

# **Little River United Church of Christ Annual Report for 2018**



**January 27, 2019**

# Staff, Officers, and Leaders Serving in 2018

## Church Staff

Senior Pastor	Reverend Dr. David Lindsey
Associate Pastor	Reverend Alexis Kassim
Director of Music	Craig Stapert
Children's and Youth Choir Director	Ashton Streavig
Communications Coordinator	Roberta Croll
Office Administrator	Kathy Heyman
Sexton	John Davis
Temporary Sexton	Nick Renzo
Child Care Providers	Yris Sanchez, Lia Berbichasvili

## Officers

Moderator	John Mingus
Moderator Elect, part year	Nancy Hall
Past Moderator, part year	Carolyn Yocom
Church Clerk	Jean Wheelock
Membership Clerk	Camille Brooks
Historian Archivist	Dave and Jan Curtis
Treasurer	Mary Summers
Assistant Treasurer	Robin Petrusak
Comptroller	Vacant

## Boards

Board of Christian Education	Heidi Warrington, Chair
Board of Deacons	Chris Weakley, Chair
Board of Outreach and Social Justice	Karen Kleiber and Janet Mackey, Chairs
Board of Trustees	Andrew Hunter, Chair

## Committees

Communications	Barbara Shepherd, Chair
Endowment Fund	George Leonard, Chair
Flowers	Ruth Duncan
Music	Amanda Halstead, Chair
Nominations and Appointments	Tom Ross, Chair

Personnel  
Stewardship  
Arts and Design Ministry  
Women's Ministry

Kathy McCrea, Chair  
Adam Honeysett, Chair  
Michelle Mitchell, Chair  
Pam Binninger and Camille Brooks

# Church Clerk

## Meetings of the Congregation

At the Annual Meeting on January 28, 2018, the congregation:

- Approved Church Council's approval of minutes for today's meeting
- Received and approved reports of officers, boards, committees, and staff for 2018
- Approved change to Article XII Bylaws: *Committees*

*Section I: The Nominations and Appointments Committee shall consist of six members elected for a term of two years, three being elected at each Annual Meeting. Members may be re-elected for one additional term.*

- Participated in a branding exercise for effort in creating a new website
- Approved establishment of a special committee to explore options for the use of Little River UCC building and grounds to further its mission and ministry and to issue a report at the next annual meeting
- Approved the budget for the 2018 year
- Mike Nagy asked the congregation to consider displaying the flag of the United States of America somewhere in the building; he will make a formal motion later
- Elected officers and members of various boards and committees

At the Congregational Meeting on July 22, 2018, the congregation approved a one-time advance of \$19,000 to the Reverend Dr. David B. Lindsey for the purchase of a home.

## Meetings of the Church Council

The Church Council met on the following dates for regular meetings:  
January 10, February 11, March 10 (retreat), May 9, July 8, August 8, and November 1, 2018.

## Meetings of the Governance Board

The Governance Board met on March 14, June 13, June 24, September 12, and December 12, 2018.

Respectfully Submitted,  
Jean Wheelock

# Moderator

It has been my pleasure to serve as moderator this year. From my perspective, 2018 was not a year of momentous outputs like the forthcoming Future Ministries Report or the Bamberg Study. Nor were there momentous events like the arrival of a new Associate Pastor. Instead it was a year where we continued to learn the strengths and weakness of our current governance and staffing models. While there were some challenging discussions this year, the outcomes were positive and set the stage for further progress in 2019.

Respectfully submitted,  
John Mingus

# Senior Pastor

Grace and Peace to you!

As I look back at 2018, I find that it was flecked with joys and sorrows: professional, congregational, and personal.

**Professional:** On the joyful front, we hired Kathy Heyman as our new Office Administrator! She began work in early 2018 and is now coming up on her first anniversary with us. As of Kathy's hiring, we had a fully settled staff -- no temps, no interims, no open positions -- for the first time since my arrival in 2014. In fact, as I look back at recent church history, I believe that 2018 marked the first time we'd had a fully settled staff since 2010. That is a lot of staffing change in 8 years, and I was grateful to have all this staffing upheaval behind us for the year.

Unfortunately, that stability didn't last long. Our Sexton John Davis fell off a ladder in the sanctuary in the late spring, breaking his wrist. He was unable to fulfill all of his work duties for several weeks, so we brought Nick Renzo on as Sexton Assistant to help him out on a temporary basis. John recovered from that accident, only to be in a very serious motor vehicle accident in September. This accident left John seriously injured and hospitalized for most of the rest of 2018. He is now at home recuperating, but he is still not yet able to return to work. Nick Renzo came out of "retirement" to help as Temporary Sexton until such time as John could fully recover and return to work. John has been placed on unpaid medical leave per the Family Medical Leave Act (with which we aim to voluntarily comply). The Trustees (and my) sincere hope is that John will continue to recover quickly and smoothly, and then be well enough to return to work at full capacity in the coming months.

**Congregational:** On the congregational front, we received several new members in the spring who have become actively involved in the life of the church. Ann Opsahl regularly plays bells in the bell choir; Doris and Bill Perkett participate in our ministry at Greenspring; and Irena Pavlin-Morgan is offering yoga classes free of charge on the second Saturdays of the month at church! Irena's husband Tom has also gotten actively involved in the life of the church, including on the Future Ministries Task Force.

In addition to his volunteerism, though, Tom has expressed to me, Pastor Alexis, and the Deacons that he has long had the sense that God was calling him into ordained ministry. He has applied (and been accepted to) multiple seminaries, and he preached his first sermon at Little River on the Sunday after Christmas. The coming year promises to be an exciting one for the Pavlin-Morgan family!

Sadly, though, we continued to lose several beloved members and friends of the church, through death, relocation, and transfers of membership. There are too many to name and

describe in full, but I would like to make a special note of the passing of Janie Hustvedt after Thanksgiving. She was one of the last surviving charter members of the congregation, who founded Little River in the 1950s. She did flowers at church until just a few years ago and was actively involved in the life of the congregation for 60+ years. Her creativity, her sense of humor, and her exuberant fashion sense stayed with her until her last days, and a memorial service for her will be held in January 2019.

**Personal:** There are two major highlights for me this year on a personal level. The first is a long-planned trip to travel to my wife's home state of Alaska. I had see parts of southeastern Alaska, but never the mainland. Carrie and I took a two-week trip from Homer to Anchorage to the Arctic Circle, and it was incredible. My thanks to you for the time away, as Carrie and I stayed with family, saw some of her oldest friends, and were able to witness to both the incredible beauty of the state and also the heartbreaking effects of climate change.

Another incredible highlight was that Carrie and I purchased our first home together, thanks in large part to your support! Little River put aside some money as a grant to help with a down payment. While Carrie and I had saved up as well, the home that we loved had some unexpected financial limitations. I came back to the congregation to see if there was a way for Little River to offer an advance to help with the down payment, and after good deliberation, you all agreed to do exactly that. Carrie and I are humbled by and indebted to your generosity, and we thank all of you. We especially want to thank the many people who worked hard behind the scenes to manage the details of these issues, particularly Gary Allen, LuAnn Bynum, John Mingus, Michelle Mitchell, and Mary Summers. Thank you, thank you!

Perhaps the biggest challenge of my year, though, was my health. I had known for a while that I was obese (not being hard on myself, just being objective), and that I needed to lose some weight. Multiple sleep studies, however, revealed that I had sleep apnea and needed to seek treatment. After working with various CPAP styles, I am now consistently getting into REM sleep for what may be the first time in my life. I have lost some weight, but I have a long way to go before I am truly healthy.

The biggest health scare had to be the sudden loss of hearing in my right ear this July. For no apparent reason, I lost all capacity to hear high tones (and most mid-tones) in my right ear, even as I developed constant and loud tinnitus (ringing) in the same ear. Multiple treatments -- antibiotics, oral steroids, ear injections, MRIs, and more -- have led doctors to throw up their hands with no idea why or how this happened. I now have a hearing aid, which is helping some. Still, as a pastor and a music lover (and someone who fancies himself a good listener), the loss of one half of my hearing has been a terrible shock and a source of genuine grief. If I have been especially forgetful, short-tempered, or ill-mannered toward any of you this year, please accept my sincere apologies. I can assure you: it wasn't you.

In the midst of it all, I am especially grateful to all of you who went above and beyond this year to see that our collective ministry continued in a lovely way. When I was less than 100%, many

of you stepped up the plate: helping with major tasks, managing complex problems, and finding ways to forgive a Senior Pastor who was more than a little bit off this year.

In closing, I would focus your mind on an event that I think summed up this year in microcosm: the sentencing of Dylan Mahone. Mr. Mahone, as you may recall, was charged in 2017 with 8 felony counts related to hate crimes against us, the Jewish Community Center of Northern Virginia, and Northern Virginia Community College (NOVA)'s Annandale campus across the street from Little River. In 2018, he pled guilty to 5 of the 8 counts. We submitted a Victim Impact Statement to the court, based on a November congregational listening session focused on the impact the hate crimes have had on us. On December 14, I joined with Jeff Dannick of the Jewish Community Center, and a police officer from NOVA in testifying at the sentencing. It was a hard day, even as I was buoyed by the friendship that has grown between me and Jeff as a result of these events. Given that this was a first-time offense, the sentencing guidelines were far lower than they otherwise would be (1 day to 6 months per count, instead of 1 to 5 years). Mr. Mahone was sentenced to 21 months and 8 years' probation, and he was ordered to stay 500 feet away from Little River, the JCC, and all NOVA campuses. In one sense, the day brought closure and clarity. At the same time, the sadness of the whole experience continues, even as we respond to God's call to carry on the upward way of love in response to such hate.

These reports could go on for pages and pages each year, but I will stop for now. I thank God and all of you for the ways in which faith, hope, and love continue to shine forth through this church to a broken and hurting world.

In Christ's peace,  
David



# Associate Pastor

2018 was an exciting and busy year! In June, I was formally installed as the Associate Pastor and in September I celebrated my first year of being at Little River. Other highlights of this year include:

**Children and Youth Ministries:** In 2018, we saw increased participation in our church school classes and choirs! We were delighted to have the Salt of the Earth and Joyful Noise choirs perform a full-length musical for the congregation during Advent. LRUCC's youngest also contributed significantly to our social justice and outreach efforts this year. In March our children and youth prepared 100 bagged lunches for a local hypothermia shelter, in April several helped with our Watershed clean-up, and in September they made up half of the team that bagged 20,000 meals for Rise Against Hunger! In July we were excited to take some of our youth on a mission trip to Back Bay Mission in Biloxi, MS, where they learned about what it is like to experience homelessness on the Gulf Coast as they assisted in repairing homes, providing food assistance, and offering fellowship.

