

LITTLE RIVER UCC 2020 ANNUAL REPORT

Little River UCC
8410 Little River Turnpike
Annandale, VA 22003

Prepared by:
LRUCC Staff

Staff, Officers, and Leaders Serving in 2020

Church Staff

Senior Pastor, part year	Reverend Dr. David Lindsey
Associate Pastor	Reverend Alexis Kassim
Director of Music	Craig Stapert
Children and Youth Choir Director	Ashton Streavig
Communications Coordinator	Roberta Croll and Michelle Conerly
Office Administrator	Kathy Heyman
Sexton	John Davis
Temporary Sexton	Nick Renzo
Child Care Providers	Yris Sanchez, Lia Berbichasvili
Bookkeepers	Michelle Mitchell and LuAnn Bynum

Officers

Moderator	Larry Roth and Karen Kleiber
Moderator Elect, part year	Larry Roth
Past Moderator	John Mingus
Church Clerk	Vacant
Membership Clerk	Camille Brooks
Historian/Archivist	Dave and Jan Curtis
Treasurer	Carolyn Yocom
Assistant Treasurer	Robin Petrusak
Comptroller	Jennifer Mack

Board Chairs

Board of Christian Education	David Roach
Board of Deacons	Chris Weakley
Board of Outreach and Social Justice	Judy Moats
Board of Trustees	Andrew Hunter

Committee Chairs

Communications, part year	Barbara Shepherd
Endowment Fund	Joe Christiansen
Flowers	Ruth Duncan
Music	Amanda Halstead
Nominations and Appointments	Carrie Douglas and Carolyn Johnson
Personnel	Kathy McCrea
Stewardship	Bruce Summers
Arts and Design Ministry	Michelle Mitchell
Women's Ministry	Pam Binninger and Camille Brooks

Moderator

Saying that 2020 has been quite a year is an understatement. We, as a nation, experienced the death of George Floyd along with the deaths of numerous Black men and women, Black Lives Matter protests, the COVID-19 pandemic, and the 2020 election.

In so many ways, our lives have been disrupted. I remember Fairfax County Public Schools closing on March 13, 2020 and the Juneteenth demonstration that we held at Little River on June 19, 2020.

While these events shook our nation, we spent more time at home than we ever have before. 2020 has also been a turbulent year for all of us, and a year of transition for Little River United Church of Christ.

Starting in March, Little River moved our worship experience online. First, we started with YouTube videos and then we graduated to Zoom. Now, our online Zoom worship has started to include videos of worship elements filmed in the sanctuary.

As a church, we experienced a transition of pastoral leadership. Rev. Dr. David Lindsey's last day on staff was April 30, 2020. Associate Pastor Alexis Kassim has provided calm, thoughtful, and caring leadership since that time.

The Interim Pastor Search was conducted through the summer, and on October 25, 2020, at a congregational

meeting, we approved Rev. Arthur L. Cribbs Jr. as our Interim Senior Pastor. We look forward to welcoming Rev. Cribbs on January 17, 2021.

In addition to pastoral changes, I was appointed as a Moderator on September 14, 2020 after Laurance Roth resigned.

Often in 2020, I have reminded myself that God is still speaking. Through the uncertainty, I have been so grateful for how we have pulled together as a church family and supported each other through tough times, including the loss of several well-loved, long-time LRUCC members.

I have appreciated how the church leadership has pulled together and how we have collaborated to finalize the interim search and ensure that we have a strong plan in place for the interim time.

I am looking forward to being your moderator during 2021, to welcoming and working with Rev. Cribbs, and to continuing to partner with Rev. Alexis Kassim.

Respectfully submitted,


Moderator

Associate Pastor

I heard someone say that living through 2020 was like looking both ways before crossing the street and then getting hit by an airplane. It is hard to sum up 2020, but that comes close!

We started this year on a high point. In January, the Board of Outreach and Social Justice hosted a local screening of *Just Mercy*, that brought almost 200 people from the greater community together to learn about the injustices of the death penalty. In February we followed up on the success of the film event with a forum in partnership with Virginians for Alternatives to the Death Penalty. Over 35 people packed the Choir Room to hear more about what we can do to abolish the death penalty in Virginia. We discussed lofty goals and looked forward to moving forward on our social justice priorities, though something called the “novel coronavirus” was starting to make disturbing headlines.

March 8th marked our final in-person worship service in the sanctuary. At the time we thought it would only be for a little while, but as I write this, we are heading into our 11th month of online worship! In those early days of the pandemic, we created a Little River UCC YouTube channel and began live streaming worship. Since we didn't have an online worship presence before COVID-19, we faced a steep learning curve. We realized fairly quickly that a perfect solution did not exist. All we could do was try our best to find a rhythm that worked for us and build from there.

Just as soon as we settled into our tran-

sition from working in the office to full-time teleworking, we experienced the first of two staff resignations. After five years of service to Little River, Pastor David concluded his ministry on April 30th. I had gotten

a taste of solo ministry during David's sabbatical in 2019, but that was pre-COVID or in “The Before Times” as that era is known now. Being the sole pastor of a church of Little River's size and depth is a big job in the best of times, but this year felt much different than the sabbatical because of all the unknowns. I did not know how long the pandemic would last, or how long it would take to find a new pastor. Thankfully, we have an incredible staff that is deeply dedicated to the church. We pulled together through Pastor David's departure and everything else 2020 threw at us, to make sure that Little River remained strong and connected. If there is one definitive statement I can make about 2020, it is that I would not have made it without Kathy, John, Roberta, Michelle M., LuAnn, Craig, Ashton, Dawn and Michelle C. Each of them graciously stepped up to meet the needs of the church and support me however they could. Though we would go on to lose Roberta as our Communications Coordinator in September, I am grateful our staff regained a sense of stability by



the end of the year with the addition of Michelle Conerly as our new Communications Coordinator and Rev. Arthur L. Cribbs, Jr. as our new Interim Senior Pastor!

In a year that took so much from us, Summer blessed us with the gift of Dawn Jefferson, our pastoral intern. This was my first experience mentoring a seminarian, and it could not have come at a better time. I was able to lend the benefit of my experience as a pastor to her vocational discernment, and she did the same for me. As an educator and school administrator, Dawn gave generously of her talent and experience using virtual platforms to streamline our process for creating online worship using Zoom and the Google Slides. While it was certainly strange to have an intern that I only saw a handful of times in person over the course of three months, Dawn showed us that though we were often apart last year we were not alone. It is possible to sustain and build community virtually, and LRUCC is equipped to do that and more if we work together in faith.

As I reflect upon this year, I am proud of how far we have come. We adjusted well to using Zoom and shifting our ministries online. We revived Communities of Care to make sure that everyone in our database had a point of connection with

the church. We continued to advocate for justice and give generously to those in need. I am grateful for how well we made it through 2020, but I am also aware that not everyone made it. Some people did not survive this year. We lost more than 400,000 people to COVID19 in this country, including members of our congregation. Police brutality, racial violence, and resurgence of white supremacy took hundreds of lives and, for some, shattered an already fragile sense of safety in ways that cannot be restored. Hundreds of children who came to this country with their parents in search of asylum remain separated from them in detention; their records—and hope for reunification—lost. Sixty-five North American plants, as well as hundreds of other species, were declared extinct this year. These realities weighed heavily on me personally and professionally this year. And yet, as I look out to 2021, I pray that we continue to cultivate the sense of openness, creativity, flexibility, faithfulness, and grace that sustained us this year as we welcome the next chapter of our congregational life together at Little River.

Respectfully,

Rev. Alexis Kassim
Associate Pastor

Senior Pastor

After five years of service to Little River UCC, Rev. Dr. David B. Lindsey concluded his ministry on April 30, 2020.

Office Administrator

It is going on three years now working at Little River UCC. Who would have ever thought we would be holding virtual church services and a remote church office? Not me – that’s for sure!

The more amazing outcome of 2020 – it has overall worked well!

We have been able to keep the church office and operations running smoothly. We could not have done this, however, without each of you and your understanding, patience and support! And we thank you so much!

All of these new ways of doing church have given us the opportunity to learn many new techniques to operate virtually. We quickly learned and utilized Zoom for conference calls and scheduling the many church meetings and events so the congregation could stay connected – virtually.

We updated our phones to have virtual options. The phones assisted us in answering church phones remotely.

We learned how to navigate Google Docs – creating and editing documents virtually. We are exploring more capabilities with Realm and continue to use the database for member contact information and membership records.

We have been operating in these many ways virtually since mid-March 2020 in staying connected, in addition to keeping ourselves and family members safe. Yes, it has been quite an interesting learning curve.

We have learned and accomplished much; however, the in-person contact is missed terribly by all. We have heard this message from many as staff, Deacons, and other volunteers have connected

with the congregation with check-in phone calls through the new Communities of Care ministry. Phone calls and Zoom conference calls have helped tremendously in keeping in contact with each other. And, even though we have learned many new techniques for “virtual ways” and appreciated how quickly all of you as a congregation have had to embrace the “new normal” in what the church needed to be in 2020, none of it can give us the in-person contact we are all missing so much.



One of my very favorite parts of working at Little River is seeing each of you coming by the church office for classes, meetings or just to say “hi”. We are all having to navigate virtually. And yes, all has gone quite well during these tough COVID-19 months, but nothing will make me happier than seeing all of you “in-person” in 2021.

We are so looking forward to this being the “normal” once again. We have gotten through these many months together – and we will continue to get to the end of this challenging time together!

Respectfully,

Kathy Heyman
Office Administrator

Sexton

Once again we begin a new year, with the hope of returning to our beloved building, having been away for so long due to the COVID-19 pandemic.

During the congregation's absence, work has proceeded on many fronts to help facilitate safe interactions once we do get the green light to begin meeting again. Hand sanitizing stations have been built and protocols discussed. Motion sensors for lights in the bathrooms as well as new touchless paper towel and hand soap dispensers have been installed. The office has a new addition of an acrylic barrier to keep our office administrator safe once activity picks up.

One big item we addressed was the electric bill, which was not in line with a nearly vacant building. Non-essential systems were shut down and everything with a timer and remote access was scheduled and monitored to save money.

We repaired the lights at the street to ensure our cross, banners, and street sign stay illuminated.

And I extend my personal thanks to those members who took the time to come up on multiple occasions and worked on various grounds tasks without being asked.

New gravel and some railroad ties were put down along part of the back driveway in the hopes of alleviating some erosion and pot holes which creep up every spring.

There is even a new, secure mailbox out front so our mail arrives safely. You can feel confident dropping something off if you are in the neighborhood, knowing only the staff has access.

We had a couple of roof issues which caused leaks in various places. Two were in spots which were not addressed in the big roof repair a couple years ago but one was over the kitchen. Our roofers repaired those leaks and inspected other potential trouble spots and performed some preventative maintenance to give us piece of mind.

We got hit with power surges as well as "brown outs" which wreak havoc on our electrical systems. We also had some electrical issues which affected our fire and office alarms. With any luck we will have no more major issues for a long time.

