$ 18,650.00	\$ 2,063.08	\$ 350.00
	Building Fund	\$ 6,671.25	\$ 5.00	\$ -	\$ 5.00	\$ -	\$ -	\$ -
Reserve Funds								
	Major Repair Reserve	\$ 21,507.83	\$ 2,106.03	\$ -	\$ 2,113.07	\$ 9,550.00	\$ 2,110.63	\$ 5,896.00
	Organ Repair Reserve	\$ 8,398.10	\$ 186.35	\$ -	\$ 192.44	\$ -	\$ 190.33	\$ -
	Capital Expense Reserve	\$ 1,114.85	\$ 837.04	\$ -	\$ 838.18	\$ 1,949.87	\$ 837.79	\$ -
	Parsonage Reserve	\$ 24,576.45	\$ 28.49	\$ -	\$ 37.32	\$ -	\$ 77.08	\$ -
	Choir Robe Reserve	\$ 1,122.03	\$ 3.75	\$ -	\$ 4.91	\$ -	\$ 4.51	\$ -
	Website Reserve	\$ 10,664.14	\$ 30.24	\$ -	\$ 39.62	\$ -	\$ 36.37	\$ -
	Reserve Funds Subtotal	\$ 67,383.40	\$ 3,191.90	\$ -	\$ 3,225.54	\$ 11,499.87	\$ 3,256.71	\$ 5,896.00
Transition Funds								
	Pastoral Transition Fund	\$ -				\$ -		
	Transition Contingency Fund	\$ 2,463.79	\$ 1,666.67	\$ -	\$ 1,666.67	\$ -	\$ 1,666.67	\$ -
	Transition Funds Subtotal	\$ 2,463.79	\$ 1,666.67	\$ -	\$ 1,666.67	\$ -	\$ 1,666.67	\$ -

	\$						
		Mar-21		Jun-21		Sep-21	
	1/1/21 Balance	Income	Expense	Income	Expense		Expense
Passthrough Transaction Funds							
Flowers	\$ 1,835.23	\$ 100.00	\$ 187.63		\$ 227.00		\$ 133.65
First Friday	\$ 625.11	\$ -	\$ -	\$ -		\$ -	
Fair Trade	\$ 2,611.57	\$ 192.50	\$ -	\$ 20.00		\$ 14.00	\$ -
Youth Misson Trips	\$ 1,805.72			\$ 1,250.00	\$ 2,483.61	\$ -	
BOSJ Spec Project Receipts	\$ -			\$ 11,800.00	\$ -		
FISH	\$ -						
Shaw Community Ministry Gifts	\$ -						
Other Misc Passthrough Items	\$ 5,780.99	\$ 3,500.00	\$ -	\$ 2,550.00	\$ 7,232.04	\$ -	\$ -
Passthrough Transaction Funds Subtotal	\$ 12,658.62	\$ 3,792.50	\$ 187.63	\$ 15,620.00	\$ 9,942.65	\$ 14.00	\$ 133.65
Designated Funds Total	\$ 564,643.02	\$ 45,174.96	\$ 5,832.63	\$ 40,069.14	\$ 44,437.52	\$ 7,025.46	\$ 7,379.65
General Funds							
Checking - General Fund (BB&T)	\$ 14,940.37						
PPP Funds	\$ 94,400.00		7866.67	\$ 7,866.67			7866.67
UCC - General Fund (UCF)	\$ 91,999.16						
Schwab Securities - General Fund (Schwab)	\$ 12,636.42	38737.04	39000	-	-	(48.68)	-
Petty Cash	\$ 104.58						
Prepaid Future Year Pledges	\$ -						
Other Liabilities	\$ -						
Payroll Advance							
Other Reconciling Item							
General Fund Beginning of Year	\$ 214,080.53						
Current Year General Fund Activity		\$ 60,364.36	\$ 67,288.48	\$ 50,855.29	\$ 59,380.71	\$ 38,656.64	\$ 56,138.75
Realized Investment Gains/Losses		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
General Fund Current Balance							
Total Cash & Investments - All Funds	\$ 778,723.55						