**Social Justice and Outreach:** We spent the early part of 2018 narrowing down our priorities for the year so that we could better focus our energies toward making the largest impact possible. The Racial Justice Coalition focused its work around housing discrimination and led education efforts through a congregation-wide reading of *The Color of Law* and a viewing of the documentary, *A Matter of Place*. LRUCC also expanded its efforts to support immigrant communities by joining forces with Sanctuary DMV to provide accompaniment trainings and advocacy opportunities. We also joined forces with three other local congregations for the Good Neighbor Program, to support refugee families who have been resettled in our area. 2018 also saw us expand our ONA commitments by offering space to NOVA's Pride Alliance, an LGBTQ+ student group, and creating Pronoun stickers for everyone to add to their name tags.

**Pastoral Care:** As with most years, 2018 was a mix of highs and lows. We gained some new members and friends, and we lost several more. We were thankful to see an increased participation in our Greenspring ministry but are still in need of a more comprehensive congregational care effort. Next year the deacons, Pastor David, and I will work together to strengthen our efforts so that everyone in the LRUCC community receives the care and attention they need.

I look forward to all that we will do together in 2019!

Respectfully Submitted,  
Rev. Alexis Kassim

# Communications Coordinator

We have a new website! That is probably the single biggest achievement this year -- working with the Communications Committee to push forward with selecting a designer and working with everyone to reinvent our website! Then learning the new platform and keeping it up-to-date.

In addition, I have continued the main functions of my job -- producing the weekly Sunday bulletin, the *Current Tidings* e-newsletter, and the *Current Reflections* monthly print newsletter, and Little River's Facebook and Twitter accounts. We've recently added in Instagram to that mix.

Related to that, I have done Facebook advertising and other free advertising for the Evangelism Committee and for First Friday.

As a member of the Communications Committee, I helped to update the LRUCC print brochure. I continue to do additional tasks throughout the year such as the production of the weekly *Thanksgivings & Concerns* email, posting sermons to the website, and making other website updates, adding/removing names from the LRUCC Google email groups, and updating the church calendar.

There is much to do with communication at Little River UCC, and I look forward to continuing my role of Communications Coordinator in the church and working on ways to improve the process of "getting the word out" during the coming year.

Respectfully submitted,  
Roberta Croll

## Office Administrator

It is hard to believe that I will be coming up on my one year anniversary at Little River UCC in February 2019. The year in many ways has flown by. It has been a privilege being a part of such a wonderful team! I have also enjoyed meeting many of the congregation as you have stopped into the church during the week. Thank you for your patience and support while learning the processes, procedures, and traditions of Little River UCC.

Looking forward into 2019, we will be updating the church's database to Realm. Training will be held in February on the new system and all the capabilities it will have to keep the church records in better standing for reports and record keeping.

As church administrator, I will continue to keep the church calendar up to date with regular meetings and events, and schedule new requests from the congregation and outside organizations as they are received for 2019. A task force has been formed to review and update the Building Usage Policies. The new policies will be in place in early 2019. I will continue to monitor and purchase all church office supplies. Also, I will be working closely with the pastors, along with the Trustees on identifying practices to improve operations of the church office. I sometimes look at the position of church administrator as a music conductor – keeping all areas in sync with each other and that is my goal for the coming year.

Again, so pleased to be here at Little River UCC – the coffee is on, please come by and visit!

Happy New Year and blessings to all in 2019!

Kathy Heyman

# Sexton

It sure has been a long year. Or short, depending on your perspective. I for one am glad it is over.

The beginning of the year found the stove in the kitchen faltering so I had to call in Daubers to replace a thermocouple and perform some long overdue calibration maintenance.

March came in with a bang, seeing a huge windstorm knocking out power across the whole of the DMV area. We were out for 4 days but our backup generator kept critical processes functioning. I worked with Craig and built a shelf in the music library to store Ashton's recently acquired instruments.

The big project for the summer was painting the pastor's offices, which was such a resounding success with Nick's help that Michelle talked us into painting the accounting office as well. We had lots of volunteers assisting. Thanks to Terry Downs who had a crew come in and replace the ceiling tiles.

The last project I worked on for the year was the start of the renovation of the social hall. I built a framework on which I hung drywall, replacing the bulletin boards and other wall adornments. This coming in anticipation of having the ceiling dropped and covers built for the ductwork. The bulletin boards were relocated to the main hallway and temporarily hung. By popular demand they will be installed permanently in the near future.

I would like to close with a humble acknowledgement of all the folks who stepped in and picked up the pieces of some of the projects which went unfinished due to my unexpected hospitalization. There were so many people involved like the Boy Scouts under the guidance of Bill Huddleston, the trustees, and -- with special thanks -- Nick Renzo, who always steps up when the going gets tough.

Respectfully submitted,

John A Davis, Jr.

# Membership Report

<b>Membership Changes</b>	<b>Count</b>
Starting membership as of January 1, 2018	498
<b>New members during the year</b>	
Confirmation	0
Transfers/Reaffirmation/other	6
<b>Losses during the year</b>	
<i>Deaths</i>	5
Mildred Lamm	
Ida Cuthbertson	
Bill Kennedy	
Ethel Tiberg	
Janie Hustvedt	
<i>Transfers and Removals</i>	5
Samantha Tuttle	
George and Terry Leonard	
Ben and Stacie Northrup	
<b>Membership as of December 31, 2018</b>	494
<b>Baptisms/Weddings/Memorial Services</b>	
Baptisms	1
Weddings at Little River	1
Memorial Services at Little River	3

Memorial Services at Greenspring	2
<b>Average weekly worship attendance, 2018</b>	136

# Board of Christian Education

The Board of Christian Education continued to work on offerings for our children, youth, and adults. We are thankful for our small but very dedicated group of church school teachers, the members who have stepped up to lead Adult Education classes, and John Davis and Pastor Alexis's work with our youth. A few highlights from this year:

## **Adult Education**

In January through March, our adult education class focused on a study of Paul's letters using Marcus Borg's book *Evolution of the Word*. Janet Mackey taught the class and attendance averaged 13 participants. David Roach led our summer TED talk series and selected TED talks that had themes identified by our Board of Social Justice. Attendance averaged 8 – 10 people, a trend which continued into our fall adult education class. This group-led, discussion-based class started in September and will continue through May 2019. It uses Brian McLaren's book *We Make the Road by Walking* to move through the church year, with weekly Bible readings and reflections that seek to help participants enliven and deepen their faith.

## **Church School**

We have 3 church school classes: Godly Play for children ages 2 through 5, a multi-age class for kindergarteners through grade 5, and a youth class for 6th-12th grade students. The Godly Play class averaged six children per week, and there are usually between one and three children in the Nursery. Our Multiage class, which averages 15 – 18 students, changed curriculum this year to *Deep Blue Kids*, which has an ongoing video component and offers a variety of options for exploring the weekly Bible story. The youth class, which uses the *Seasons of the Spirit* curriculum but also draws from other sources, has approximately four students each Sunday as some youth opt to stay in church for the service.

Pastor Alexis has surveyed the congregation regarding interest in an OWL class and a confirmation class. While there has not been sufficient interest for these classes this year, we are anticipating offering a junior high OWL class soon, as we will have a large group of students in that age range.

In October, it is our tradition to present Bibles to new Godly Play student and 3<sup>rd</sup> graders. This year three Godly Play students and six 3<sup>rd</sup> graders received Bibles.

## **Youth Group and Mission Trip**

The Youth Group had an event-driven model this year. They enjoyed going bowling together and attending the MLK event at the Reston Community Center. In order to raise money for their Back Bay mission trip, they helped with the Shrove Tuesday dinner. Youth also continue to participate heavily as First Friday volunteers.

From July 15 through July 22, a group of seven youth and five adults went on the Back Bay Mission Trip in Biloxi, Mississippi. They worked on repairing houses and also volunteered in a soup kitchen and food pantry. They also attended a Wednesday night service at a Baptist Church and enjoyed an outing to a trampoline park.

The Board of Christian Education would like to thank the congregation for their support and participation in 2018 and look forward to serving and working with you in 2019!

Respectfully submitted,  
Heidi Warrington



# Board of Deacons

In 2018, the Board of Deacons worked on a variety of items in our various areas of responsibility. The Board thanks the congregation for their support and encourages everyone to seek opportunities to actively participate in the life of the church.

## Fellowship

- Continued to recruit and support Coffee Teams.
- Provided fellowship after several memorial services this year.
- Coordinated the Installation of Pastor Alexis.
- Facilitated various congregational and special meals including End of Year; Rally Day; and Lenten suppers.
- Provided support to charter a Scout pack and troop at Little River.
- Worked with the Board of Trustees on both Building Use Updates and Little River's safety and security enhancements.
- Coordinated Advent Fun Shops and Hanging of the Greens.

## Evangelism

- Created Welcome Bags for distribution to visitors.
- Engaged in providing leadership for First Friday. Addressed the fact that the coordinator has become a paid position.
- Brought Yris in to help with the Nursery on First Friday.
- Spoke with Arts Ministry folks.
- Purchased banners for the church entrance.

## Worship

- Supported both Lenten and Advent special worship opportunities.
- Planned the worship calendar in coordination with the Pastoral Staff.

## Parish Care

- Worked with Pastor David on his Pastoral Support committee.
- Coordinated the annual Bereavement tea.
- Met with Tom Morgan as he begins his journey to ordination.
- Sent cookies to college students.
- Coordinated the Greenspring Water Taxi

In 2019, The Board looks to work on the following additional areas:

- Sabbatical of Pastor David.
- Transforming and Reviving Communities of Care
- Deacons Retreat in February 2019
- Volunteerism for Little River UCC programs and missions.

Submitted Respectfully,  
Chris Weakley

# First Friday

This year started out so great!