On some brighter notes, we installed a new stove in the kitchen and it is ready to perform. In fact, we have had several opportunities to serve the greater community, such as preparing food for the Hypothermia Shelter. We are so proud to provide meals for on occasion.

The choir room, hallway near the main kitchen, and the office all received new coats of paint. The conference room was rearranged, and the sideboard received a nice new paint job also.



Many Blessings,

John Davis
Sexton

Communications Coordinator

I have spent this year continuing the main functions of my job -- producing the weekly Sunday bulletin, the Current Tidings e-newsletter, and the Current Reflections monthly print newsletter, as well as Little River's Facebook, Twitter, and Instagram accounts; and posts to our Google Business page.

I continued to do additional tasks throughout the year such as the production of the weekly Thanksgivings & Concerns email, posting sermons to the website, and making other website updates, adding/removing names from the LRUCC Google email groups, and updating the church calendar.

Once COVID arrived, I learned new skills in video editing and Zoom, in order to post our online worship sessions to our YouTube Channel. It was both fun

and challenging.

This year also marks the end of my tenure here at Little River. After five years, it's time to move on. As my time winds down, I've been training and assisting Michelle Conerly, who has been hired as my replacement. She will continue the process of "getting the word out" in 2021.



Respectfully,

Roberta Croll


Communications Coordinator

Membership Report




MEMBERSHIP

Starting	Ending
493	482



AVERAGE WEEKLY ATTENDANCE

**In-Person	**Zoom
127	85



LOSSES

Deaths	Memorials*
5	1

MEMBERSHIP STATS AT A GLANCE		PEOPLE
01.	CONFIRMATIONS	0
02.	NEW MEMBERS	5
03.	TRANSFERS AND REMOVALS	11
04.	BAPTISMS	0
05.	WEDDINGS	0
06.	DEDICATIONS	0
07.	DEATHS	5

New Members

- Kent Pugh
- Emily Chesnes
- Jill Zabel
- Daniel Pierce
- Darla Carras

Deaths

- George Matthews
- James McLuckie
- Don Wallace
- Don Collins
- Darwin Stolte

Transfers and Removals

- Karl Thomas
- David Lindsey
- Ann Opsahl
- Barbara Ross
- Natalie Ward
- Meg Thomas
- Jacqueline Moncrief
- Laurence Ward
- Adam Ward
- Zachary Ward
- Christopher Ward

*Includes memorials at Little River UCC and Greenspring

**In-person attendance for months Jan.-March. Zoom attendance for months July-Dec.

Board of Deacons

In 2020, the Board of Deacons worked on a variety of items in our various areas of responsibility. The Board thanks the congregation for their support and encourages everyone to seek opportunities to actively participate in the life of the church.

Deacons activities in 2020 were transformed by COVID and the departure of Rev. David Lindsey.

Fellowship

- Provided support to charter a Scout pack and troop at Little River.
- Coordinated virtual Bereavement Tea in December 2020.
- Sent Cards to College Students in Fall 2020.
- Sent Advent FunShop packets to children.

Evangelism

- Worked with the Boy Scouts in support of their meetings and annual rechartering.
- Created “Black Lives Matter” roadside banner with BOSJ

Worship

- Provided support during the transition to virtual services.
- Restructured SignUp Genius to reflect new volunteer opportunities for virtual services.
- Provided support to the Women’s Ministry Team’s Advent Spiral event.

- Supported Pastoral Staff with virtual worship.
- Provided Advent Daily Meditation books to Greenspring residents and others.

Congregational Care

- Brought back Communities of Care as a way to check-in with all LRUCC community members during pandemic.
- Wrote letters and sent cards to members in need.

In 2021, The Board looks forward to:

- Transitioning back to in person services.
- Incorporating virtual worship into Little River’s weekly practice.
- Supporting Interim Pastor Art Cribbs, who joins Little River in January 2021.

Submitted by



Board of Deacons

Board of Christian Education

Adult Education

The Monday Morning Religious Studies Group attracts 15 to 20 adults weekly during the academic year to watch and discuss DVDs produced by The Great Courses company. This class met until March 14 when the Trustees recommended we cancel all in-person meetings. This class is in the process of trying to convert to some type of Zoom discussion.

Mission Trip

Due to the need for social distancing the planned trip for our young adults was canceled for the past year.

In February Pastor Alexis and some youth attended the LGBTQ Youth, Mental Health, and Faith seminar at Emmaus UCC. This was a seminar to help young people work through their understanding of personal gender identity and sexuality in an inclusive and supportive way. This inter-generational session taught how to be supportive as individuals and a faith community. The session was led by a clinical social worker and therapist, Heather Kirby.

Church School

We continue to have three church school classes in addition to the nursery: Godly Play for children ages 3-5, one multi-age elementary school class, and a youth class for middle and high school students. Unfortunately, the classes were halted in March. In the Fall of 2020, we began a short Zoom session for the youth on Sundays at 9 a.m. led by Ashton Strevig.

All classes helped with special projects this year such as preparing bagged lunches for the local hypothermia shelter in March. In December, we worked together to provide meals for the hypothermia shelter. It is our tradition to present Bibles to children who are entering Godly Play, 3rd graders, and infants. Plans are being made now to deliver the Bibles to those who earned them in 2020.

On March 24 we held a Zoom conference with parents to address the Pilgrim Youth Fellowship Program, the cancellation of the Mission Trip, and training for presenting the Our Whole Lives Program to the students who qualify. Plans are being made to begin those classes sometime in the Spring of 2021.

Women's Ministry

The Women's Ministry Team has continued to hold retreats and meetings via Zoom. In December a successful Advent Spiral event was held in the sanctuary using social distancing.

The Women's Ministry team has agreed to have a member attend the Church Council meetings each month, moving forward.

Submitted by

David Roach

Board of Outreach and Social Justice

The Board of Outreach and Social Justice (BOSJ) continues to guide Little River's outreach and social justice ministries in the local community and beyond.

In 2020, BOSJ was allocated \$10,000 in budgeted benevolences, which went a long way to providing for the needs of the community during the coronavirus pandemic. BOSJ continued to support our longstanding local partners such as Second Story, Friends of Guest House, ACCA, Main Street Child Development Center, Shaw Community Ministries, and Fairfax F.I.S.H. amongst others, and also created new partnerships. Here are some highlights this year:

Just Mercy

BOSJ hosted a special screening of the film, Just Mercy, on January 26th at Cinema Arts theater. The film follows the life of Bryan Stevenson, founder of the Equal Justice Initiative. We had almost 200 people in attendance from LRUCC, Friends of Guest House, Northern VA Community College, and other congregations. BOSJ followed up on the success of this event with a panel discussion in February led by Dave Brumfeld, of Virginians for Alternatives to the Death Penalty (VADP). A portion of the freewill offering from the film screening was donated to VADP.

CAN Covid-19 Emergency Fund

When the first round of stimulus checks was announced, LRUCC joined an effort launched by the Congregation Action Network to raise money for those in the immigrant community who were ineligible to receive them. BOSJ encouraged the church to support the fund until the pandemic ends and/or the \$100,000 goal was met. Immigrants are disproportionately frontline workers and thus more susceptible to contracting the virus and experiencing financial hardship, so BOSJ also increased its

support to the Sanctuary DMV Food Assistance Program through use of our food pantry, and Wellspring UCC with a financial gift.

Campaign to End Medical Debt

Throughout the season of Lent, BOSJ led LRUCC in a joint initiative of churches in the Potomac Association to relieve medical debt for families in the greater DC region. Through a partnership with RIP Medical Debt, LRUCC raised \$6,000 and made the campaign the recipient of our Easter Offering. Together with the other participating churches, we contributed to the total of \$63,323.16 which translates to roughly \$6.3 million in debt relief!

Get-Out-The-Vote!

In collaboration with other UCC congregations and the Center for Common Ground, more than 30 Little River volunteers wrote 1,000s of nonpartisan postcards to registered voters of color in Texas and Georgia and texted to voters in Virginia to encourage voter turnout. Church funds provided stamps.

Homework Club

Due to the pandemic, volunteers meet via Zoom for English conversation classes with Afghan women and one-on-one tutoring with Afghan children, and also host socially distanced gatherings for the children. Little River collaborates with three other Annandale churches in this ministry.

Fairfax FISH – For Immediate, Sympathetic Help

LRUCC and volunteers from 13 other local churches collaborate with Fairfax County Dept. of Human Services to provide food, funds, and more to residents. Little River volunteers are on duty approximately one day every four weeks. Our food pantry supports this ministry.

Black Farmers CSA Program

To embody our commitment to Black Lives Matter, Little River participated in a pilot program of Community Sustainable Agriculture (CSA) developed by the Black Church Food Security Network in Baltimore. The program was designed to increase investment in black-owned farms that experienced financial hardship because of the pandemic by buying fresh produce directly from the farms. From August to October 2020, Little River joined a handful of churches in testing the program and providing feedback to the organizers. The program regrouped in November-December and has plans to start up again in 2021.

The Giving Tree Program

BOSJ renamed the “White Gift” program. Now the “Giving Tree,” the program still provides holiday gifts for children served by ACCA, Shaw Community Ministries, and Main Street Child Development Center. Because of requests from the agencies, we no longer asked for gifts to be wrapped. We also color-coded the gifttags for greater clarity. Because of the pandemic, we were not able to hold the service that accompanies the offering of gifts. Instead, we held a drive-by gift drop-off in the parking lot. It was a beautiful day and successful event! All 225 gifts were accounted for and delivered on time.

Fair Trade Sales

Despite our remote worship during most of 2020, sales of fair-trade products have continued at a reduced volume. Church members and friends purchase Palestinian olive oil, tapenade, soap, and za’atar spice mix in support of marginalized farmers in the West Bank, in an ecumenical consortium with 24 area congregations sponsored by Westmoreland Congregational UCC, Bethesda, MD. A portion of the proceeds is donated to peace-building projects in Gaza and the West Bank. The fair-trade coffee and chocolate products are purchased from the Equal Exchange Cooperative and sold at a small profit. In 2020 the accumulated profit of \$2500 was donated to the Equal Exchange Donor Advised Fund, which offers grants and loans to participating farmers for projects that combat the impacts of climate change, protect threatened eco-

systems, and increase rural prosperity.

Juneteenth Action

Summer 2020 saw public demonstrations around the country and globe in support for racial justice and police accountability in the wake of the killing of George Floyd. As a congregation we discerned how we were going to respond and proclaim our witness. In partnership with the Board of Deacons, BOSJ purchased a Black Lives Matter banner for roadside display that arrived just in time for a coordinated action led by the Racial Justice Network of the Justice & Witness Action Network of the Central Atlantic Conference UCC. Little River joined other UCC churches in a demonstration for racial justice in front of the banner. About 30 people stopped by. The action included singing, praying, and observing 8 minutes and 46 seconds of silence in honor of George Floyd.