		1,540.00				
		Dec-21		Year to Date		
		Income	Expense	Income	Expense	Current Balance
Off-Budget Benevolence Funds						
	One Great Hour of Sharing	\$ -	\$ -	\$ 6,520.00	\$ 7,135.00	\$ 10.00
	Neighbors in Need	\$ 720.00	\$ 1,020.00	\$ 3,965.00	\$ 7,230.00	\$ 20.00
	Strengthen the Church	\$ 300.00	\$ -	\$ 1,140.00	\$ 1,345.00	\$ 300.00
	Christmas Offering	\$ 2,395.00	\$ -	\$ 2,995.00	\$ 4,040.00	\$ 2,795.00
	Easter Offering	\$ 200.00	\$ 3,807.32	\$ 3,195.00	\$ 3,807.32	\$ 200.00
	Thanksgiving Offering (Deacon's/Pastor's F	\$ -	\$ 2,575.00	\$ 5,600.00	\$ 8,350.00	\$ 1,774.49
	Off-Budget Benevolence Funds Subtotal	\$ 3,615.00	\$ 7,402.32	\$ 23,415.00	\$ 31,907.32	\$ 5,099.49
Endowed & Designated Funds						
	Endowment Fund	\$ 27,077.00	\$ -	\$ 96,274.67	\$ 21,800.00	\$ 450,260.41
	Thelma Morris Fund	\$ 47.27	\$ -	\$ 234.49	\$ -	\$ 13,605.76
	Music Trust Fund	\$ 54.22	\$ -	\$ 257.00	\$ -	\$ 16,970.18
	Ralph Wands Fund	\$ 111.69	\$ -	\$ 554.16	\$ -	\$ 32,019.84
	Beckwith Scholarship Fund	\$ 10.47	\$ -	\$ 51.95	\$ -	\$ 1,259.62
	Polly Spaar Memorial Fund	\$ 16.66	\$ -	\$ 82.65	\$ -	\$ 3,268.75
	Memorial Garden Fund	\$ 707.90	\$ 700.00	\$ 1,783.69	\$ 1,750.00	\$ 1,981.18
	Ginna M Dalton Fund	\$ 539.80	\$ -	\$ 940.13	\$ -	\$ 17,904.53
	Special Music Fund	\$ -	\$ 750.00	\$ 8,771.00	\$ 1,330.00	\$ 8,673.62
	Endowed & Designated Funds Subtotal	\$ 28,525.21	\$ 1,450.00	\$ 108,304.61	\$ 24,880.00	\$ 545,943.89
	Building Fund	\$ -	\$ -	\$ 452.82	\$ -	\$ 7,124.07
Reserve Funds						
	Major Repair Reserve	\$ 2,103.46	\$ -	\$ 25,099.83	\$ 19,591.20	\$ 27,016.46
	Organ Repair Reserve	\$ 4,317.31	\$ 4,125.00	\$ 6,219.79	\$ 4,125.00	\$ 10,492.89
	Capital Expense Reserve	\$ 836.62	\$ 187.99	\$ 10,016.27	\$ 3,922.86	\$ 7,208.26
	Parsonage Reserve	\$ 56.83	\$ -	\$ 199.72	\$ -	\$ 24,776.17
	Choir Robe Reserve	\$ 3.33	\$ -	\$ 16.50	\$ -	\$ 1,138.53
	Website Reserve	\$ 26.83	\$ 0.01	\$ 133.06	\$ 0.01	\$ 10,797.19
	Reserve Funds Subtotal	\$ 7,344.38	\$ 4,313.00	\$ 41,685.17	\$ 27,639.07	\$ 81,429.50
Transition Funds						
	Pastoral Transition Fund			\$ -	\$ -	\$ -
	Transition Contingency Fund	\$ 1,666.67	\$ 17,949.00	\$ 20,000.04	\$ 20,796.86	\$ 1,666.97
	Transition Funds Subtotal	\$ 1,666.67	\$ 17,949.00	\$ 20,000.04	\$ 20,796.86	\$ 1,666.97