I performed my last official duty as CYCM (Coordinator for Youth and Children's Ministries) and handed over the reins to Alexis for the further development of children and youth ministries. I maintained the oversight of the First Friday program, where my heart lies, hoping to have a positive impact upon children and the wider community.

First Friday racked up some impressive attendance numbers and enjoyed lots of wonderful programs that kept the children enrapt. February saw a great song and dance program with a little bit of "Hidden Figures" at story time. March was cancelled due to the powerful windstorm which blew through the DMV area, knocking out power. April had a visitation from The Reptile Guys and their various animals and fun stories. And who could forget Pi the T. Rex crashing the party!? For the seasonal grand finale, we celebrated at our "May the 4<sup>th</sup> Be With You" Extravaganza with real Storm Troopers and Jedis in full Star Wars regalia. What a fun way to end the season!

Submitted by John Davis

In August, the Board of Deacons brought the First Friday program under the umbrella of their programming. After John's accident it was decided that the program would start again in November, with October being used as a "Safe Church" training opportunity for volunteers. Led by Susan Britton and Pastor Alexis, we had more than 35 people complete the training! Lorri Jones and Michael Alt, both currently serving as deacons, volunteered to coordinate First Friday for the 2018-19 season. Some changes were made to the fee structure and time of the program, based on feedback from the previous year. In November participants enjoyed a "Harry Potter"-themed night complete with potion-making and a visit from real owls! In December participants enjoyed a visit from Santa, a puppet show, and other fun holiday activities. The First Friday coordinators are grateful to everyone who volunteered to keep the program going this year!

Submitted by Lorri Jones and Michael Alt

# Arts and Design Ministry

The Arts and Design Ministry is part of the Deacons and is tasked with the job of reflecting God's love through the arts. The ministry has accomplished this task by:

- Recovering the cushions in the Atrium
- Conditioning the wood furniture in the Atrium
- Rearranging the furniture to create a library in the Atrium
- Cleaning up the plant boxes in the Narthex and Sanctuary
- Sponsoring a photography exhibition of parishioners art work that reflected the lives activities of LRUCC

The ministry is self sustaining and held several fundraisers in 2018 including:

- Holding a successful book sale
- Co-sponsoring the Silent Auction

After reimbursing the Trustees for the money borrowed for the atrium cushions, the ministry has decided to use proceeds from fundraising to paint the church office starting with the Conference Room. The colors for the paint have been approved by the committee in 2018. This project will need to be approved by the Trustees before moving forward and volunteers to help paint will need to be identified. Spencer Jones is preparing a proposal for a poetry night for 2019.

Our ministry endeavors to:

- Provide an extravagant welcome to all through the ambiance of the church
- Be inclusive of anyone wishing to join the ministry in the way they can including ad-hoc members and co-sponsors of events where interests overlap
- Showcase Congregants talents
- Encourage art appreciation
- Create spaces that reflect the LRUCC mission

Submitted by Michelle Mitchell

# Board of Outreach and Social Justice

**Board Members in 2018:** Betty Cox, Joy Faunce, Karen Kleiber,\* Janet Parsons Mackey,\* Judy Moats, Gail Perry, Emily Tuszynska, Teri Ayres, Larry Roth, and Lois Wyatt  
\*co-chairs

The Board of Outreach and Social Justice (BOSJ) guides Little River's outreach and social justice ministries in the local community, nation, and the world. BOSJ allocates benevolences to partner organizations, provides opportunities for "hands-on" mission projects, encourages in-kind giving to local agencies, supports giving to the UCC's four special offerings, fosters Fair Trade through monthly sales of chocolate and olive oil, and creates opportunities to engage with social justice through learning about and engaging current priorities.

In 2018, BOSJ set a number of social justice priorities including racial justice, immigration and refugee advocacy, LGBTQA+ advocacy, environmental justice, gun control, and affordable housing and homelessness prevention. BOSJ worked to align benevolences to these priorities. As a result, BOSJ added three new benevolence recipients: the Legal Aid Justice Center to support immigrant rights, the Interfaith Action for Human Rights (IAHR) to support prison reform, and the Transgender Education Association to support transgender advocacy and education. This year marked rejuvenated efforts in LGBTQA+ advocacy. LRUCC participated in Northern Virginia Pride, held a listening session about reviving our Open and Affirming efforts, and hosted an Open Closet event for the NOVA Pride Alliance, a student group at NOVA's Annandale Campus.

BOSJ wanted to focus on racial justice, but the Racial Justice Coalition faced numerous scheduling challenges. One discussion of *The Color of Law* was held, but the Racial Justice Coalition was not able to complete the plans for further book conversations. BOSJ recommends a renewed focus on racial justice in 2019. It is vital that LRUCC continue to address white privilege and racism. Little River members continue to participate in the IAHR's "life line to solitary" letter writing project.

National events led to an increased need for involvement and advocacy against gun violence, and the separation of immigrant children from their families. Little River members participated in the March for Our Lives in large numbers. In addition, LRUCC provided in-kind donations of school supplies and personal items to the Centreville Immigrant Forum for immigrant children held in detention facilities, and started to participate in DMV Sanctuary Congregation Network partnership by hosting an Accompaniment training session.

## Expenditures

In 2018, BOSJ received three categories of funds from the LRUCC annual budget including a designated amount to support Our Church's Wider Mission (OCWM) and the Potomac Association (PA); an allocated amount for benevolence giving at BOSJ's discretion; and a separate line-item for social justice-related program expenses.

Funds contributed to the UCC's Our Church's Wider Mission (UCC National Office) supported domestic and international UCC mission projects and disaster relief efforts. Dues to the Potomac Association (PA) helped support the PA's activities and staff.

<b>Funding</b>	<b>2018 Budget Allocation</b>
Our Church's Wider Mission	\$35,564
Potomac Association Dues (based on church membership)	\$7,436
Board Designated Benevolences	\$27,000
BOSJ Program Expenses	\$3,000
<b>TOTAL</b>	<b>\$73,000</b>

BOSJ made benevolence grants totaling \$25,700 to the following local and international non-profit organizations: Fairfax FISH (\$3,500), Thrive DC (\$2,250), Homestretch (\$2,250), Shaw Community Center (\$3,500), Second Story (\$3,000), Lancaster Theological Seminary (\$750), ARISE - United College Ministries (\$500), Transgender Education Association (\$2,250), Legal Aid Justice Center (\$3,000), Interfaith Alliance for Human Rights (\$750), National Religious Campaign Against Torture (\$200), Interfaith Center for Public Policy (\$500), Global Ministries (\$2,250), and International Justice Mission (\$1,000). The remaining \$1300 was not expended to allow for support of the overall church budget.

In addition, BOSJ received \$7,000 from the LRUCC endowment for additional benevolence contributions. BOSJ allocated these funds to the Potomac Conservancy (\$1,500), ACCA (\$3,000), the Jim Fey Scholarship Fund (\$300), and the Justice HS Scholarship Fund (\$800). \$1,400 is allocated for a scholarship fund at Howard University for a LGBTQ divinity student, and will be disbursed in the New Year.

BOSJ spent approximately \$3,000, which is all of its program expenses budget. Major expenses included registration and outreach materials for the Northern Virginia Pride festival,

purchases for Racial Justice Coalition events, plastic bins for the food pantry, a new Christmas tree, and gifts for the White Gifts event for tags that had not been claimed.

## In-kind Donations

In addition to benevolence giving from the LRUCC budget, BOSJ coordinates many special opportunities for generous giving in consultation with the LRUCC Council.

*White Gifts (December 2018):* A total of 307 specific gifts were collected for gift tags in 2018: ACCA Child Development Center (180), Main Street Child Development Center (109), and Shaw Community Ministry (18). An additional five \$50 gift cards were purchased for Shaw Community Center interns. At a suggested purchase price of \$25-35, this amounts to up to more than \$7,000 in giving. It should be noted that in 2018 BOSJ decreased the number of White Gift tags by not sponsoring gifts for siblings. Even with a decrease in the overall number of gift tags, BOSJ purchased more than 40 presents for unclaimed tags from its program budget.

*Donated Food (ongoing):* On the first Sunday of every month, LRUCC receives offerings of non-perishable food items. These food items are designated for Fairfax FISH and are available for families in need. While Fairfax FISH has priority access to the pantry, LRUCC collects ample food and is able to support other organizations with in-kind donations. In addition to FISH, LRUCC donated food to Food for Others, ACCA, Homestretch and Second Story. Our pastors also use the pantry to provide for individual requests at the church.

*Toiletries for Thrive DC (ongoing):* Toiletry donations, collected in a basket in the narthex, are donated to Thrive DC's ministry assisting homeless in the District. During the year, five large bags of toiletries were delivered to Thrive DC.

## Special Offerings

During the program year BOSJ advertises and supports five special offerings that are not part of LRUCC's advertised budget. Some of these offerings are sent through the national United Church of Christ's outreach activities or other denominational initiatives, while others are used by BOSJ to fund outreach.

The national and international mission offerings received by the United Church of Christ include "Neighbors in Need" and "One Great Hour of Sharing." The "Strengthen the Church" offering underwrites new church starts, and fifty-percent of the Christmas offering supports a UCC fund to assist retired ministers and staff who have insufficient resources.

<b>Offering</b>	<b>2018 Amount</b>
One Great Hour of Sharing	\$6568.42
Neighbors in Need	\$4791.00
Strengthen the Church	\$5216.00
Easter Offering	\$6840.00
Christmas Offering (as of 12/30/18)	\$4694.00
<b>TOTAL</b>	<b>\$28,109.42</b>

The Easter Fund offering supports mission efforts. The Easter offering this year was used to fully fund LRUCC’s Rise Against Hunger September meal packing project (\$5825.52). LRUCC packed 20,000 highly nutritious meals that went to missions in Haiti. In addition, this year BOSJ designated the funds remaining from the Easter offering (\$1014.48) to continue Little River's generous support of the Shaw Community Center's Thanksgiving ministry, which included gift cards for Shaw families, and support for the Elders Thanksgiving luncheon.

Fifty percent of the Christmas offering supports social justice initiatives identified by BOSJ. This year BOSJ selected the DMV Sanctuary Congregation Network as a recipient of the Christmas Offering fund. DMV Sanctuary Congregation Networks is a network of congregations in DC, Maryland, and Virginia providing support and solidarity to neighbors, friends, and family who fear being detained, deported or profiled.