Joining VOICE and CAN

For the last few years, Little River has been a “friend” of two community organizing groups in area—Virginians Organized for Interfaith Community Engagement (VOICE) and the Congregation Action Network (CAN). This year BOSJ decided to invest in official membership in both organizations to strengthen our commitment to justice in and around Northern Virginia. Through VOICE several members of LRUCC participated in virtual legislative visits with Senators Kaine and Warner, as well as Governor Northam, in support of a moratorium on evictions through the pandemic. Through CAN several members participated actions supporting immigrants in sanctuary, leading to a Stay of Removal being granted to Rosa Gutiérrez, whom we had supported in sanctuary for almost two years! Rosa has been reunited with her children and they are now living together in an apartment of their own. BOSJ’s goal for 2021 is to create two teams of folks willing to work closely with VOICE and CAN.

Submitted by

Judy Moats
Chair

Arts and Design Ministry

Before the pandemic, the Arts and Design Ministry sponsored photos down the main corridor leading to the sanctuary of members with their “Hate has no home here!” BOSJ signs in front of their home.

While there are few good things happening as a result of the pandemic, one bright spot was the opportunity to give the office at LRUCC a much needed facelift. The office was painted a warm cappuccino color with accent walls of teal that match the cushions in the atri-

um. Inspired by the results, the credenza and mailboxes were refinished with light faux wood finish with teal interior accents. Sexton John Davis created a frame for a picture donated to the church during the silent auction, and pictures were rearranged to create a more professional environment.

Submitted by

Michelle Mitchell

Chair

Nominations and Appointments Committee

The Nominations and Appointments Committee is responsible for appointing persons to fill mid-term vacancies and securing nominations of individuals to serve as officers and on boards and committees, who are then voted on at the LRUCC annual meeting in January. The Committee works throughout the year in consultation with church officers, committee and board chairs and the pastor.

To identify possible candidates for boards and committees, we once again implemented the “Draft” process, which began last year. At the close of the December Church Council meeting, potential members of committees were chosen in turn by the chairs from a list of church members eligible to serve. Chairs then had four weeks to contact these potential members and report back to N&A. The system has been well received, giving committee and board chairs the chance to contact potential members directly and encouraging more people to become active.

The Committee is always open to ideas and suggestions from the congregation and church leaders.

Nominations and Appointments Committee Members

- Carrie Douglas
- Carolyn Johnson

Resignations

- Larry Roth, *Moderator*
- Barbara Shepherd, *Communications*
- Marilyn Sailor, *Music*
- Sofia El Khamlichi, *Trustees*

Appointments

- Karen Kleiber, *Moderator*
- Mary Summers, *Communications*
- Darla Carras, *Music*
- Hutton Easley, *Communications*
- Karen Flann, *N&A*

Submitted by

Carolyn Johnson and

Carrie & Douglas

Co-Chairs

Board of Trustees

Members

Board of Trustees members in 2020 were Andrew Hunter*, John Acar, Mike Nagy, Robin Petrusak, Bill Perkett, Bill Huddleston, Bruce Douglas, Sofia El Khamlichi, Jill Ross, and Patrick Martin (resigned in May).

*Chair

Responsibilities

The Trustees oversee management of the church's property including maintenance of the buildings and grounds, building use, and the operations of the church office. They prepare the annual budget for presentation to the congregation and manage the financial affairs of the church to the extent such responsibilities are not allocated to other boards and committees.

Office Operations

Trustees continued to delegate authority for managing office expenses to Kathy Heyman and building maintenance expenses to John Davis. These expenses were exceptionally well managed staying within a relative tight budget allocation. Trustees worked with Pastor Alexis and the Communications Committee to carry out the hiring process for new Communications Coordinator Michelle Conerly. Trustees, working with Kathy Heyman and Michelle Mitchell, arranged the installation of a new phone system. The Trustees also led the process of creating a COVID policy to govern church operations and building use.

Security

The events of 2020 led to a decrease in activity relating to security. After much progress securing the building in 2019 and with plans to rework the church's

key infrastructure in 2020, these plans were deferred for the duration of the year. Plans associated with updating keys and evacuation of the church school will be socialized and considered for implementation in 2021.

Buildings and Grounds

Building maintenance expenses in 2020 largely ran according to budget. The biggest issues were experienced with repairs around a downspout, the automatic front door opener, and the systems which monitor our alarms and fire protection. Utility expenses ran under budget in 2020 due to reduced building operations. Trustees also worked to reduce utilities expenses by locking in a reduced rate for natural gas and developing plans to switch to LED lighting throughout the church in stages.

Grounds maintenance activities overall were largely as budgeted in 2020 with very little expended for snow removal but with higher than expected expenses for tree removal. Trustees hosted two annual workdays for grounds maintenance: August 1 and December 12. Resurfacing of the parking lot remains an issue that will potentially drive significant expense for the church in the near future.

Building Use

Building use was sharply reduced when the church canceled services with limited building operations in March. Trustees expect building usage to resume in 2021 and have prepared for that with cleaning and protective measures as well as the adoption of a COVID policy. The Annandale Cooperative Preschool was unable to resume operations on time. The Trustees worked with ACPS and expect that they will resume at some point in 2021 when health metrics allow.

Budget and Financial Operations

Many parts of the church budget fall within the remit of Trustees. Other boards and committees have responsibilities for specific budget lines and budgeted programs. Salaries for the pastors and for office personnel are generally set through the annual budgeting process.

Trustees also oversee several funds that support maintenance and improvement of the church’s infrastructure. Compared to prior years,

very little was expended because the circumstances of COVID meant that the church’s infrastructure was in a reduced operating status for most of the year. A modest expenditure from the Major Repair Reserve was made in combination from an expenditure from the Endowment Fund to cover the cost of replacing the church’s primary stove in the main kitchen along with accessories.

Budget Category/Budget Line	2020 Approved Budget	Funds Overseen by Trustees	2020 Fund Expenditures
Office Building and Grounds Operations	\$0	Major Repair Reserve	\$1,163
Church Operations Personnel	\$147,262	Capital Expense Reserve	\$0
Other Office Operations Costs	\$41,000		
Building and Grounds Maintenance	\$59,000		
Utilities	\$33,000		
Total	\$280,262		

The Trustees worked throughout 2020 to ensure that the church operated within the approved budget given the unique challenges created by the departure of our Senior Pastor, Reverend Dr. David Lindsay, the increased duties taken on by Pastor Alexis Kassim, and the staff after David’s departure, establishing online worship, and the challenge of maintaining the church building in a reduced operating status.

Unexpected expenses included additional staff hours for preparing online worship, the stipend for our summer pastoral intern, Dawn Jefferson, and legal expenses associated with David’s departure. Offsetting these increases were reductions in utilities and building cleaning expenses. Consult the Treasurer’s Report to see the final level of expenditures within Trustee’s accounts in 2020.

Submitted by

Andrew Hunter

Stewardship Committee

2021

Ellen Wertman

2022

Adam Honeysett

Doreen Manchester

2023

Bruce Summers

2020 provided many interesting challenges to our small but resourceful Stewardship Committee. We were able to have just one in-person meeting before the COVID-19 pandemic struck. At our first meeting, Bruce was selected as Chair. Adam moved to a coaching and record-keeping role. Ellen continued to focus on acknowledgements of gifts and supported special projects such as follow-up mailings. Doreen continued in her role as creative concepts lead.

We kicked off the \$.65 plus campaign in February, inviting members to make a special gift in honor of 2020 being the 65th anniversary of our church's founding in 1955. This campaign brought in several thousand dollars toward our committee's supplemental fundraising goal of \$8,000 for the Operating Fund. We also endorsed quite a few special fundraising efforts by various committees and individuals – the Ginna Manasian Dalton Memorial Fund, a fund to eliminate medical debt, and special offerings to support various benevolences, including for immigrant families not receiving any government aid during the pandemic.

We selected "Sharing Our Storehouse of Gifts" as our 2021 Stewardship Campaign theme. We canceled our plans to hold another "Summerfest" rummage sale. We promoted giving for the Pastors and Deacons Benevolence Fund. There was additional need this year for emergency support to members of the congregation and friends of Little River.

Our committee realized in mid-summer that we would need to run a virtual stewardship campaign, since there would be no in-person church services during the fall. We planned a 3 week celebration. Bruce gave a sermon tying the gifts of nature into our "Sharing Our Storehouse of Gifts" theme. Ellen recruited several members from boards and committees to connect stewardship with ministries during Mission Moments. Doreen created three compelling theme-related videos shown during virtual services. Adam and Treasurer Carolyn Yocom worked together to create three different ways to pledge, record, and track pledges. Bruce worked on the written and online materials for the campaign and progress updates. Adam updated the Guide to Giving. Kathy Heyman and other church staff helped with the logistics.

So far, we have raised \$530,410, or 94.7% of our stated \$560,000 goal. We have received a total of 114 pledges, just one shy of our goal to receive 115 pledges. We have reached out to 14 members who pledged in 2020 but not (yet) for 2021.

We offer our sincere thanks to each of you for your generosity in time, talent, and treasure. We would also like to acknowledge Ellen Wertman for her yeowoman's work on our committee and for sending out hundreds of acknowledgements for memorial, special, and other gifts.

Submitted by

Stewardship Committee

Communications Committee

2021

Hube Beckwith

2022

Kathy Hartzler

2023

Hutton Easley

The mission of the Communications Committee is to help provide LRUCC audiences, including members, friends, staff, and the wider community, with consistent and comprehensive information about all aspects of church life.

Communications experienced unprecedented change in 2020. While LRUCC has been cautious about adopting virtual programming and worship services, the pandemic necessitated a rapid pivot from in-person to remote worship. Committee meetings and other programs followed suit.

By October, Staff and Committee agreed that aspects of LRUCC virtual services would continue during – and after—the pandemic. With key video equipment purchases for the sanctuary, live streaming from the church started during Advent. Recognizing that a virtual presence has likely become one of our core communication channels, the Committee has also researched the next set of essential additions to our videography suite that will support both our external and internal ministries.

During 2020, the Communications Committee experienced two resignations and replacements. The resignation of Committee Chair Barbara Shepherd led to an interim replacement of the Chair role by Council Member-At-Large Mary Summers, effective September 2020. The Nominations and Appointments Committee appointed Hutton Easley to fill the Committee's vacancy, effective December

14, 2020. At the same time, the resignation of Communications Coordinator Roberta Croll led to the hiring of new Communications Coordinator Michelle Conerly, also effective December 14, 2020. With gratitude and affection, the Communications Committee recognizes the superlative support and talent that Barbara and Roberta brought to their roles.

The Committee supported two major Manual revisions during the year. The Interim Draft Revision of the Communications Manual was posted on the church's website for review and use, and the Committee provided subject matter expertise as a member of the Personnel Handbook Review Team.

Additional, unelected members: Dave Curtis, Mary Summers (Church Council Member-At-Large), Chris Weakley (Deacons), Michelle Conerly (Communications Coordinator), Alexis Kassim (Pastor, ex officio), and Karen Kleiber (Moderator).