		1,540.00				
		Dec-21		Year to Date		
		Income	Expense	Income	Expense	Current Balance
Passthrough Transaction Funds		\$ -				
Flowers		\$ 351.00	\$ 788.77	\$ 1,542.00	\$ 2,529.81	\$ 847.42
First Friday				\$ -	\$ -	\$ 625.11
Fair Trade		\$ 1,055.00	\$ 306.85	\$ 2,035.00	\$ 1,404.77	\$ 3,241.80
Youth Misson Trips			\$ -	\$ 1,500.00	\$ 2,578.61	\$ 727.11
BOSJ Spec Project Receipts				\$ 11,800.00	\$ 3,800.00	\$ 8,000.00
FISH				\$ -	\$ -	\$ -
Shaw Community Ministry Gifts				\$ -	\$ -	\$ -
Other Misc Passthrough Items		\$ 1,670.00	\$ 1,365.00	\$ 13,527.48	\$ 14,095.48	\$ 5,212.99
Passthrough Transaction Funds Subtotal		\$ 3,076.00	\$ 2,460.62	\$ 30,404.48	\$ 24,408.67	\$ 18,654.43
Designated Funds Total		\$ 44,227.26	\$ 33,574.94	\$224,262.12	\$ 129,631.92	\$ 659,918.35
General Funds						
Checking - General Fund (BB&T)						\$ 75,530.18
PPP Funds			7866.63		\$ 78,666.66	\$ -
UCC - General Fund (UCF)				\$ -		\$ 93,730.02
Schwab Securities - General Fund (Schwab)		-	-	40,099.78	51,000.00	\$ 1,736.20
Petty Cash					\$ -	\$ 104.58
Prepaid Future Year Pledges						\$ -
Other Liabilities						\$ (17,000.00)
Payroll Advance						\$ -
Other Reconciling Item						\$ -
						\$ -
General Fund Beginning of Year						\$ -
Current Year General Fund Activity		\$ 42,978.47	\$ 69,907.41	\$ 584,399.49	\$ 644,379.04	
Realized Investment Gains/Losses		\$ -	\$ -	\$ -	\$ -	
General Fund Current Balance						\$ 154,100.98
Total Cash & Investments - All Funds						\$ 831,019.33

Off-Budget Benevolence Funds					
	One Great Hour of Sharing				
	Neighbors in Need				
	Strengthen the Church				
	Christmas Offering				
	Easter Offering				
	Thanksgiving Offering (Deacon's/Pastor's F				
	Off-Budget Benevolence Funds Subtotal				
Market Value					
Endowed & Designated Funds		1/1/21 Value	YTD Net Transactions	YTD Growth in Value	Current Value
	Endowment Fund	\$ 581,966.95	\$ 74,474.67	\$ 44,320.41	\$ 700,762.03
	Thelma Morris Fund	\$ 21,913.64	\$ 234.49	\$ 1,897.88	\$ 24,046.01
	Music Trust Fund	\$ 25,301.95	\$ 257.00	\$ 2,028.28	\$ 27,587.23
	Ralph Wands Fund	\$ 51,750.99	\$ 554.16	\$ 4,485.41	\$ 56,790.56
	Beckwith Scholarship Fund	\$ 4,855.17	\$ 51.95	\$ 420.50	\$ 5,327.62
	Polly Spaar Memorial Fund	\$ 7,724.08	\$ 82.65	\$ 668.96	\$ 8,475.69
	Memorial Garden Fund	\$ 3,718.99	\$ 33.69	\$ 267.30	\$ 4,019.98
	Ginna M Dalton Fund	\$ 18,243.50	\$ 645.13	\$ 1,567.96	\$ 20,751.59
	Special Music Fund				
	Endowed & Designated Funds Subtotal				
Building Fund					
Market Value					
Reserve Funds		1/1/20 Value	Transactions	Value	Current Value
	Major Repair Reserve	\$ 24,019.23	\$ 5,508.63	\$ 808.33	\$ 30,336.19
	Organ Repair Reserve	\$ 10,471.22	\$ 2,094.79	\$ 734.93	\$ 13,300.94
	Capital Expense Reserve	\$ 1,352.79	\$ 6,093.41	\$ 131.97	\$ 7,749.61
	Parsonage Reserve	\$ 24,316.21	\$ 199.72	\$ 1,214.05	\$ 28,914.28
	Choir Robe Reserve	\$ 1,542.24	\$ 16.50	\$ 133.57	\$ 1,692.31
	Website Reserve	\$ 12,934.41	\$ 133.05	\$ 1,076.90	\$ 14,144.36
	Reserve Funds Subtotal				
Transition Funds					
	Pastoral Transition Fund				
	Transition Contingency Fund	\$ 500.01	\$ (796.82)		\$ 1,666.97
	Transition Funds Subtotal				