### Fair Trade

In 2018, fair trade sales of coffee and chocolate continued monthly with the leadership of Bob and Ann Lingo with assistance of Caroline Labbe. These sales provide small farmer cooperatives in developing countries a fair price for the products of their labor. Coffee offered at church events is also purchased through these farmer coops. In 2018, sales of these products totaled just over \$4000.

Jan and Dave Curtis manage monthly sales of fair trade, organic Palestinian olive oil, tapenade, soap, and za'atar spice mix, with assistance from Lois Wyatt. In 2018, sales of these products totaled \$2,259, a modest increase over 2017 sales. In addition to benefiting Palestinian farmers, net earnings of about 40 percent of the sales are donated to Tent of Nations, a peace-building organization in the West Bank. Little River UCC joins with 18 other area congregations in this Olive Oil Ministry, an all-volunteer, ecumenical project sponsored by the Middle East Committee of Westmoreland Congregational UCC, Bethesda, MD.



## Thelma Morris Fund

In 2018, BOSJ awarded a \$1107.84 grant from the Thelma Morris Fund to Katey Summers to support her mission trip to Honduras with the UVA chapter of Students Helping Honduras. \$2,200 in Thelma Morris grants was also used to fund four scholarships for adult chaperones and LRUCC members for the Youth Mission Trip to Back Bay Mission in Biloxi, MS.

## Reflection on 2018 and Hopes for 2019

BOSJ believes that 2018 was a successful and busy year. BOSJ worked to align LRUCC's work and benevolence allocations, as well as to prioritize social justice and outreach activities. BOSJ appreciates the generosity of LRUCC members in funding social justice, outreach, and programming activities. BOSJ is excited to support and re-invigorate LGBTQA+ advocacy and appreciates the growing relationship with the Pride Alliance at NOVA Annandale.

Respectfully submitted,  
Karen Kleiber & Janet Parsons Mackey

# Board of Trustees

## Members

Board of Trustees members in 2018 were Andrew Hunter\*, John Acar, Lynn Daft, Terry Downs, Betsy Erickson, Sofia El Khamlichi, Patrick Martin, Mike Nagy, and Ben Northrup (resigned in May).

\*Chair

## Responsibilities

The Trustees oversee management of the church's property including maintenance of the buildings and grounds, building use, and the operations of the church office. They prepare the annual budget for presentation to the congregation and manage the financial affairs of the church to the extent such responsibilities are not allocated to other boards and committees.

## Budget and Financial Operations

Many parts of the church budget fall within the remit of Trustees. Other boards and committees have responsibilities for specific budget lines and budgeted programs, and salaries for the pastors and for office personnel are generally set through the annual budgeting process. The following budget accounts are subject to the regular supervision of the Trustees:

<b>Budget Category/Budget Line</b>	<b>2018 Approved Budget</b>
Office Building and Grounds Operations	
Church Operations Personnel	\$139,420
Other Office Operations Costs	\$62,000
Building and Grounds Maintenance	\$67,500
Utilities	\$32,000
Total	\$300,920

In addition to accounts included in the annual budget, Trustees oversee several funds that support maintenance and improvement of the church’s infrastructure. Substantial expenditures were made from these funds in 2018 as detailed in the table below and explained further in the relevant sections of this report:

<b>Funds Overseen by Trustees</b>	<b>2018 Fund Expenditures</b>
Building Fund	\$40,495
Major Repair Reserve	\$7,804
Capital Expense Reserve	\$9,004

The Trustees worked throughout 2018 to ensure that the church operated within the budget approved by the Congregation at the annual meeting in January. Consult the Treasurer’s Report to see the final level of expenditures within Trustee’s accounts in 2018.

2018 proved to be a challenging year for staying within budget for personnel expenses. A part of this challenge was the result of good news. With the hiring of an office administrator in February 2018, the church operated with a full staff for the first time in several years. In prior years gaps in staffing meant that the budget for personnel was consistently under executed. This year the expectation was that this budget would be fully expended. Through the first half of the year, several personnel categories were on track to exceed budget. Through careful time management, and as a result of an unexpected staff absence in the second half of the year, almost all of these budget accounts were brought back in line. An Assistant Sexton was brought on in the Spring of 2018 to assist the Sexton through an injury. In the fall, the Assistant Sexton returned as Acting Sexton.

## Office Operations

Two major projects were undertaken to improve office operations in 2018. The first was the transition of the software used to manage church financial and membership records to a more modern, cloud-based version of the software currently used by the church. This transition will carry over into 2019. The new Realm software will allow church members to have access to their own records (but not the records of other church members) and will simplify many tasks associated with managing finances and reporting donations. The second major office project was the acquisition of a new network server which will be installed in January 2019. Other projects of note were an upgrade of the church’s Verizon connection to increase bandwidth in the church office and an inventory of office IT equipment to guide management of this equipment.

## Buildings and Grounds

The replacement of several major roof sections over portions of the church building carried over from 2017 and was completed in early 2018. The cost of roof replacement was mostly funded using 2017 funds, but the final payment for this project was covered by an expenditure from the Building Fund as reflected in the 2018 expenditures of \$40,495 from this Fund. Other building maintenance expenses largely ran according to budget. Utility expenses ran high in the middle of the year, driven largely by excessive water usage. Trustees and the Acting Sexton identified and worked to address a variety of water leaks to mitigate this expense. Most other significant expenditures on building projects related to security improvements and are discussed in the section below. Grounds maintenance activities were slightly less than normal in 2018 due to relatively mild snow fall. Trustees hosted two annual work days for grounds maintenance: in the spring on May 19 and in the fall on November 10. Tree removal was required at several points in the year as a result of storm damage. The Sexton also repainted lines in the church parking lot. The improvements to the parking lot were done at low cost in recognition of the fact that a full replacement/repaving of the lot will be required soon.

## Security

Security improvements continued in 2018. These improvements were commenced after the attack on the church in 2017. Major security improvements in 2018 included the installation of additional cameras to monitor more areas of the church including better visibility of the front entryway and monitoring of the playground. A remote unlocking mechanism was also installed to allow the office manager (or another staff or volunteer) to communicate with and provide entry to visitors without compromising security. A comprehensive inventory of entrances to the church was performed resulting in the improvement and reinforcing of several doors and lock mechanisms to deny unauthorized access to the church. Several of the security improvements were funded from the Major Repair Reserve, reflected in the expenditure of \$7804 from that reserve, and from the Capital Expense Reserve, reflected in the expenditure of \$9004 from that reserve. Trustees have also worked to obtain plans and quotes for installing a security door on the hallway leading from the atrium to the classrooms and for window films on the classroom windows. If a decision is made to proceed with these improvements, work would likely occur in 2019.

## Building Use

Trustees worked to authorize uses of the building wherever appropriate with the church's mission. This included accommodating the church's decision to sponsor the Boy Scouts by planning for their uses of the building. Trustees have also facilitated the Boy Scouts' efforts to volunteer at the church e.g., by doing a cleanup project on the gravel driveway. A new three-year agreement with the Annandale Cooperative Preschool was negotiated. Trustees also spearheaded the development of a new building use policy which is currently under review and

expected to be implemented in 2019. As part of the new policy, building use fees will be updated to align with fees at other, similar area churches.

Respectfully Submitted,

Andrew Hunter

# Nominations and Appointments Committee

Barbara Allen, Class of 2021  
Bob Lingo, Class of 2019  
Tom Ross, Chair, Class of 2021

## Resignations:

Governance Board:	Neil Carey, Class of 2020
Christian Education	Jeff Schultz, Class of 2020
Stewardship Committee:	Rob Peters, Class of 2019
	Rainy Allen, Class of 2020
	Fala Hayes, Class of 2020
Board of Social Justice:	Joy Faunce, Class of 2021
Board of Trustees:	Ben Northrup, Class of 2019
Endowment Fund:	George Leonard, Class of 2020

## Appointments:

Endowment Fund	Steve Wheelock, Class of 2020
Personnel Committee:	Drew Nettinga, Class of 2020
	Camille Brooks, Class of 2021
Safe Church Committee:	Ann Opsahl, no fixed term
	Paul Renzo, no fixed term

The Nominations and Appointments Committee is responsible for appointing persons to fill mid-term vacancies and securing nominations of individuals to serve as officers and on boards and committees who then are voted on at the LRUCC annual meeting in January. The Committee works throughout the year in consultation with church officers, committee and board chairs, and the Senior Pastor.

Under current church bylaws, the N&A Committee consists of six members; three being elected at each annual meeting for a term of two years. The church bylaws were amended in 2018 to allow members to serve two terms of three years (total of six). After two full terms, members are ineligible to serve for one year. Presently, there are three members of the Committee, Barbara Allen, Bob Lingo, and Tom Ross. Clearly additional members are needed for carrying out these important roles.

The Committee is grateful for the work of many volunteers who devote many hours of service in a variety of ways. Assisting in carrying out the church ministry, managing the fiscal resources of the church, ensuring the building and groups are maintained, working with the Senior Pastor to carry out worship, providing pastoral care, preparing and monitoring the church budget,

providing support to the Senior Pastor and Associate, supporting an ongoing youth ministry, Christian education programs, and outreach to the community and our denomination are a few of the roles carried out by volunteers. The Committee is always open to ideas and suggestions from the congregation and church leaders.

Respectfully submitted,

D. Thomas Ross, Chair

# Stewardship

## **2019**

Adam Honeysett  
Doreen Manchester

## **2020**

Caroline Labbe

## **2021**

Ellen Wertman

This year, the Stewardship Committee chose as its theme “A Piece of God’s Plan.” The theme refers to the Biblical teaching that all people are created in God’s image, and we, in turn, are all a piece of God’s plan to build what Jesus called “the kingdom of heaven” on Earth. The campaign challenged members to discern their particular piece of God’s plan and how they might step up and share their gifts with Little River UCC to have an even greater impact as a community of faith.

Planning for the campaign was coordinated with the Trustees and various boards and committees, establishing a goal of \$630,000. This represented a \$10,000 increase over last year’s goal but was a level the committee felt was important to declare and pursue given the church’s financial needs.

To educate the congregation about the campaign, the committee prepared two mailings with helpful information. The first, signed by Pastor David, introduced the campaign and provided a spiritual foundation. The second, signed by the committee, detailed the campaign goal and process and included the revised Narrative Program Budget, Pledge Card, and Guide to Giving.