Submitted by


Interim Chair

Historian/Archivist

Until mid-March, when LRUCC terminated all on-site services and programs due to the COVID-19 pandemic, we continued the practice of accumulating and filing copies of worship bulletins, the *Current Reflections* newsletter, and bulletins of special services. Since then, our activity has been mostly remote, collecting the electronic copies of those items and putting those on a CD-ROM disc for inclusion in the archives.

In response to the Lenten theme of becoming anti-racist for sermons and the discussion series, followed by our congregation's Juneteenth demonstration supporting Black Lives Matter, we wrote an article for the September *Current Reflections* on our church's racial justice legacy of the 1950s and 1960s.

Our experience this year suggests two possible changes for future Historian and Archivists. One of these is the use of digital media for permanent retention of important documentation. The other would be to begin documenting succinct summaries of key events in the life of LRUCC each year. Our experience in summarizing the racial justice legacy found that key information is scattered in different places in the archives – in annual reports, newsletters, worship bulletins, and other topical files.

Summary of Key Events

In addition to the normal business, the Annual Meeting amended the Constitution and By-Laws section on the Church Council and announced the establishment of a designated fund in memory of the Rev. Ginna Minasian Dalton.

In March, the Rev. Lindsey announced

his resignation from LRUCC with his last day of work being April 30.

From February through April there were rapid changes in LRUCC operations because of the Covid-19 pandemic.

- In February, we were beginning to consider what should be changed to operate safely with widespread illness in the area. We made a few minor changes to minimize physical contact during worship services.
- The planned Sunday worship service for March 15 was canceled and worship notes were provided to congregation by e-mail. All on-site activities were canceled indefinitely. A week later, we had the first virtual Sunday worship service. A week after that, we added a virtual coffee hour.
- By April, most Boards, Committees, and the Council had evolved to meeting virtually. A virtual choir, with members recording individual tracks then combined by Craig Stapert, began to be used in the services.

From May through August, Dawn Jefferson, a seminary intern, was with us helping to lead the church, including leading five bi-weekly virtual Bible study classes.

In October, a congregational meeting affirmed the choice of the Rev. Arthur L. Cribbs, Jr. as the Interim Senior Pastor, starting in mid-January 2021.

Submitted by

Jan and Dave Curtis

Personnel Committee

Committee Members

- Kathy McCrea
- Drew Nettinga
- Camille Brooks

The committee worked on completely revising the Little River Employee Handbook to address several areas which need some additional clarification. The Handbook has been approved by a small working committee and is being submitted to the Governance Board for approval in January, 2021. Once

approved, it is anticipated that it will be implemented immediately.

Many thanks to the office staff, specifically Kathy Heyman for providing a detailed document which the committee was able to use as the foundation for the new Employee Handbook.

Submitted by


Chair

Music Committee

The COVID-19 pandemic changed Music Ministry significantly since March. In order to keep our members safe, rehearsals and worship services were held online. All of the music was prerecorded and combined digitally to be used in our online worship services.

Our music ensembles now meet online weekly in our virtual Music room. Our Music Director, Craig Stapert, meets every Thursday evening with our Sanctuary Choir. Choir members send in their recordings of the anthems and the hymns. Craig then digitally combines the recordings to make a virtual choir. Occasionally, choir members come to the sanctuary to record individually. Additionally, the Sanctuary Bells practice their parts and come to the church to record their parts individually. Craig's technology skills have been a blessing to LRUCC during his unusual time during the pandemic.

Our youth music ensembles also meet online with Ashton Streavig. Once a month, the youth will meet outdoors or in the Fellowship Hall to play the Orff instruments. The instrument mallets are wiped down between each player and the youth are always wearing masks and keeping their distance. Ashton creates a video from their rehearsals that is used during the worship services. Sadly, the choir lost one of their voices when Don Wallace passed away from COVID in December.

Choir members from afar participate in making music. In October, our organ technician put Craig in touch with a family who wanted to donate a Steinway piano. Jo Lombard, a resident of Greenspring, generously donated a Steinway M grand piano, which is now in the sanctuary.

Also, the music staff has worked in close collaboration with the worship committee and pastor during this time of COVID. With online services needing more detailed planning, the church staff has become closer as they work together as a team to produce and record material for online worship.

In September, the church celebrated Craig's 20th anniversary at Little River. The occasion was marked by a Special Music Sunday, liturgy readings, and a coffee hour with shared stories of Craig's musical leadership through the years. The Music Committee presented Craig with a plaque commemorating his 20 years with a picture of the organ.

The Music Ministry also welcomed guest musicians during the year. Nakia Verner sang solos and spirituals for Martin Luther King Sunday. She returned in the Advent season to record several vocal selections. A string ensemble including Jessica Sammis Nilles, Charlie Nilles, Pam LaSalle, and friends also recorded music for Advent services.

As we move into the new year, we look forward to working with the new Interim Senior Pastor and seeking ways to connect our congregation with music.

Submitted by

Amanda Halstead
Chairperson

Women's Ministry

Members

- Marilyn (Bunny) Jones
- Janet Parsons Mackey
- Carrie Douglas
- Pamela Binninger
- Karen Flann
- Jean Wheelock
- Barbara Lowrey
- Camille Brooks
- Nancy Carey

Structure/Mission

The Women's Ministry Team is a small group of women who gather, generally on the first Thursday morning of each month, to plan activities of interest to women of all ages to foster and nurture fellowship and spirituality among Little River women and friends. Women's Ministry reports to the Board of Christian Education.

2020 Programs

Women's Ministry had to adapt to a new reality. In January, Women's Ministry held its last "regular" event unbeknownst to us. From March forward, we used "Zoom."

January 25: "Celebrate Epiphany"

The Women's Ministry held a breakfast and program at the church entitled, "Celebrate Epiphany." During the event, attendees were encouraged to share epiphanies that impacted their lives. Carrie Douglas shared information on the "Welcome Blanket On-Call Project." One blanket was in memory of our former Associate Pastor Rev. Ginna Minasian Dalton.

July 11: Seasons of Uncertainty

The Women's Ministry Team held its first Zoom retreat. The program was planned to help participants cope with the pandemic's physical and emotional restrictions. The retreat provided meditative and contemplative time with scripture readings .

October 17: "Stress Break"

During this retreat, music was provided on CDs, small Zoom breakout rooms were part of the retreat, as well as another free writing time for participants to share their feelings privately.

December 6: "Advent Spiral"

The Women's Ministry sponsored, organized, and implemented the Advent Spiral walk this year. This was the only "in building" event in the church since March. Approximately 25 people participated.

Book Group 2020

The book group's regular meeting time is Sunday on the odd months of the year. Mary Beth Ciarcia coordinates soliciting book titles and sending out titles for a vote. Jean Wheelock provides ongoing support. Books receiving the highest votes get put on the list for reading and discussion. The group reverted to online in response to the COVID-19 pandemic.

Nadine Zing! resigned from the Women's Ministry in December 2020. Nancy Carey and Jean Wheelock joined during 2020.

Submitted by

Camille Brooks

Endowment Committee

Although the stock market was very volatile in 2020, the Endowment Fund continues to benefit from significant stock market gain. By year end, market value of the fund had increased to a total of \$574,342. This is an increase of \$50,614 over year end 2019, and an all time high value. Contributions for the year were \$10,330.

In accordance with the Endowment Fund Policy, the Committee had determined in 2019 that \$18,000 was available for use in 2020. At the 2020 Congregational Meeting in January, the Congregation approved using \$3600 for the operation budget (to be used by the Trustees), \$7200 for outreach (to be allocated by BOSJ), \$1800 to be used for scholarships (also allocated by BOSJ), and \$5400 to be used for Innovative Ministry or Special Capital projects. At the Annual Meeting, the congregation decided to use approximately \$4200 to purchase a new stove, and use the remainder of the Special Capital funds for new equipment for the Communications Committee. All of the 2020 funds were disbursed except for the \$1800 in scholarship funds. The Endowment Fund Committee will work with

BOSJ to disburse the scholarship fund in accordance with the plan to donate \$10,000 to the Howard University Divinity School agreed to when disbursements began in 2017.

For 2021, the Endowment Fund Committee has determined that \$20,000 will be available for disbursement. Continuing the distribution formula used previously, the committee recommends \$4000 for operations, \$8000 for outreach, \$2000 for scholarship funds, and \$6000 for Innovative Ministries or Special Projects.

The Endowment Fund of Little River UCC continues to provide a great opportunity for memorial gifts, for recognition of the importance of the church in your life, and for making a lasting contribution to the important ministries of the church.

There were no membership changes to the Endowment Fund Committee this year.

Submitted by

Joe Christiansen
Chair

Flower Report

This year has been difficult for the flower world at LRUCC. Due to the closing of the church building in March, the usual pattern of flower giving has been disrupted. Since our sermons are again being recorded in the sanctuary as of November, I have been doing generally smaller, less expensive arrangements to accompany the one preaching in an attempt to make the place look a degree more 'normal.' This has been a drain on the reserves in the Flower pass-through account and cannot continue indefinitely. There is not a line for Flowers in the church's annual budget. The cushion in the flower fund is now significantly less than it was last year.

Fortunately, the two people who had signed up for December flowers let me know what they'd like and did fully sponsor two weeks in December. Since the notice went out about re-starting the giving of weekly flowers, two or three have already asked for specific dates far in advance for 2021.

Please consider giving flowers for one or more weeks of your choice during 2021. Simply let both the office (office@lrucc.org) and me (duncott@cox.net and/or Ruth Duncan, 703 944-4874) know what you want for flowers (color and type of flower) if you have a preference, at least

2 weeks before the desired date and I, as the Flower Lady, will do my best to produce something you'd like. Residual flowers, when available, are usually put on the Welcome table in the atrium. The timing is particularly important since sermons are not generally recorded on Saturdays at present, but earlier in the week and it affects when I pick up the flowers at the warehouse. We ask a donation of \$70-\$95 for each request, to cover the cost of the flowers and floral supplies, which are also a significant expense. Be sure to put Flower Fund on your check in payment

The plants in atrium, narthex and sanctuary are principally cared for by Bunny Jones with assistance from others, notably Siggie Moser and Fran DuRocher for special projects. Thank you Bunny, in particular, for faithfully tending the church's plants even while the church is closed.

As the present Flower Lady, a position bequeathed me by Founder Jane Hustvedt, I am happy to continue to honor floral requests to the best of my ability.

Submitted by

Ruth W. Duncan

Treasurer

Summary

As of December 31, 2020, Little River had available cash of \$190,210. The total value of investments was \$588,514 (book value), with a market value of \$923,714. Little River ended its 2020 operating budget with a surplus of \$42,388—with income \$29,457 less than budgeted and expenses \$71,655 less than budgeted. Due to the coronavirus and building closures, income and expenses showed different patterns compared with previous years. Thus, this report provides information on income and expenditures, and spends less time discussing the relationship to the budget.