Account Balances 2021

	Balance 12/31/20		Balance 12/31/21	
Cash				
BB&T Checking Account Statement	\$ 191,736.41		\$ 155,177.34	
Uncleared items (net)	\$ (6,055.56)		\$ (12,662.72)	
Available Cash in BB&T	\$ 185,680.85		\$ 142,514.62	
Deacons' & Pastors' Benevolence Account	\$ 4,424.49		\$ 1,774.49	
Petty Cash	\$ 104.58		\$ 104.58	
Total Available Cash	\$ 190,209.92		\$ 144,393.69	
Investment Accounts				
	<u>Book Value</u>	<u>Market Value</u>	<u>Book Value</u>	<u>Market Value</u>
UCF Endowment Fund	\$ 368,160.74	\$ 574,341.95	\$ 450,110.41	\$ 700,612.03
UCF Designated Funds (Note 1)	\$ 79,625.74	\$ 131,884.53	\$ 87,687.39	\$ 148,230.26
UCF General Fund	\$ 91,999.16	\$ 161,757.35	\$ 93,730.02	\$ 177,497.64
UCF Reserve Funds (Note 2)	\$ 36,091.57	\$ 43,093.69	\$ 71,346.26	\$ 85,650.06
Subtotal United Church Funds	\$ 575,877.21	\$ 911,077.52	\$ 702,874.08	\$ 1,111,989.99
Schwab (Cash & Money Market)	\$ 12,547.42	\$ 12,547.72	\$ 1,647.20	\$ 1,647.20
Schwab (Equities)	\$ 89.00	\$ 89.00	\$ 89.00	\$ 89.00
Subtotal Schwab	\$ 12,636.42	\$ 12,636.72	\$ 1,736.20	\$ 1,736.20
Total Value of Investments	\$ 588,513.63	\$ 923,714.24	\$ 704,610.28	\$ 1,113,726.19
Total Liquid Assets				
Total Available Cash	\$ 190,209.92	\$ 190,209.92	\$ 144,393.69	\$ 144,393.69
Total Value of Investments	\$ 588,513.63	\$ 923,714.24	\$ 704,610.28	\$ 1,113,726.19
Grand Total Balance	\$ 778,723.55	\$ 1,113,924.16	\$ 849,003.97	\$ 1,258,119.88
Notes:				
1. <u>UCF Designated Funds</u> contains:				
-- Thelma Morris Fund				
-- Ralph Wands Fund				
-- Music Trust Fund				
-- Choir Robe Fund				
-- Beckwith Memorial Scholarship Fund				
-- Polly Spaar Memorial Fund				
-- Memorial Garden Fund				
-- Ginna M. Dalton Fund				
2. <u>UCF Reserve Funds</u> contains:				
-- Major Repair Reserve				
-- Organ Repair Reserve				
-- Capital Equipment Reserve				
-- Parsonage Reserve				
-- Website Reserve				
-- Transition Contingency				

LITTLE
RIVER 
UNITED CHURCH OF CHRIST

8410 Little River Turnpike
Annandale, VA 22003-3710
703-978-3060
office@lrucc.org
www.lrucc.org