We also involved the church’s youth, who decorated puzzle pieces that were displayed in the hallway to the sanctuary, wore puzzle piece pins (from the Ministry Fair), and performed a beautiful original song by Ashton Streavig during worship on the Sunday before pledging.

The campaign kicked-off on a busy Consecration Sunday when the church also presented new Bibles to youth. The congregation submitted Pledge Cards and assembled a gigantic jigsaw puzzle, artfully prepared by Terry Downs, with more than 100 pieces which they signed before affixing. The service was followed by a celebration in the Social Hall, complete with puzzle piece cupcakes, during which the committee announced it had received pledges totaling almost half of the goal.

Throughout the campaign, the committee communicated progress in the Bulletin and Currents, on the puzzle piece tracker in the narthex, and through Mission Minutes by representatives of supported ministries.

Also, in September, the committee co-sponsored with the re-constituted Arts Ministry the church’s second annual silent auction. Doreen Manchester invested countless hours in organizing the event, which generated quite a bit of excitement among young and



young-at-heart. A big thanks to everyone – including donors, workers, and buyers – who made the event a success. The auction made \$3,441, with 80% allocated to the church's General Fund and 20% allocated to the Arts Ministry for its next big project.

Meanwhile, for another year, Ellen Wertman has thoughtfully processed church gifts, and Caroline Labbe has faithfully recorded the committee's work as scribe.

At time of submission, the campaign has received 116 pledges totaling 81% of the goal, with additional pledges pending. Notably, we have received eight new pledges, and 40 pledges have been increased from last year.

Respectfully submitted,  
Adam Honeysett

# Communications

2019	2020	2021
Judy Jacobs Miller	Barbara Shepherd	Larry Roth

Additional, unelected members: Dave Curtis, Kathy Hartzler, Hube Beckwith, Roberta Croll (Communications Coordinator), David Lindsey, and Alexis Kassim (Pastors, ex officio), Ardie Hollifield (Evangelism Committee Liaison), and John Mingus (Moderator).

The mission of the Communications Committee is to provide LRUCC audiences, including members, friends, staff, and the wider community, with consistent and comprehensive information about all aspects of church life. Understanding that diverse audiences require diverse approaches, the Communications Committee oversees the use of many channels for connection while striving to maintain a consistent message and brand identity for the church.

The Committee met in person in January, May, August, and October and regularly collaborated electronically. The Committee is truly grateful for the extraordinary contributions of Roberta Croll as the staff person in charge of communications. She produces the weekly Current Tidings email, Currents on the website, printed Current Reflections, worship bulletins, and special-event publications. She also works with the many e-distribution lists of the church as well as maintaining our website and our social media.

The main work of 2018 has been to complete the re-design of the LRUCC website. We launched the new site in the spring, and the Committee worked with the various boards and committees of the church to update content in the spring and again in the fall.

The Committee also updated the LRUCC brochure. It now reflects new leadership and expanded opportunities for members and friends.

Committee members continue to work with church leadership to keep information accurate and timely, and are on call to help with editing and proofreading communications in any medium before they go public.

# Historian/Archivist

We have continued the practice of our predecessors of accumulating and filing copies of LRUCC Sunday worship bulletins, the *Current Reflection* newsletters, and bulletins of special services such as memorial services.

We have also begun to collect information from other sources on significant events, such as the “Building with Faith!” capital campaign of the 1990’s, to supplement the information currently in the archives.

We provided background information to the Board of Outreach and Social Justice in response to their inquiry about the Thelma Morris Fund for Fellowships in Missions.

Respectfully submitted,  
Dave & Jan Curtis

# Personnel Committee

The Personnel Committee has been largely dormant this year due to the lack of members. Kathy McCrea was joined in late November by Drew Nettinga and Camille Brooks.

During 2018, various issues involving the Employee Handbook were raised and will be addressed during 2019 with a revised Employee Handbook.

Respectively submitted,

Kathy McCrea

# Music

The Music Committee is pleased to report an engaging year for the 2018 Music Ministry. The Music Committee remains focused on bringing Little River UCC's mission into the music ministry through music choices, guest musicians, and resources for our ensembles.

The year began with the Music Committee leading a hymn sing in January with personal reflections on favorite hymns and meaningful music. Music Committee members Amanda Halstead, Erin Taylor, and Nancy Carey participated in addition to church members Carolyn Johnson and Barbara Shepherd.

Our Music Director, Craig Stapert, chose meaningful anthems that reflect the open hospitality and diversity of Little River UCC. During Lent, the choir sang *Forty Days* by jazz composer Dave Brubeck with instrumental accompaniment on bass and strings. The Sanctuary choir also presented *The Suffering Servant* by K. Lee Scott. Palm Sunday and Easter Sundays heralded the close of Lent with brass quartet and timpani. Ashton Streavig, our youth music director, assisted Craig by conducting the choir and brass ensembles while Craig played the organ. Summer worship featured many of our own members and guests with a Women's Chorus singing Steven Chapman's *O Clap Your Hands and Here I Am, Lord*. Other members David Shepherd, Barbara Shepherd, Kenyon Ericson, Betsy Ericson, Brandon Streavig, T. Mac Wilbur, Anneliese Stapert and Jessica Sammis Nilles provided musical selections throughout the summer. Amanda Halstead and Craig added patriotic hymns in four-hand organ duets for July 1<sup>st</sup> service celebrating Independence Day. The choir celebrated Advent with festive music anthems of *In Dulci Jubilo* by both Buxtehude and Colloton. Our Music Director continues to select organ and instrumental music that celebrates the values of Little River UCC.

At the beginning of the year, the Music Committee agreed to purchase a collection of Orff instruments to enhance the youth ensembles and provide diversity in musical sounds in the sanctuary. The instruments made their debut in worship service on April 29<sup>th</sup> with the youth's production of *The Earth Begins*. The youth also participated in a special music offering for Stewardship Sunday in October. The music included a song composed by Ashton specially for the service entitled "One Piece of the Puzzle." Both youth ensembles participated in the youth musical *Fiesta! The Legend of the Poinsettia* by Sally Albrecht and Jay Althouse for the third Sunday of Advent. Members of our youth spoke, sang, and acted out the heart-warming tale of the origin of the Christmas flower, the poinsettia. Ashton Streavig continues to highlight the church's resources by bringing meaningful musical and worship experiences for our youth. The Music Committee also provided a church fellowship opportunity through music at the Open Mic Night on April 7, 2019. Music Committee Members Nancy Carey and Kathy Richardson helped organize the setup and food while members Dave Shepherd and Hube Beckworth organized the acts and the band. There was wide participation from church members of all

generations. The Music Committee remains faithful to continuing this music tradition at Little River in the future.

The Music Committee looks forward to the new year of 2019. The Committee plans to continue supporting the youth ensembles through new ideas on rehearsal spaces. After experiencing technical difficulties throughout the summer, the organ is in need of major repairs in the new year. Craig is able to use the organ despite the system malfunctions but the repairs will be scheduled for June of 2019. The cost of the organ repair will deplete the organ reserve fund and the Music Committee will have to envision ideas to replenish the organ fund for long-term future repairs. However, the repairs will bring new updates to the organ console and will enhance the organ's capabilities for the future.

Submitted by Amanda Halstead, Music Committee Chairperson

# Women's Ministry

Members: Bunny Jones, Pam Binninger, Barbara Lowrey, Janet Parsons Mackey, Karen Flann, Sarah Wilbur, Connie Fullerton, Nadine Zing, and Camille Brooks (Connie and Sarah served during 2018 but are no longer on the team.)

## Structure/Mission:

The Women's Ministry Team (WM) is a small group of women who gather, generally on a Thursday morning of each month, to plan activities of interest to women of all ages to foster and nurture fellowship and spirituality among Little River women and friends. Leadership of our ad hoc group is rotated among team members. Women's Ministry reports to the Board of Christian Education and sponsors such programs as Tea and Talk, women's retreats, the book group open to all, and ongoing covenant groups.

## Programs of 2018

### May 20: "A Time to Connect"

- The focus of this gathering was a celebration of the many ways important nurturers influence our lives.
- The gathering was held in Room 8, with food tables set up in the hallway outside the room.
- 29 people attended.

### November 17: Breakfast and Reflective Time

- This gathering was entitled "Gratitude for God's Blessings," and its purpose was to provide a moment for calm reflection of meaningful things that we are thankful for in our lives. Women's Ministry purposefully plans these programs either before or during the busy time of Thanksgiving or Christmas when we are all feeling the stress and busyness of holiday preparations and need to step back and gain perspective.
- Breakfast was held in the fellowship hall with attendees gathering at small tables, which provided a social time while enjoying breakfast. Women's Ministry members provided the food and drinks.
- 30 people attended
- Following breakfast, the group gathered in the sanctuary for a time of beautiful music by Amanda Halstead on piano, Jessica Nilles on cello, and Caitlin Morneau sharing beautiful vocals.
- The Women's Ministry Team shared readings and scripture.
- Women's Ministry thanks Michelle Mitchell for creating beautiful posters for both of the programs this year and in the previous year to help us advertise.

## Book Group 2018 organized by Women's Ministry

The book group meets the second Sunday of the odd months of the year, 11:30 a.m. – 1:30 p.m. usually in room 7 and is open to all who are interested. The book group rotates leadership of the book discussions among WM members and volunteers from the congregation. Rachel Smith coordinates book titles and summaries that people send to her by email. The coordinator organizes the information received and sends it out for a vote. The books receiving the highest votes get put on the list for reading and discussion. The following books/topics were read and discussed:

January	Poetry sharing, led by Jennifer Atkinson
March	<i>Being Mortal: Medicine and What Matters in the End</i> by Atul Gawande (leader: Kathleen Styles)
May	<i>A Gentleman in Moscow</i> by Amor Towles (leader: Pam Binninger)
July	<i>Strangers in Their Own Land: Anger and Mourning on the American Right</i> by Arlie Russell Hochschild (leader: Shirley Bloomquist)
September	<i>Clementine: The Life of Mrs. Winston Churchill</i> by Sonia Purnell (leader: Jean Wheelock)
November	<i>The Remains of the Day</i> by Kazuo Ishiguro (leader: Bunny Jones)

## Planned events (so far) for 2019

### Women's Retreat: May 18-19, 2019

- Women's Ministry has been discussing having a retreat for some time. The team now has a date of May 18-19, 2019 at Shrine Mont Retreat Center in Orkney Springs, VA. WM has begun sign-up for the retreat, with a goal of 20 participants
- The approximate cost is \$122 for one night in a single room with 3 meals included. Lunch on Sunday is additional and will be an extra \$15.
- The theme for the retreat is "Gratitude: Practicing Awareness of God's Blessings." This will be an expanded, more in-depth program on gratitude, growing out of our November breakfast program, "Gratitude for God's Blessings."