Cash liquidity this year was strong due to Little River receiving a loan of \$94,400 from the Paycheck Protection Program (PPP). The PPP is a federal loan offered

to support small businesses affected by the coronavirus. Little River applied and received this loan—and submitted documentation for loan forgiveness in December. However, the rules for loan forgiveness are in flux, with the possibility that loans below \$1 million dollars will be forgiven and require minimal documentation. Our bank is keeping us apprised of the next steps as they unfold. The use of the PPP loan allowed Little River to spend \$94,400 less of its own funds for employee salaries—and is one of the reasons we ended the year with a strong cash flow. If this loan is forgiven as anticipated, the building closure will have a minimal impact on Little River, and we will start 2021 in a good financial position.

Sources of Income

Source	Amount	Percentage of Total Income
Pledged and Prepaid Income	512,720	83%
Other Income and Interest ^a	86,462	14%
Building Use ^b	10,547	2%
Special Appeals and Fundraising ^c	4,414	1%
TOTAL	614,143	100%

^a Includes non-pledged income, plate offerings, endowment fund transfer, and other miscellaneous gifts; also includes interested earned.

^b Includes rent from the Annandale Preschool and other entities who rent the facility.

^c Includes special fundraising by the stewardship committee—such as the anniversary donations, and specific fund-raising efforts outside of our pledging.

Areas of Spending

Benevolence	CY 2019	CY2020
Our Church's Wider Mission (OCWM)	32,430	20,000
Potomac Association ^a	9,222	8,500
One Great Hour of Sharing ^b	6,331	4,010
Neighbors in Need ^b	5,207	3,285
Strengthen the Church ^b	3,715	1,270
Christmas Offering ^b	4,844	3,573
Easter Offering ^b	4,159	6,000
Pastors/Deacons Benevolence Fund ^b	1,223	16,785
Board of Outreach and Social Justice ^c	4,200 ^b	10,086
TOTAL	\$71,331	\$71,203

^a Includes dues paid in 2019 that were for 2020.

^b These benevolences are "off-budget" as what is collected, is then contributed. In 2019, BOSJ benevolences were shared across different off-budget contributions.

^c Board of Outreach and Social Justice (BOSJ) benevolences are paid at the direction of the board to local and regional organizations supported by LRUC.

A Programmatic View of Our Spending for 2019 and 2020

Program Area	Percentage of Spending	
	2019	2020
Benevolences ^a	9.6%	11.2%
Personnel	66.8%	66.4%
Facility & Operations	19.6%	19.4%
Programs	4.0%	2.8%
Reserves	0.0%	0.2%
TOTAL	100.0%	100.0%

^aIncludes off-budget benevolences.

Endowed and Designated Funds

The following LRUCC's invested funds are held in the United Church Fund's Moderate Balanced Fund. All funds grew in value.

Endowed & Designated Funds	Book Value		Market Value			
	1/1/2020 Balance	12/31/2020 Balance	1/1/20 Value	YTD Net Transactions	YTD Growth in Value	Current Value
Endowment	371,294	375,786	524,228	4,492	53,248	581,967
Thelma Morris	13,153	13,371	19,488	218	2,207	21,914
Music Trust	16,484	16,713	22,714	229	2,359	25,302
Ralph Wands	30,989	31,466	45,963	477	5,312	51,751
Beckwith Scholarship	1,159	1,208	4,309	48	498	4,855
Polly Spaar Memorial	3,109	3,186	6,855	77	792	7,724
Memorial Garden	1,917	1,947	3,379	30	310	3,719
GINNA M. DALTON	9,150	16,964	-	16,759	1,279	18,244

Special Music and Building Funds	1/1/2020 Balance	Income	Expense	12/31/2020 Balance
Special Music	1,133	100	-	1,233
Building	4,896	1,775	-	6,671

Reserve Funds

Overall expenditures from reserve funds were \$1,693 for 2020, a significant reduction from 2019 (\$29,291), with most of the spending for major repairs and organ upkeep. Most funds grew in value.

Reserve Funds	Book Value		Market Value			
	1/1/2020 Balance	12/31/2020 Balance	1/1/20 Value	YTD Net Transactions	YTD Growth in Value	Current Value
Major Repair	22,578	21,508	24,132	(1,070)	957	24,019
Organ Repair	9,118	8,398	10,361	(719)	830	10,471
Capital Expense	1,100	1,115	1,353	15	156	1,524
Parsonage	21,523	24,576	24,316	3,054	1,201	27,501
Choir Robe	1,107	1,122	1,369	15	158	1,542
Website	10,540	10,664	11,535	124	1,275	12,934

In closing, I would like to acknowledge the exceptional work of our two bookkeepers, Michelle Mitchell and LuAnn Bynum. Michelle is moving on as bookkeeper. I am beyond thankful that LuAnn will continue to support us in our bookkeeping efforts.

Submitted by

Carolyn L. Yocom
Treasurer

Operating Budget															
	January	February	March	April	May	June	July	August	September	October	November	December	Actual	Budget	Over?
Income															
Pledged and Prepaid Income	60,412	52,428	32,740	29,322	53,722	44,242	31,952	36,227	35,407	45,131	34,052	57,088	512,720	565,000	**
Other Income and Interest	3,460	7,524	2,341	3,341	1,245	1,963	26,209	3,142	1,693	5,084	12,357	18,102	86,462	46,600	**
Building Use	2,323	1,200	3,898	1,228	1,878	250	250	100	150				10,547	24,000	**
Special Appeals and Fundraising	-	100	3,253	-	435	7	100	100	-	-	-	-	4,414	8,000	**
Total Income	66,195	60,173	42,232	34,591	57,279	46,212	58,510	39,489	37,249	50,215	46,413	75,605	614,143	643,600	
Expenses															
Benevolences & Mission															
Board Designated Benevolences (subtotal)	-	-	-	-	-	1,000	2,500	-	-	-	-	-	-	10,086	10,000
Our Church's Wider Mission (OCWM)	-	-	-	-	-	-	10,000	-	-	-	-	-	20,000	20,000	
Poloma Association	-	-	-	-	-	-	-	-	-	6,194	-	-	6,194	6,955	
Total Benevolences & Mission	-	-	-	-	-	1,000.00	12,500.00	-	-	6,193.50	-	6,193.50	36,279.59	36,955.00	
Personnel															
Pastors	20,304	13,814	13,691	14,174	24,657	11,982	10,651	8,054	7,054	7,054	7,054	7,054	144,871	178,044	
Office Staff	6,026	4,280	4,307	4,412	4,203	4,298	6,852	4,634	4,257	3,429	3,270	3,714	53,475	54,017	
Sectors	4,144	2,511	2,677	1,412	2,280	2,865	4,212	2,845	2,577	2,499	2,546	2,798	33,368	29,504	
Contractors (financial, child care)	4,389	3,092	3,054	3,652	3,693	3,667	4,200	3,593	3,099	3,449	3,038	4,048	42,262	40,653	
Music Staff	3,357	3,995	3,995	2,953	2,953	2,853	4,450	2,853	3,984	3,634	3,834	4,109	44,800	47,380	
Pastors, Administrator Benefits	11,864	2,517	6,871	6,709	5,844	6,335	6,405	7,123	3,922	3,922	3,922	3,922	68,457	86,633	
Pastors Travel, Education	800	638	871	78	187	231	231	160	262	34	121	121	2,511	3,200	
PCA for Non-Pastoral Staff	1,245.03	907.24	892.09	888.31	754.69	802.50	1,228.09	903.10	811.03	775.36	768.78	892.15	10,636.37	10,200.00	
Parsonage repayment	(1,070.85)	(1,070.85)	(795.07)	-	-	-	-	-	-	-	-	-	(2,936.77)	-	
Guest ministers and organists	54,309	-	35,342	33,373	44,373	32,504	38,139	30,055	25,377	24,894	24,501	28,629	401,345	1,000.00	
Total Personnel	54,309	31,849	35,342	33,373	44,373	32,504	38,139	30,055	25,377	24,894	24,501	28,629	401,345	450,061	
Operations and Facility															
Office operations	1,999	1,664	977	1,158	1,161	972	957	879	909	1,289	684	3,298	15,927	15,704	
Staff Training and Appreciation	-	-	-	-	-	-	-	-	-	-	-	-	-	1,400	
Financial Fees, Legal, other	90	385	5,059	341	211	4,295	1,673	1,674	5,579	1,95	236	5,288	25,005	19,500	
Custodial Contract & Supplies	2,400	2,766	2,400	2,888	2,400	913	947	1,025	1,001	900	976	900	19,486	32,500	
Building and Grounds	4,223	946	965	2,760	1,256	3,502	600	6,333	1,137	3,222	778	2,094	27,806	26,500	
Utilities	3,689	4,297	4,236	3,219	2,459	1,220	1,527	2,405	2,289	1,608	806	1,078	28,813	33,000	
Total Operations and Facility	12,371	10,958	13,627	10,347	7,486	10,902	5,703	12,317	10,926	7,194	3,479	12,638	117,048	128,604	
Program Expenses															
Board of Outreach & Social Justice	-	164.59	277.38	117.22	1,631.71	(900.00)	91.51	420.00	286.08	-	400.00	536.20	2,430.29	1,500.00	
Christian Education	-	417	350	203	421	191	-	10	310	10	39	367	2,318	2,000.00	
Deacons	-	400	-	-	476	-	-	62	550	1,057	163	4,609	8,555	6,000	
Stewardship Committee	225	644	-	-	389.88	188.00	1,013	9.99	341.79	25	-	420.82	1,300.48	10,000	
Music	-	-	-	-	-	-	-	-	-	-	-	-	-	900.00	
Communications	-	-	-	-	-	-	-	-	-	-	-	-	-	4,050	
Other (Endow., Hist., FF, Sale Space)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Program Expenses	225	1,626	1,219	320	2,914	(541)	1,114	492	1,487	1,092	1,202	5,933	17,083	27,650	
Total Expenses	66,906	43,532	50,189	44,040	54,773	43,864	57,456	42,864	37,789	39,373	29,182	61,787	571,755	643,410	
Income	66,195	60,173	42,232	34,591	57,279	46,212	58,510	39,489	37,249	50,215	46,413	75,605	614,143	643,600	
Expenses	66,906	43,532	50,189	44,040	54,773	43,864	57,456	42,864	37,789	39,373	29,182	61,787	571,755	643,410	
Net Revenue	(710)	16,641	(7,957)	(9,449)	2,506	2,347	1,055	(3,395)	(540)	10,842	17,231	13,818	42,388	190	

CHECKS
Income - 0
Expenses (0)
Revenues (0)

Income	# of Months in YTD: 12												Year to Date		2020 Budget	Amount over/short	
	Month of	Month of	Month of	Month of	Month of	Month of	Month of	Month of	Month of	Month of	Month of	Month of	Actual	Budget			Over?
	January	February	March	April	May	June	July	August	September	October	November	December					
Financial Operations Contractors	3,821	2,650	2,625	2,726	3,084	3,494	3,641	3,010	2,726	2,973	2,735	3,400	\$ 36,896	\$ 35,202	**	\$ 35,202	\$ (1,684)
Church Operations Personnel (Total)	17,337	10,472	11,540	10,058	11,381	12,489	17,016	12,420	11,399	10,705	10,348	11,863	147,028	142,923	**	142,923	\$ (4,105)
Office Operations	1,513	1,237	642	834	789	651	580	557	588	947	181	1,138	\$ 9,659	\$ 10,000	**	\$ 10,000	\$ -
IT Operations	201	304	204	204	201	201	201	201	201	201	381	1,981	\$ 4,482	\$ 4,000	**	\$ 4,000	\$ (482)
Insurance, Interest, Bank Fees	90	185	2,272	341	211	4,295	173	174	4,329	195	236	5,268	\$ 17,768	\$ 19,000	**	\$ 19,000	\$ -
Intern	-	-	-	-	-	-	1,500	1,500	-	-	-	-	\$ 3,000	\$ -	**	\$ -	\$ (3,000)
Legal Counsel	-	201	2,787	-	-	-	-	-	-	-	-	-	\$ 4,237	\$ 500	**	\$ 500	\$ (3,737)
Custodial Contract & Supplies	2,400	2,766	2,400	2,869	2,400	913	947	1,025	1,001	900	976	900	\$ 19,496	\$ 32,500	**	\$ 32,500	\$ -
Building Maintenance	3,513	596	739	2,760	896	142	240	5,973	537	3,222	418	2,094	\$ 20,930	\$ 20,000	**	\$ 20,000	\$ (930)
Grounds Maintenance	910	350	216	-	360	3,360	360	360	600	-	360	-	\$ 6,876	\$ 6,500	**	\$ 6,500	\$ (376)
Utilities	3,659	4,297	4,236	3,219	2,459	1,220	1,527	2,405	2,299	1,608	806	1,078	\$ 28,813	\$ 33,000	**	\$ 33,000	\$ -
Total Office Bldg, Grids Operations Expenses	29,424	20,407	25,036	20,285	18,697	23,271	22,544	24,616	22,205	17,778	13,705	24,323	\$ 262,289	\$ 268,423	**	\$ 268,423	\$ -
Total Expenses	66,906	43,532	50,189	44,040	54,773	43,864	57,456	42,864	37,789	39,373	29,182	61,787	\$ 571,755	\$ 643,410	**	\$ 643,410	\$ -
Net Revenue (Income - Expenses)	(710)	16,641	(7,957)	(9,449)	2,506	2,347	1,055	(3,395)	(540)	10,842	17,231	13,818	42,388	190	**	\$ 190	\$ (42,198)

Fund Balances

	\$ 1,540.00								
	Year to Date								
	1/1/20 Balance	Income	Expense	Current Balance	Market Value				Spendable Amount
Off-Budget Benevolence Funds									
One Great Hour of Sharing	\$ -	\$ 4,635.00	\$ 4,010.00	\$ 625.00					
Neighbors in Need	\$ -	\$ 3,285.00	\$ -	\$ 3,285.00					
Strengthen the Church	\$ -	\$ 1,775.00	\$ 1,270.00	\$ 505.00					
Christmas Offering	\$ 3,573.16	\$ 3,840.00	\$ 3,573.16	\$ 3,840.00					
Easter Offering	\$ 707.32	\$ 6,105.00	\$ 6,000.00	\$ 812.32					
Thanksgiving Offering (Deacon's/Pastor's)	\$ 3,605.74	\$ 17,703.75	\$ 16,785.00	\$ 4,524.49					
Off-Budget Benevolence Funds Subtotal	\$ 7,886.22	\$ 37,343.75	\$ 31,638.16	\$ 13,591.81					
Endowed & Designated Funds					1/1/20 Value	YTD Net Transactions	YTD Growth in Value	Current Value	
Endowment Fund	\$ 371,294.09	\$ 20,691.65	\$ 16,200.00	\$ 375,785.74	\$ 524,227.65	\$ 4,491.65	\$ 53,247.65	\$ 581,966.95	
Thelma Morris Fund	\$ 13,153.14	\$ 218.17	\$ -	\$ 13,371.27	\$ 19,488.03	\$ 218.17	\$ 2,207.44	\$ 21,913.64	\$ 11,913.64
Music Trust Fund	\$ 16,484.17	\$ 229.01	\$ -	\$ 16,713.18	\$ 22,713.88	\$ 229.01	\$ 2,359.06	\$ 25,301.95	\$ 16,384.72
Ralph Wands Fund	\$ 30,989.03	\$ 515.62	\$ 38.97	\$ 31,465.68	\$ 45,962.81	\$ 476.65	\$ 5,311.53	\$ 51,750.99	\$ 26,750.99
Beckwith Scholarship Fund	\$ 1,159.34	\$ 48.33	\$ -	\$ 1,207.67	\$ 4,308.90	\$ 48.33	\$ 497.94	\$ 4,855.17	
Polly Spaar Memorial Fund	\$ 3,109.20	\$ 76.90	\$ -	\$ 3,186.10	\$ 6,855.00	\$ 76.90	\$ 792.18	\$ 7,724.08	
Memorial Garden Fund	\$ 1,917.41	\$ 730.08	\$ 700.00	\$ 1,947.49	\$ 3,379.30	\$ 30.08	\$ 309.61	\$ 3,718.99	
GINNA M DALTON FUND	\$ 9,150.00	\$ 7,814.40	\$ -	\$ 16,964.40	\$ -	\$ 16,759.40	\$ 1,279.10	\$ 18,243.50	
Special Music Fund	\$ 1,132.62	\$ 100.00	\$ -	\$ 1,232.62					
Endowed & Designated Funds Subtotal	\$ 451,689.00	\$ 13,664.76	\$ 16,938.97	\$ 461,874.15					
Building Fund	\$ 4,896.25	\$ 1,775.00	\$ -	\$ 6,671.25					
Reserve Funds					1/1/20 Value	YTD Net	YTD Growth in	Current Value	
Major Repair Reserve	\$ 22,577.91	\$ 92.92	\$ 1,163.00	\$ 21,507.83	\$ 24,132	\$ (1,070)	\$ 957	\$ 24,019	
Organ Repair Reserve	\$ 9,117.56	\$ 80.54	\$ 800.00	\$ 8,398.10	\$ 10,361	\$ (719)	\$ 830	\$ 10,471	
Capital Expense Reserve	\$ 1,099.68	\$ 15.17	\$ -	\$ 1,114.85	\$ 1,353	\$ 15	\$ 156	\$ 1,524	
Parsonage Reserve	\$ 21,522.58	\$ 3,053.87	\$ -	\$ 24,576.45	\$ 24,316	\$ 3,054	\$ 1,201	\$ 27,501	
Choir Robe Reserve	\$ 1,106.67	\$ 15.36	\$ -	\$ 1,122.03	\$ 1,369	\$ 15	\$ 158	\$ 1,542	
Website Reserve	\$ 10,540.36	\$ 123.78	\$ -	\$ 10,664.14	\$ 11,535	\$ 124	\$ 1,275	\$ 12,934	
Reserve Funds Subtotal	\$ 65,964.76	\$ 3,381.64	\$ 1,963.00	\$ 67,383.40					
Transition Funds									
Pastoral Transition Fund	\$ -	\$ -	\$ -	\$ -					
Transition Contingency Fund	\$ 2,887.79	\$ -	\$ 424.00	\$ 2,463.79					
Transition Funds Subtotal	\$ 2,887.79	\$ -	\$ 424.00	\$ 2,463.79					
Passthrough Transaction Funds									
Flowers	\$ 2,216.77	\$ 655.00	\$ 1,036.54	\$ 1,835.23					
First Friday	\$ 625.46	\$ 620.00	\$ 620.35	\$ 625.11					
Fair Trade	\$ 4,739.37	\$ 3,446.00	\$ 5,573.80	\$ 2,611.57					
Youth Misson Trips	\$ 1,805.72	\$ 500.00	\$ 500.00	\$ 1,805.72					
BOSJ Spec Project Receipts	\$ -	\$ -	\$ -	\$ -					
FISH	\$ -	\$ -	\$ -	\$ -					
Shaw Community Ministry Gifts	\$ -	\$ -	\$ -	\$ -					
Other Misc Passthrough Items	\$ 401.54	\$ 22,432.59	\$ 19,053.14	\$ 3,780.99					
Passthrough Transaction Funds Subtotal	\$ 9,788.86	\$ 27,653.59	\$ 26,783.83	\$ 10,658.62					
Designated Funds Total	\$543,112.88	\$ 83,818.74	\$ 77,747.96	\$ 562,643.02					
General Funds									
Checking - General Fund (BB&T)	\$ 5,395.64			\$ 16,940.37					
PPP Funds				\$ 94,400.00					
UCC - General Fund (UCF)	\$ 90,388.72	\$ -		\$ 91,999.16					
Schwab Securities - General Fund (Schwab)	\$ 1,096.17	\$ 21,543.53	\$ 10,003.28	\$ 12,636.42					
Petty Cash	\$ 104.58		\$ -	\$ 104.58					
Prepaid Future Year Pledges	\$ (17,592.76)			\$ -					
Other Liabilities	\$ -			\$ -					
Payroll Advance				\$ -					
Other Reconciling Item				\$ -					
General Fund Beginning of Year	\$ 79,392.35			\$ -					
Current Year General Fund Activity		\$ 614,143.49	\$ 571,755.33						
Realized Investment Gains/Losses		\$ -	\$ -						
General Fund Current Balance				\$ 216,080.53					
Parsonage Advance Balance				\$ (94,400.00)					
Total Cash & Investments - All Funds	\$640,097.99			\$ 778,723.55					

Account Balances

	Balance 1/31/20		Balance 12/31/20	
Cash				
BB&T Checking Account Statement	\$ 89,622.99		\$ 191,736.41	
Uncleared items (net)	\$ <u>(12,887.24)</u>		\$ <u>(6,055.56)</u>	
Available Cash in BB&T	\$ 76,735.75		\$ 185,680.85	
Deacons' & Pastors' Benevolence Account	\$ 2,700.74		\$ 4,424.49	
Petty Cash	\$ <u>604.58</u>		\$ <u>104.58</u>	
Total Available Cash	\$ 80,041.07		\$ 190,209.92	
Investment Accounts				
	<u>Book Value</u>	<u>Market Value</u>	<u>Book Value</u>	<u>Market Value</u>
UCF Endowment Fund	\$ 371,444.09	\$ 523,727.65	\$ 368,160.74	\$ 574,341.95
UCF Designated Funds (Note 1)	\$ 64,918.97	\$ 101,036.63	\$ 79,625.74	\$ 131,884.53
UCF General Fund	\$ 90,388.72	\$ 143,557.20	\$ 91,999.16	\$ 161,757.35
UCF Reserve Funds (Note 2)	\$ <u>32,476.43</u>	\$ <u>38,245.00</u>	\$ <u>36,091.57</u>	\$ <u>43,093.69</u>
Subtotal United Church Funds	\$ 559,228.21	\$ 806,566.48	\$ 575,877.21	\$ 911,077.52
Schwab (Cash & Money Market)	\$ 1,003.06	\$ 1,002.70	\$ 12,547.42	\$ 12,547.72
Schwab (Equities)	\$ <u>89.00</u>	\$ <u>89.00</u>	\$ <u>89.00</u>	\$ <u>89.00</u>
Subtotal Schwab	\$ 1,092.06	\$ 1,091.70	\$ 12,636.42	\$ 12,636.72
Total Value of Investments	\$ 560,320.27	\$ 807,658.18	\$ 588,513.63	\$ 923,714.24
Total Liquid Assets				
Total Available Cash	\$ 80,041.07	\$ 80,041.07	\$ 190,209.92	\$ 190,209.92
Total Value of Investments	\$ 560,320.27	\$ 807,658.18	\$ 588,513.63	\$ 923,714.24
Grand Total Balance	\$ 640,361.34	\$ 887,699.25	\$ 778,723.55	\$ 1,113,924.16