### Books Chosen for 2019

January	Poetry, bring your favorite poem (leader: Janet Parsons Mackey)
March	<i>Evicted: Poverty and Profit in the American City</i> by Matthew Desmond (leader: Larry Roth)
May	<i>The Women in the Castle</i> by Jessica Shattuck (leader: Dorothy Lamb)
July	<i>Educated: A Memoir</i> by Tara Westover (leader: Shirley Bloomquist)
September	<i>Lipstick Brigade: The Untold True Story of Washington's World War II Government Girls</i> by Cindy Gueli (leader: Mary Beth Ciarcia)



November     *Grant* by Ron Chernow (leader: Kathleen Styles)

In 2019 the Book Group will meet in Room 8 from 11:30 to 1:00.

Respectfully submitted,  
The Women's Ministry Team

# Future Ministries Task Force

At the Annual Meeting in January of 2018, the congregation voted to approve a motion creating a time-bound group of church members to consider ways in which God might be inviting us to innovate in the years to come. In particular, the motion asked the group to look at our assets and needs, then report their findings back at the Annual Meeting in January of 2019.

It took a few months to recruit the team, so with less than a year to work, the Future Ministries Task Force definitely feels it was only able to scratch the surface on many issues. Still, there were some key findings, which will be reflected in depth at the Annual Meeting. Here are a few highlights:

- We (Little River UCC) are likely to attract more and more families with young children.
- We live, work, and worship in a growing area.
- Systemic injustices from climate change to racism and beyond continue to bedevil the world, and we sometimes don't know how best to meet the need.
- There is a deep longing for community in our area.
- Our governance structure is not yet what it needs to be to free our members and friends to fully share their God-given gifts.
- We have an aging building that needs constant maintenance.
- We have been cushioned by financial carryover from year to year for much of the past decade. This is not likely to continue.
- We have no strategic plan to address any of these joys or challenges in a pro-active way. There was healthy debate on the Task Force about how or whether to create one.

I will address these issues in more depth at the Annual Meeting. For now, I would just like to thank the various people who served with this Task Force over the year: Jan Curtis, Rich Dodenhoff, Nancy Hall, Matthew Halstead, Dan Jimenez, Alexis Kassim, Tom Morgan, Kathleen Styles, Mary Summers, and Carolyn Yocom. I would also like to thank all those who came and shared some of what's going on with their ministries here at the church.

In Christ's peace,  
David

# Endowment Fund

Endowment Fund Committee		
2019	2020	2021
Fran DuRocher	Steve Wheelock	Sandy Miller
Brian Payne		Joe Christiansen

The Endowment Fund in 2018 reflected the ups and downs of the stock market. Market value of the fund decreased slightly to a total of \$428,845. Contributions for the year were \$17,646. (Note that \$14,310 from 2017 was deposited to the Endowment account in January 2018.)

In accordance with the Endowment Fund Policy, the Committee determined that \$14,000 was available for use in 2018. At the annual meeting, the Congregation approved \$5600 for outreach (to be spent by BOSJ), \$4200 to be spent by the Communications Committee for website design, \$2800 for operations, and \$1400 to be added to the Howard University School of Divinity scholarship fund.

For 2019, the Endowment Fund Committee has determined that \$16,000 will be available for disbursement. Continuing the distribution formula used previously, the committee recommends \$6400 for outreach, \$4800 for Innovative Ministries or Special Projects, \$3200 for Operations, and \$1600 for the scholarship fund.

The Endowment Fund of Little River UCC provides a great opportunity for memorial gifts, for recognition of the importance of the church in your life, and for making a lasting contribution to the important ministries of the church.

The committee thanks Jerry Surbey and George Leonard for their years of service. Joe Christiansen and Steve Wheelock were added to the committee mid-year.

Respectfully submitted,

Joe Christiansen  
Chair

# Treasurer

(numbers rounded to nearest \$100)

## Summary

Little River UCC ended 2018 with Total Net Revenue (Contributed & Earned Income and Carryover minus Operations Expenses and Reserve Transfers) of \$29,500, and Net Operating Revenue (Contributed & Earned Income minus Operations Expenses) of (-\$3000). Several factors contributed to these results: budgeted carryover offset a 2% shortfall in Contributed & Earned Income and covered reserve transfers, and operations expenses were 6% below plan. Unused carryover of \$29,500 remained, and the General Fund decreased by \$22,200 to a year-end balance of \$110,500.

LRUCC's invested funds are held in the United Church Fund's Moderate Balanced Fund, which experienced average total return rates of (-7.8%) over 1 year, 4.5% over 3 years, and 7.0% over 10 years. The Endowed and Designated Funds increased in book value to \$415,700, while market value decreased for the year across all of these funds. Reserve Funds decreased \$21,200 overall, primarily reflecting the drawdown in the Parsonage Reserve Fund for Rev Lindsey's housing grant (per Call Agreement) and approved advance (per Congregational vote July 2018). As a key funding source for a major roof renovation, the Building Fund declined \$40,300 to a balance of \$4,200. Little River UCC's cash liquidity tightened in the Fall, then improved with substantial income contributions in December to end the year with available cash adequate to cover about 2 months of expenses.

In 2018, LRUCC allocated its Operating Budget across five spending categories as:

53% Staff; 29% Operations (incl. bookkeepers); 10% Benevolences; 5% Programs; 3% Reserves

For 2018, actual spending-to-plan by category was:

53% Staff; 26% Operations (incl. bookkeepers); 9% Benevolences; 4% Programs; 3% Reserves; and 5% Unspent Budget

## Financial Review

### The Operating Budget (General Fund)

The General Fund supports the annual Operating Budget, including transfers to Reserve Funds. The General Fund declined to \$110,500 at year end (equivalent to approximately 2 months of operations expenses).

On the income side, Contributed & Earned Income was \$15,800 below Plan: pledge income was below plan by \$12,200 and non-pledge income was \$5,800 below Plan, partially offset by misc income increase of \$2,400 above plan.

On the expense side, LRUCC operated with a full Staff roster, and closely managed periodic cost overages to bring Staff costs within budget by year-end. Little River Programs and Operations also ended the year within budget. Benevolences & Mission disbursements from the Operating Budget were \$5,900 below budget, primarily reflecting funds set aside for potential major emergency relief support, that were returned to the General Fund. Planned Reserve Funds transfers totaled \$22,000.

A new front office operations model was initiated in 2018. The reconfiguration of the Church Administrator position and outside accountant services resulted in \$2,300 reduction in budgeted expenses in 2018, and an estimated \$5,300 in realized annual cost savings over the former model.

### Endowment and Designated Funds

Little River provides financial support to Benevolences using Operating Budget, Special Offerings and Designated Funds, and through Building Use Agreements. Combined, our total Benevolence disbursements for 2018 were \$106,400. Special Offering collections averaged \$5,700, (excl. Thanksgiving), and Thelma Morris grants totaling \$3,300 were disbursed for mission-related work in Mississippi and Honduras.

The General Endowment Fund ended the year with a book value of \$347,400 and market value of \$429,000; market value declined \$47,200 over the year, primarily due to market instability in the 4<sup>th</sup> quarter. In 2018, the Congregation approved the second annual Endowment Fund disbursement in the amount of \$14,000. The Finance Team implemented the funds transfer and specific allocations in accordance with the Endowment Committee's transmittal of instructions.

### Valuing the Building as a Benevolence Resource

Within our policies, Little River enables and encourages building use. Building use agreements with Annandale PreSchool Co-op and Virginia Music Adventures, Inc. are two such examples. We also have a longstanding history providing benevolence support through discounted (or free) building use. In Fall of 2018, Trustees and Deacons test-piloted the sponsorship of Boy Scout Troop 1532 and affiliated Cub Scout Pack that would involve fully discounted (free) building use. The Trustees started work on a new Building Use Form that, when implemented, will readily capture the benevolence value of free or discounted space provided to our campus users. As Little River continues to care for one another, care for our community, care for the wider world, and care for our campus, building use discount information will help value, both monetarily and spiritually, investments in the building as investments supporting our benevolence mission.

## Building and Reserve Funds

In 2018, Little River UCC disbursed \$99,500 in Building and Reserve Funds. Of this total, Building Funds of \$40,500 were used to pay for a major roof renovation. Of note, the Major Repair Reserve Fund increased in book and market value over the year, with an ending book value of \$18,900. Parsonage Funds of \$34,000 were disbursed for a \$15,000 housing grant to Rev. Lindsey (per Call Agreement), and for an advance of \$19,000 to purchase a home (per Congregational vote July 22, 2018). Reimbursement for the advance, totaling \$19,750 with interest, was initiated in September via periodic transfer of foregone annuity contributions to the Parsonage Fund until paid in full by year-end 2019.

It has been my privilege to act as a steward of Little River UCC's financial resources.