Notes:

1. UCF Designated Funds contains:

- Thelma Morris Fund
- Ralph Wands Fund
- Music Trust Fund
- Choir Robe Fund
- Beckwith Memorial Scholarship Fund
- Polly Spaar Memorial Fund
- Memorial Garden Fund
- Ginna M. Dalton Fund

2. UCF Reserve Funds contains:

- Major Repair Reserve
- Organ Repair Reserve
- Capital Equipment Reserve
- Parsonage Reserve
- Website Reserve

	Year-to-Date	January	February	March	April	May	June	July	August	September	October	November	December
460200 - Exercise Class Receipts													
460300 - First Fridays Receipts	620.00		300.00	320.00									
460500 - Shaw Community/Ministry Gifts Recd	-												
460700 - Sr PF Pastthrough Receipts	-												
460750 - OE Program Pastthrough Receipts	-												
460770 - Welcome Center Pastthru Recd	-												
460975 - Gift Receipts	-												
Pastthrough Miscellaneous Rev													
460900 - All Other Pastthrough Receipts	21,432.59	1,860.32	4,275.00	7,200.00		1,764.62	432.98	1,348.58		664.84	1,779.25	605.00	1,507.00
460910 - Foststep Receipts													
460920 - Mission Trip Receipts	500.00												
460925 - Fair Trade Sales Receipts	3,446.00	399.00	378.00	399.00	163.00	156.00		220.00	238.00	311.00	17.50	512.00	752.50
460930 - Third Fridays Receipts													
460940 - O&A Pastthru Receipts													
460950 - UNICEF Pastthru Receipts													
460960 - Retreat Receipts													
Total Pastthrough Miscellaneous Rev	25,378.59	2,199.32	4,653.00	7,599.00	163.00	1,920.62	432.98	1,563.58	238.00	1,475.64	1,796.75	1,117.00	2,259.50
Total Pastthrough Revenue	28,653.89	2,954.32	5,183.00	7,964.00	163.00	1,920.62	432.98	1,563.58	238.00	1,475.64	1,796.75	1,117.00	2,444.50
Total Revenues	701,633.05	72,984.39	67,405.65	58,400.87	43,218.77	65,139.87	50,235.63	60,833.98	44,056.99	41,821.21	54,716.78	49,035.21	94,583.62

Check:
(10,614.43)
517,817.31

Expenses

Senior Pastor Compensation

510000 - Senior Pastor - Salary	13,365.08	3,326.55	1,834.38	1,834.38	1,834.38	1,834.38	1,701.01	-	1,000.00	-	-	-	-
510001 - Inmem Sr Pastor - Salary													
510010 - Senior Pastor - Housing & Utilities	43,777.86	8,073.78	5,769.22	5,769.22	5,769.22	15,769.22	2,627.20	-	-	-	-	-	-
510011 - Inmem Sr Pastor - Housing & Util													
510020 - Senior Pastor - Benefits	22,990.78	5,996.74	1,070.85	3,208.49	3,162.94	2,412.94	2,412.94	2,412.94	2,412.94	-	-	-	-
530115 - Percentage Funds Disbursed													
Total Senior Pastor Compensation	80,133.72	17,397.07	8,674.45	10,812.09	10,768.54	20,016.54	6,741.15	2,412.94	3,412.94	-	-	-	-

Associate Pastor Compensation

510100 - Associate Pastor - Salary	33,985.97	3,028.65	2,306.38	2,163.96	2,493.48	2,823.00	2,823.00	4,234.50	2,823.00	2,823.00	2,823.00	2,823.00	2,823.00
510101 - Inmem As Pastor - Salary													
510110 - Associate Pastor - Housing & Util	63,742.26	5,876.94	3,803.86	3,923.08	4,076.92	4,230.76	4,230.76	6,346.14	4,230.76	4,230.76	4,230.76	4,230.76	4,230.76
510111 - Inmem As Pastor - Housing & Util													
510120 - Associate Pastor - Benefits	35,570.00	4,151.66	1,545.76	2,754.01	2,638.51	2,523.01	3,014.15	3,083.96	3,802.34	3,014.15	3,014.15	3,014.15	3,014.15
510121 - Inmem As Pastor - Benefits													
Total Associate Pastor Compensation	123,298.23	13,055.25	7,756.00	8,841.05	9,208.91	9,576.77	10,067.91	13,664.60	10,856.10	10,067.91	10,067.91	10,067.91	10,067.91

Pastoral Expenses

510310 - Sr. Pastor Expenses - Travel	616.14		616.14	-	-	-	-	-	-	-	-	-	-
510320 - Sr. Pastoral Expenses - Education	800.00		800.00	-	-	-	-	-	-	-	-	-	-
510330 - Sr. Pastoral Expenses - Other	1,416.14		800.00	616.14	-	-	-	-	-	-	-	-	-
Total Pastoral Expenses	2,832.28		1,416.14	616.14	-	-	-	-	-	-	-	-	-

Asc Pastor Expenses

510340 - Asc Pastoral Expenses - Travel	361.78		22.03	77.59	186.76	231.00	160.29	201.49	60.99	33.99			120.97
510341 - Asc Pastoral Expenses - Education	733.33		22.03	77.59	186.76	231.00	160.29	201.49	60.99	33.99			120.97
510342 - Asc Pastoral Expenses - Other	1,095.11		22.03	77.59	186.76	231.00	160.29	201.49	60.99	33.99			120.97
Total Asc Pastor Expenses	3,190.22		46.09	177.17	453.28	622.00	480.58	604.47	182.97	108.37			262.91

Other Staff Compensation

510810 - Other Comp - Office Administrator	36,952.38	4,092.83	2,883.45	2,883.50	2,760.00	2,760.00	4,256.00	2,806.00	2,886.50	2,852.00	2,921.00	3,012.10	
510815 - Other Comp - Secretarial Assistant	16,622.25	1,933.56	1,396.23	1,443.00	1,443.00	1,443.00	1,599.20	1,827.80	1,370.85	577.20	348.73	702.28	
510816 - Other Comp - Communications Coord													
510820 - Other Comp - Church School Admin	38,473.47	4,217.61	3,109.74	2,953.24	2,953.24	2,953.24	4,429.86	2,953.24	2,953.24	440.56	881.12	1,018.22	
510825 - Other Comp - Music Director	6,326.04	1,319.82	886.42	898.78									
510830 - Other Comp - Joyful Noise Director													
510830 - Other Comp - Set of Earth Director													
510840 - Other Comp - Substitute Organist	2,837.75	329.22	189.38	279.75	261.10	242.45	186.50	279.75	186.50	186.50	186.50	323.80	
510845 - Other Comp - Child Care Provider	26,976.10	2,133.52	1,431.09	2,146.46	1,809.77	1,809.77	2,284.75	3,631.55	2,453.10	2,405.00	2,405.00	2,405.00	2,682.35
510850 - Other Comp - Sexton	6,382.26	2,010.22	1,080.30	530.40	530.40	470.40	580.16	392.00	141.12	172.48	94.08	137.10	
510855 - Other Comp - Custodial Assistant	10,636.37	1,245.03	907.24	882.09	688.31	754.89	802.50	903.10	811.03	811.03	775.36	882.15	
510860 - Other Comp - Staff Training	424.00		424.00										
510875 - Pastoral Staff - Transition Planni	3,000.00												
510885 - Other Comp - Miscellaneous													
510896 - Other Comp - Bonus													
510700 - Other Comp - Staff Benefits	10,886.00	1,316.00	908.00	908.00	908.00	908.00	908.00	908.00	908.00	908.00	908.00	908.00	
514170 - Other Comp - Assistant Child Care	2,522.86	237.77	245.69	149.20	167.85	198.50	186.50	279.75	198.50	186.50	186.50	186.50	323.60
Total Other Staff Compensation	161,959.48	19,756.58	12,129.54	13,064.42	10,653.85	11,528.05	12,200.55	19,689.56	14,116.24	12,320.66	11,819.00	11,687.99	13,039.74
Total Compensation & Benefits	367,902.98	50,811.90	29,199.16	32,777.56	30,546.89	41,308.12	29,009.91	35,998.10	28,545.57	22,651.05	21,920.90	21,765.90	23,228.62

Office Building & Grounds Ops

512500 - Office Operators Subtotal													
512505 - Office Equipment Repairs & Maint	6,677.73	955.54	640.00	399.47	523.36	488.80	609.12	433.99	504.95	458.06	746.07	111.40	806.97
512510 - Office Equipment Rent	2,981.64	557.91	596.67	242.34	310.64	299.80	42.25	146.21	52.50	131.36	201.19	69.48	331.29
512515 - Equipment Service Contract													
512520 - Office Expense Miscellaneous	9,659.37	1,513.45	1,236.67	641.81	834.00	788.60	651.37	680.20	557.45	589.42	947.26	180.88	1,138.26
Total Office Operations	19,718.74	3,026.90	2,473.34	1,283.62	1,668.00	1,777.20	1,082.74	1,260.40	1,114.90	1,178.84	1,894.52	361.76	1,276.52