Respectfully submitted,  
Mary L Summers  
Treasurer

*For it is in giving that we receive*  
- St Francis of Assisi (Acts 20:35) -

# Addendum: Operating Budget

	# of Months in YTD: 12			
	Year to Date			2018 Budget
	Actual	Budget	Over?	
<b>Income</b>				
Pledge Income (current year)	\$ 531,686	\$ 543,883		\$ 597,703
Pledge Income (prepaid)	\$ 53,820	\$ 53,820		\$ 37,000
Non-pledge income	\$ 31,236	\$ 37,000		\$ 5,700
Plate offering	\$ 5,781	\$ 5,700	**	\$ 2,800
Endowment Fund Transfer	\$ 2,800	\$ 2,800		\$ 650
Miscellaneous	\$ 3,044	\$ 650	**	\$ 23,500
Building Use	\$ 23,210	\$ 23,500		\$ 1,800
Interest	\$ 1,745	\$ 1,800		
Subtotal Contributed & Earned Income	653,322	669,153		669,153
Carryover	\$ 54,499	\$ 54,500		\$ 54,500
<b>Total Income</b>	<b>707,821</b>	<b>723,653</b>		<b>723,653</b>
<b>Expenses</b>				
<b>Benevolences &amp; Mission</b>				
Board Designated Benevolences (subtotal)	\$ 25,700	\$ 29,000		\$ 29,000
Our Church's Wider Mission (OCWM)	\$ 33,000	\$ 35,564		\$ 7,436
Potomac Association	\$ 7,436	\$ 7,436		
<b>Total Benevolences &amp; Mission</b>	<b>66,136</b>	<b>72,000</b>		<b>72,000</b>
<b>Pastoral Expenses</b>				
<b>Senior Pastor</b>				
Salary plus Housing	\$ 98,684	\$ 98,766		\$ 29,166
Benefits	\$ 21,869	\$ 29,166		
Parsonage Fund Repayment	(3,213)			
Travel, Professional, Continuing Education	\$ 2,504	\$ 2,400		\$ 130,332
Senior Pastor (subtotal)	123,057	\$ 130,332		
<b>Associate Pastor</b>				
Salary plus Housing	\$ 75,625	\$ 75,688		\$ 32,593
Benefits	\$ 30,717	\$ 32,593		\$ 2,400
Travel, Professional, Continuing Education	\$ 2,720	\$ 2,400		
Associate Pastor (subtotal)	109,062	110,681	-	110,681
<b>Other Pastoral Expenses</b>				
Guest and Supply Ministers	\$ 500	\$ 750		\$ -
		\$ -		\$ -
<b>Total Pastoral Expenses</b>	<b>232,619</b>	<b>241,763</b>		<b>241,763</b>
<b>Program Expenses</b>				
<b>Christian Education</b>				
Christian Education Programs	\$ 2,080	\$ 6,500		\$ 5,000
Child Care Providers	\$ 4,528	\$ 5,000		\$ 11,500
Christian Education (Subtotal)	\$ 6,609	\$ 11,500		
<b>Music</b>				
Music Programs	\$ 12,212	\$ 12,000	**	\$ 12,000
Director of Music	\$ 36,661	\$ 36,663		\$ 8,580
Youth Choirs Director	\$ 8,587	\$ 8,580	**	\$ 1,000
Substitute Organist	\$ 300	\$ 1,000		\$ 58,243
Music (Subtotal)	\$ 57,760	\$ 58,243		
Board of Deacons Programs	\$ 5,890	\$ 8,500		\$ 3,000
BOSJ Programs	\$ 2,294	\$ 3,000		\$ 3,200
Stewardship Committee	\$ 2,454	\$ 3,200		\$ 300
Safe Space Committee	\$ 338	\$ 300	**	\$ 500
Communications Committee	\$ 848	\$ 500	**	\$ 100
Endowment Committee	\$ 37	\$ 100		\$ 200
Historian & Archivist	\$ -	\$ 200		\$ 1,400
Delegates Expenses	\$ 460	\$ 1,400		
<b>Total Program Expenses</b>	<b>76,690</b>	<b>86,943</b>		<b>86,943</b>
<b>Office, Building &amp; Grounds Operations</b>				
Office Administrator - Salary/Benefits	\$ 27,335	\$ 34,320		\$ 34,320
	\$ 8,643	\$ -		\$ -
Office Administrator - subtotal	35,978	34,320	-	34,320
Communications Coordinator	\$ 16,623	\$ 12,000	**	\$ 12,000
Sexton	\$ 26,097	\$ 30,000		\$ 30,000
Assistant Sexton	\$ 3,496	\$ -		\$ 11,000
FICA for Non-Pastoral Staff	\$ 10,077	\$ 11,000		\$ 1,500
Payroll Service Costs	\$ 1,346	\$ 1,500		\$ 600
Staff Training	\$ 531	\$ 600		\$ 1,500
Staff Appreciation and Merit Bonus	\$ 917	\$ 1,500		\$ 48,500
Financial Operations Contractors	\$ 46,386	\$ 48,500		
<i>Church Operations Personnel (Total)</i>	141,350	139,420	-	139,420
Office Operations	\$ 15,723	\$ 21,000		\$ 21,000
IT Operations	\$ 5,703	\$ 6,000		\$ 6,000
Insurance, Interest, Bank Fees	\$ 18,322	\$ 22,000		\$ 22,000
Loan/Line of Credit Repayment		\$ 12,000		\$ 12,000
Legal Counsel	\$ 1,822	\$ 1,000	**	\$ 1,000
Custodial Contract & Supplies	\$ 37,384	\$ 37,000	**	\$ 37,000
Building Maintenance	\$ 20,346	\$ 22,000		\$ 22,000
Grounds Maintenance	\$ 5,924	\$ 8,500		\$ 8,500
Utilities	\$ 34,271	\$ 32,000	**	\$ 32,000
<b>Total Office, Bldg, Grds Operations Expenses</b>	<b>280,845</b>	<b>300,920</b>		<b>300,920</b>
<b>Reserve Fund Transfers</b>				
Transfer to Major Repair Reserve	\$ 13,500	\$ 13,500		\$ 4,000
Transfer to Capital Expense Reserve	\$ 4,000	\$ 4,000		\$ 900
Transfer to Organ Repair Reserve	\$ 900	\$ 900		\$ 3,600
Transfer to Website Upgrade Reserve	\$ 3,600	\$ 3,600		
<b>Reserve &amp; Designated Fund Transfers (Total)</b>	<b>\$ 22,000</b>	<b>\$ 22,000</b>		<b>\$ 22,000</b>
<b>Total Expenses</b>	<b>678,290</b>	<b>723,626</b>		<b>723,626</b>
<b>Net Revenue (Income - Expenses)</b>	<b>29,531</b>	<b>27</b>	<b>**</b>	<b>\$ 27</b>

# Addendum: Fund Balances

	Book Value				Market Value			
	Year to Date				1/1/18 Value	Transactions	Value	Current Value
	1/1/18 Balance	Income	Expense	Current Balance				
<b>Off-Budget Benevolence Funds</b>								
One Great Hour of Sharing	\$ 139.00	\$ 6,568.42	\$ 6,407.42	\$ 300.00				
Neighbors in Need	\$ 189.00	\$ 4,921.00	\$ 5,205.00	\$ (95.00)				
Strengthen the Church	\$ 50.00	\$ 5,216.00	\$ 5,266.00	\$ -				
Christmas Offering	\$ 6,904.26	\$ 4,959.00	\$ 7,019.26	\$ 4,844.00				
Easter Offering	\$ 89.00	\$ 6,840.00	\$ 6,929.00	\$ -				
Thanksgiving Offering (Deacon's/Pastor's Fund)	\$ 2,938.74	\$ 1,315.00	\$ 380.00	\$ 3,873.74				
<b>Off-Budget Benevolence Funds Subtotal</b>	<b>\$ 10,310.00</b>	<b>\$ 29,819.42</b>	<b>\$ 31,206.68</b>	<b>\$ 8,922.74</b>				
<b>Endowed &amp; Designated Funds</b>								
Endowment Fund	\$ 331,276.54	\$ 30,266.94	\$ 14,100.00	\$ 347,443.48	\$ 460,000.76	\$ 16,166.94	\$ (47,172.49)	\$ 428,995.21
Theima Morris Fund	\$ 15,039.32	\$ 1,146.34	\$ 3,307.84	\$ 12,877.82	\$ 21,112.35	\$ (2,161.50)	\$ (2,632.91)	\$ 16,317.98
Music Trust Fund	\$ 15,216.79	\$ 1,819.87	\$ 2,841.45	\$ 14,195.21	\$ 20,768.41	\$ (1,021.58)	\$ (2,318.45)	\$ 17,428.38
Ralph Wands Fund	\$ 33,520.59	\$ 731.22	\$ -	\$ 34,251.81	\$ 47,209.76	\$ 731.22	\$ (4,401.04)	\$ 43,539.94
Beckwith Scholarship Fund	\$ 1,167.69	\$ 68.32	\$ -	\$ 1,236.01	\$ 4,411.46	\$ 68.32	\$ (411.25)	\$ 4,068.53
Polly Spaar Memorial Fund	\$ 3,198.93	\$ 105.98	\$ -	\$ 3,304.91	\$ 6,842.63	\$ 105.98	\$ (637.89)	\$ 6,310.72
Memorial Garden Fund	\$ 1,491.74	\$ 37.74	\$ -	\$ 1,529.48	\$ 2,787.56	\$ 37.74	\$ (227.22)	\$ 2,598.08
Special Music Fund	\$ 832.62	\$ -	\$ -	\$ 832.62				
<b>Endowed &amp; Designated Funds Subtotal</b>	<b>\$ 401,744.22</b>	<b>\$ 34,176.41</b>	<b>\$ 20,249.29</b>	<b>\$ 415,671.34</b>				
<b>Building Fund</b>	<b>\$ 44,541.25</b>	<b>\$ 150.00</b>	<b>\$ 40,495.00</b>	<b>\$ 4,196.25</b>				
<b>Reserve Funds</b>								
Major Repair Reserve	\$ 10,860.96	\$ 15,816.71	\$ 7,804.00	\$ 18,873.67	\$ 11,901.79	\$ 8,012.71	\$ (702.51)	\$ 19,211.99
Organ Repair Reserve	\$ 13,460.82	\$ 1,835.68	\$ -	\$ 15,296.50	\$ 15,377.49	\$ 1,835.68	\$ (1,461.63)	\$ 15,751.54
Capital Expense Reserve	\$ 3,785.01	\$ 6,299.52	\$ 9,003.98	\$ 1,080.55	\$ 4,239.80	\$ (2,704.46)	\$ (400.18)	\$ 1,135.16
Parsonage Reserve	\$ 36,522.71	\$ 6,002.53	\$ 34,000.00	\$ 8,525.24	\$ 40,014.59	\$ (27,997.47)	\$ (3,295.00)	\$ 8,722.12
Choir Robe Reserve	\$ 1,068.01	\$ 19.28	\$ -	\$ 1,087.29	\$ 1,245.22	\$ 19.28	\$ (116.08)	\$ 1,148.42
Website Reserve	\$ 11,066.22	\$ 7,837.22	\$ 8,244.17	\$ 10,659.27	\$ 11,377.28	\$ (406.95)	\$ (223.94)	\$ 10,746.39
<b>Reserve Funds Subtotal</b>	<b>\$ 76,763.73</b>	<b>\$ 37,810.94</b>	<b>\$ 59,052.15</b>	<b>\$ 55,522.52</b>				
<b>Transition Funds</b>								
Pastoral Transition Fund	\$ -	\$ -	\$ -	\$ -				
Transition Contingency Fund	\$ 9,121.48	\$ -	\$ 1,233.69	\$ 7,887.79				
<b>Transition Funds Subtotal</b>	<b>\$ 9,121.48</b>	<b>\$ -</b>	<b>\$ 1,233.69</b>	<b>\$ 7,887.79</b>				
<b>Passthrough Transaction Funds</b>								
Flowers	\$ 2,817.20	\$ 3,226.00	\$ 3,978.76	\$ 2,064.44				
First Friday	\$ 328.07	\$ 2,657.00	\$ 1,858.07	\$ 1,127.00				
Fair Trade	\$ 4,264.11	\$ 6,014.00	\$ 5,810.85	\$ 4,467.26				
Youth Misson Trips	\$ 1,697.73	\$ 11,946.52	\$ 12,048.10	\$ 1,596.15				
BOSJ Spec Project Receipts	\$ -	\$ 5,600.00	\$ 5,600.00	\$ -				
Shaw Community Ministry Gifts	\$ 150.00	\$ -	\$ 150.00	\$ -				
Other Misc Passthrough Items	\$ 6,579.51	\$ 5,804.18	\$ 11,235.88	\$ 1,147.81				
<b>Passthrough Transaction Funds Subtotal</b>	<b>\$ 15,836.62</b>	<b>\$ 35,247.70</b>	<b>\$ 40,681.66</b>	<b>\$ 10,402.66</b>				
<b>Designated Funds Total</b>	<b>\$ 558,317.30</b>	<b>\$ 137,204.47</b>	<b>\$ 192,918.47</b>	<b>\$ 502,603.30</b>				
<b>General Funds</b>								
Checking - General Fund (BB&T)	\$ 100,159.45			\$ 56,780.83				
UCC - General Fund (UCF)	\$ 86,333.76			\$ 88,356.67				
Schwab Securities - General Fund (Schwab)	\$ 1,339.89			\$ 1,089.74				
Petty Cash	\$ 104.58			\$ 104.58				
Prepaid Future Year Pledges	\$ (53,820.00)			\$ (35,860.98)				
Other Liabilities	\$ (1,692.03)			\$ -				
General Fund Beginning of Year	\$ 132,639.01							
Current Year General Fund Activity		\$ 656,121.59	\$ 678,289.76					
Realized Investment Gains/Losses		\$ -	\$ -					
General Fund Current Balance				\$ 110,470.84				
<b>Total Cash &amp; Investments - All Funds</b>	<b>\$ 746,468.34</b>			<b>\$ 648,935.12</b>				



# Addendum: Account Balances

	Balance 12/31/18	
<b>Cash</b>		
BB&T Checking Account Statement	\$	120,347.18
Uncleared items (net)	\$	(12,304.72)
Available Cash in BB&T	\$	108,042.46
Deacons' & Pastors' Benevolence Account	\$	3,873.74
Petty Cash	\$	104.58
<b>Total Available Cash</b>	<b>\$</b>	<b>112,020.78</b>
<b>Investment Accounts</b>		
	<b>Book Value</b>	<b>Market Value</b>
UCF Endowment Fund	\$ 347,293.48	\$ 428,845.21
UCF Designated Funds (Note 1)	\$ 67,832.58	\$ 90,762.05
UCF General Fund	\$ 88,356.67	\$ 120,452.51
UCF Reserve Funds (Note 2)	\$ 32,341.87	\$ 33,473.85
<b>Subtotal United Church Funds</b>	<b>\$ 535,824.60</b>	<b>\$ 673,533.62</b>
Schwab (Cash & Money Market)	\$ 1,089.74	\$ 1,451.24
Schwab (Equities)	\$ -	\$ -
<b>Subtotal Schwab</b>	<b>\$ 1,089.74</b>	<b>\$ 1,451.24</b>
<b>Total Value of Investments</b>	<b>\$ 536,914.34</b>	<b>\$ 674,984.86</b>
<b>Total Liquid Assets</b>		
<b>Total Available Cash</b>	<b>\$ 112,020.78</b>	<b>\$ 112,020.78</b>
<b>Total Value of Investments</b>	<b>\$ 536,914.34</b>	<b>\$ 674,984.86</b>
<b>Grand Total Balance</b>	<b>\$ 648,935.12</b>	<b>\$ 787,005.64</b>

Notes:
1. <u>UCF Designated Funds</u> contains: -- Thelma Morris Fund -- Ralph Wands Fund -- Music Trust Fund -- Choir Robe Fund -- Beckwith Memorial Scholarship Fund -- Polly Spaar Memorial Fund -- Memorial Garden Fund
2. <u>UCF Reserve Funds</u> contains: -- Major Repair Reserve -- Organ Repair Reserve -- Capital Equipment Reserve -- Parsonage Reserve -- Website Reserve

# Addendum: Roster of Leaders

**Little River United Church of Christ**  
Officers, Board and Committee Members,  
and Other Church Leaders  
November 29, 2018

**Officers**

Moderator	John Mingus	Assistant Treasurer <sup>o</sup>	Robin Petrusak
Moderator-Elect	Nancy Hall	Membership Clerk	Camille Brooks (1)
Past Moderator	Carolyn Yocom	Historian-Archivist	Dave & Jan Curtis
Church Clerk	Jean Wheelock (2)	Comptroller <sup>o</sup>	Vacant
Treasurer	Mary Summers (3)		

**Church Council Members at Large**

2020  
Bruce Douglas (2)  
Neil Carey (1)

**Commonwealth Trustees**

Willard Griffing	Barbara Lowrey	Steve Wheelock
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**Board of Christian Education (ce@lruc.org)**

2019	2020	2021
Sandra Honeysett (2)	Susan Britton (1)	Kenyon Erickson (1)
Emily Mingus (2)	Jeff Schultz (1)	David Roach (2)
Jennifer Atkinson (2+)	Heidi Warrington* (1)	Dave Shepherd (1)
		Cheryl Urban (1)

**Board of Deacons (deaconlist@lruc.org)**

2019	2020	2021
Carrie Douglas (2)	Ardie Hollifield (1)	Michael Alt (1)
Carolyn Johnson (2)	Drew Nettinga (1)	Amy Mireku (1)
Bruce Summers (2)	Mary Downs (1)	Lorri Jones (2)
	Chris Weakley* (1+)	Jackie Lascola (2)

**Board of Outreach and Social Justice (outreach@lruc.org)**

2019	2020	2021
Betty Cox (2+)	Judy Moats (1)	Joy Faunce (2)
Karen Kleiber* (2+)	Gail Perry (1+)	Teri Ayres (1)
Emily Tuszynska (1)	Lois Wyatt (1)	Larry Roth (1)
Janet Mackey* (1)		

**Board of Trustees (trustees@lruc.org)**

2019	2020	2021
Terry Downs (1)	Lynn Daft (2)	Mike Nagy (2)
John Acar(1)	Betsy Erickson (2)	Patrick Martin (1)
	Andrew Hunter* (1)	Sofia El Khamlichi (1)

**Audit Committee**

2019	2021
George Matthews (10)	Badu Mireku (1)

**Communications Committee (communications@lruc.org)**

2019	2020	2021
Judy Jacobs Miller (1)	Barbara Shepherd* (1)	Larry Roth (1)

**At large (unelected):** Hube Beckwith, Kathryn Hartzler, Dave Curtis, John Mingus (Moderator), Ardie Hollifield (Deacon's Representative), Roberta Croll (Communications Coordinator [staff])

**Endowment Fund Committee (endowment@lruc.org)**

2019	2020	2021
Fran DuRocher (1+)	Steve Wheelock	Sandy Miller (2)
Brian Payne (1+)		Joe Christiansen*

**Finance Committee (appointed—no fixed term) (finance@lruc.org)**

Mary Summers (Treasurer)	Vacant (Comptroller)	Sofia El Khamlichi (Trustees)
Robin Petrusak (Assistant Treasurer)	TBD (Endowment Fund Committee)	TBD (at large)
		TBD (at large)

**Music Committee (music@lruc.org)**

2019	2020	2021
Nancy Carey (1)	Kathy Richardson (1)	Jessica Nilles (1)
Amanda Halstead* (0+)	Erin Taylor (2)	

**Nominations & Appointments Committee (nanda@lruc.org)**

2019	2021
Bob Lingo (1)	Barbara Allen (2)
	Tom Ross* (2)

**Personnel Committee (personnelcmte@lruc.org)**

2019	2020	2021
Kathy McCrea	Drew Nettinga	Camille Brooks

**Safe Church Committee (safechurch@lruc.org) (no fixed term)**

Susan Britton	Ann Opsahl	Paul Renzo
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**Stewardship Committee (stewardship@lruc.org)**

2019	2020	2021
Doreen Manchester (1+)	Caroline Labbé (2+)	Ellen Wertman (2)
Adam Honeysett* (1+)		

The Senior Pastor is an advisory member *ex officio* of all boards and committees.

**Communications Leaders**

News ( <i>Current Reflections, Current Tidings</i> )	Communications Coordinator: Roberta Croll
Publicity	Deacons' Evangelism Committee
Sound System Team	Ellen Wertman

**Other Church Leaders and Contacts**

Advent Funshops	Board of Deacons	Flowers	Ruth Duncan, Bunny Jones
Arts & Design Ministry	Barbara Allen, Dr. Fran DuRocher, Bunny Jones, Spencer Jones, Michelle, Mitchell, Siggi Moser. (arts@lrucc.org)	Quilters	Ruth Duncan
		Ushers	Kay Hart
		Women's Ministry	Pam Binninger, Camille Brooks, Karen Flann, Connie Fullerton, Bunny Jones, Barbara Lowrey, Janet Parsons Mackey,
Caring Hands	Carrie Douglas		Tom Ross
Communities of Care	Board of Deacons	Men's Fellowship	
First Friday	John Davis		