1,561.71
2,125,154.62

Revenue	Year-to-Date	January	February	March	April	May	June	July	August	September	October	November	December
General Fund Revenue													
Budgeted Receipts													
410000 - Current Year Pledges Received	512,719.81	60,411.55	52,428.05	32,240.05	29,321.55	53,721.55	44,242.05	31,951.73	36,226.55	35,406.55	45,130.90	34,051.55	57,087.73
410010 - Current Year Non-Pledges Receipts	53,881.07	2,910.00	7,168.07	2,485.00	2,485.00	1,170.00	1,475.00	1,130.00	3,113.00	1,235.00	1,435.00	12,270.00	17,580.00
410020 - Pledge Gifts Received	847.00	395.00	365.00	1,277.00	-	-	-	-	-	-	-	-	-
410130 - Building Use	10,547.28	2,323.07	130.00	3,989.07	1,928.07	1,878.07	250.00	250.00	150.00	150.00	-	-	-
Total Budgeted Receipts	577,995.16	66,039.62	60,071.12	38,995.12	33,714.62	56,769.62	45,717.05	33,331.73	39,339.55	36,791.55	46,565.90	46,321.55	74,667.73
Various Other Gifts & Receipts													
410100 - Special Offerings	4,414.15	-	100.15	3,252.50	435.00	435.00	650	462.22	100.00	398.49	(3.28)	5.00	415.00
410710 - All Other Interest Received	2,357.16	-	-	441.28	750.00	-	462.22	-	-	-	-	-	308.45
410800 - Endowment Transfers In (to General Fund)	3,650.45	(93.55)	-	-	-	-	-	-	-	-	-	-	-
410890 - All Other General Receipts	26,019.57	225.00	1.38	42.92	126.15	74.71	494.77	25,178.67	29.44	59.14	52.41	88.68	214.04
Total Various Other Gifts & Receipts	36,348.33	185.45	101.53	3,268.70	876.15	509.71	284.77	25,178.67	129.44	457.63	3,649.13	91.66	937.49
Total General Fund Revenue	614,143.49	66,195.07	60,172.65	42,231.82	34,590.77	57,279.33	46,211.82	58,510.40	39,468.99	37,249.18	50,215.03	46,413.21	75,605.22
Building Fund Revenue													
420010 - Current Year Non-Pledge BF Receipts	1,775.00	135.00	-	-	260.00	265.00	340.00	260.00	250.00	250.00	10.00	5.00	-
Total General Fund Revenue	615,918.49	66,330.07	60,172.65	42,231.82	34,850.77	57,789.03	46,496.59	58,770.40	39,718.99	37,499.18	50,225.03	46,418.21	75,605.22
Reserve Revenue													
430000 - Major Repair Reserve Gifts Recd	-	-	-	-	-	-	-	-	-	-	-	-	-
430001 - Major Repair Reserve Interest Recd	92.92	-	-	25.46	-	-	26.67	-	-	22.99	-	-	17.80
430010 - Major Repair Res GF Transfer	-	-	-	-	-	-	-	-	-	-	-	-	-
430100 - Equipment Replacement Gifts Recd	-	-	-	-	-	-	-	-	-	-	-	-	-
430101 - Capital Reserve Interest Recd	15.17	-	-	4.16	-	-	4.35	-	-	3.75	-	-	2.91
430127 - Website Reserve Gift Recd	-	-	-	-	-	-	-	-	-	-	-	-	-
430125 - Website Reserve GF Transfer	-	-	-	-	-	-	-	-	-	-	-	-	-
430128 - Website Reserve Interest Recd	123.79	-	-	33.92	-	-	36.53	-	-	30.63	-	-	23.71
430195 - Capital Reserve GF Transfers	-	-	-	-	-	-	-	-	-	-	-	-	-
430200 - Organ Repair Gifts Recd	-	-	-	-	-	-	-	-	-	-	-	-	-
430201 - Organ Repair Reserve Interest Recd	80.54	-	-	22.07	-	-	23.11	-	-	19.93	-	-	15.43
430210 - Organ Repair GF Transfers	-	-	-	-	-	-	-	-	-	-	-	-	-
430211 - Choir Robe Reserve Gifts Recd	-	-	-	-	-	-	-	-	-	-	-	-	-
430212 - Choir Robe Reserve Interest Recd	15.36	-	-	4.21	-	-	4.41	-	-	3.80	-	-	2.94
430300 - Paragona Reserve Gifts Recd	-	-	-	-	-	-	-	-	-	-	-	-	-
430301 - Paragona Reserve Interest Recd	116.62	-	-	31.95	-	-	33.47	-	-	28.86	-	-	22.34
Total Reserve Revenue	444.40	-	-	121.77	-	-	127.54	-	-	109.96	-	-	65.13
Bevelove Revenue													
411000 - Easter Offering Received	6,105.00	100.00	-	80.00	5,415.00	175.00	250.00	-	2,350.00	300.00	700.00	5.00	100.00
411100 - Thanksgiving Offering Received	10,180.00	-	-	-	735.00	2,935.00	-	500.00	2,000.00	300.00	1,175.00	5.00	1,485.00
411200 - Christmas Offering Received	3,640.00	-	-	-	-	-	-	-	200.00	-	2,450.00	-	3,385.00
411300 - Wedgtons in Need Offering Received	3,285.00	50.00	-	20.00	1,805.00	100.00	50.00	-	450.00	35.00	1,880.00	5.00	750.00
411400 - O-GHS Offering Received	4,635.00	100.00	-	1,935.00	-	170.00	-	-	-	-	85.00	-	500.00
411500 - Strengthen the Church Gifts Recd	1,775.00	-	-	-	-	470.00	800.00	-	-	-	5.00	-	500.00
Total Bevelove Revenue	29,620.00	250.00	-	2,015.00	7,955.00	3,890.00	1,100.00	500.00	3,000.00	335.00	2,545.00	1,440.00	6,730.00
Endowment Revenue													
Memorial Gifts Endowment													
450100 - Memorial Gifts Received	-	-	-	-	-	-	-	-	-	-	-	-	-
450110 - Memorial Gifts Interest Received	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Memorial Gifts Endowment	-	-	-	-	-	-	-	-	-	-	-	-	-
Music Trust Fund Endowment													
450200 - Music Trust Fund Gifts Received	229.01	-	-	62.75	-	65.73	-	-	-	56.67	-	-	43.86
450210 - Music Trust Fund Interest Received	229.01	-	-	62.75	-	65.73	-	-	-	56.67	-	-	43.86
Total Music Trust Fund Endowment	458.02	-	-	125.50	-	131.46	-	-	-	113.34	-	-	87.72
Memorial Garden Endowment													
450300 - Memorial Garden Gifts Received	700.00	-	-	8.24	-	700.00	-	-	-	7.44	-	-	5.76
450310 - Memorial Garden Interest Received	30.07	-	-	8.24	-	700.00	-	-	-	7.44	-	-	5.76
Total Memorial Garden Endowment	730.07	-	-	16.48	-	700.00	-	-	-	14.88	-	-	11.52
Beckwith Scholarship Endowment													
450400 - Beckwith Scholarship Gifts Recd	-	-	-	13.24	-	-	13.87	-	-	11.96	-	-	9.26
450410 - Beckwith Scholarship Interest Recd	48.33	-	-	13.24	-	-	13.87	-	-	11.96	-	-	9.26
Total Beckwith Scholarship Endowment	48.33	-	-	26.48	-	-	27.74	-	-	23.92	-	-	18.52
Thelma Morris Endowment													
450500 - Thelma Morris Gifts Received	218.17	-	-	59.78	-	63.62	-	-	-	53.98	-	-	41.78
450510 - Thelma Morris Interest Received	218.17	-	-	59.78	-	63.62	-	-	-	53.98	-	-	41.78
Total Thelma Morris Endowment	436.34	-	-	119.56	-	127.24	-	-	-	107.96	-	-	83.56
Ralph Wands Endowment													
450600 - Ralph Wands Gifts Received	515.62	-	-	141.28	-	147.89	-	-	-	127.59	-	-	98.76
450610 - Ralph Wands Interest Received	515.62	-	-	141.28	-	147.89	-	-	-	127.59	-	-	98.76
Total Ralph Wands Endowment	1,031.24	-	-	282.56	-	295.78	-	-	-	255.18	-	-	197.52
All Other Endowment													
450720 - Emma M. Dalton Receipts	7,814.40	3,300.00	1,550.00	1,100.00	150.00	1,125.00	50.00	-	100.00	200.00	-	5.00	234.40
450740 - Polly Spear CE Receipts	76.90	150.00	500.00	21.07	100.00	-	22.07	-	1,000.00	300.00	50.00	55.00	14.73
450745 - Polly Spear CE Interest Recd	10,330.00	-	-	-	-	-	-	-	-	-	-	-	8,175.00
450700 - All Other Endowment Gifts Received	8,934.07	-	-	4,861.92	250.00	1,125.00	1,652.38	-	1,100.00	1,424.56	50.00	60.00	1,065.21
450710 - All Other Endowment Interest Recd	27,055.37	3,450.00	2,050.00	5,782.99	250.00	1,125.00	1,724.45	-	1,100.00	1,943.59	50.00	60.00	9,519.34
Total All Other Endowment	28,796.57	3,450.00	2,050.00	6,068.28	250.00	1,825.00	2,023.29	-	1,100.00	2,201.23	50.00	60.00	9,718.77
Passthrough Revenue													
460000 - Deacons' Fund Gifts Received	-	-	-	-	-	-	-	-	-	-	-	-	-
460050 - BOSJ Spec Project Receipts	655.00	155.00	230.00	85.00	-	-	-	-	-	-	-	-	185.00
460100 - Flower Fund Receipts	-	-	-	-	-	-	-	-	-	-	-	-	-

	Year-to-Date	January	February	March	April	May	June	July	August	September	October	November	December
514450 - Music Scores - Youth Choirs													
514452 - Music Scores - Handbells	338.60												
514453 - Music Scores - organ & keyboard	-												
514460 - Designated Music Project Expenses	-												
514475 - Organ Repair GF Transfers	-												
534475 - Organ Reserve Expenditures	800.00												
534476 - Choir Roba Reserve Expenditures	-												
Total Music Committee Budgeted Benevolences	9,355.24	225.00	400.00	-	-	476.01	-	1,012.50	62.32	550.00	1,057.25	162.68	5,409.48
511100 - UCC Basic Support	20,000.00	-	-	-	-	-	-	-	-	-	-	-	-
511105 - Potomac Association	6,193.50	-	-	-	-	-	-	-	-	-	-	-	-
511110 - United College Ministries	-	-	-	-	-	-	-	-	-	-	-	-	-
511115 - Thrive DC	-	-	-	-	-	-	-	-	-	-	-	-	-
511120 - Lancaster Seminary	-	-	-	-	-	-	-	-	-	-	-	-	-
511135 - Missionary Support	-	-	-	-	-	-	-	-	-	-	-	-	-
511136 - Alternative House Disbursed	-	-	-	-	-	-	-	-	-	-	-	-	-
511140 - Shaw Ministries	-	-	-	-	-	-	-	-	-	-	-	-	-
511150 - International Justice Ministry Disb	-	-	-	-	-	-	-	-	-	-	-	-	-
511535 - FISH Disbursed	-	-	-	-	-	-	-	-	-	-	-	-	-
511546 - Food for Others Disbursed	-	-	-	-	-	-	-	-	-	-	-	-	-
511565 - Homestretch Disbursed	-	-	-	-	-	-	-	-	-	-	-	-	-
511570 - All Other Missions	10,086.09	-	-	-	-	-	1,000.00	2,500.00	-	-	6,193.50	-	-
511570 - All Other Missions	36,279.59	-	-	-	-	-	1,000.00	12,500.00	-	-	6,193.50	-	16,586.09
Total Budgeted Benevolences	10,086.09	-	-	-	-	-	1,000.00	2,500.00	-	-	6,193.50	-	16,586.09
Other Program Expenses													
514250 - Communications Advisory Team Exp	1,300.48	-	-	-	-	359.88	168.00	9.99	-	341.79	-	-	420.82
514255 - Church Historian Expenses	-	-	-	-	-	-	-	-	-	-	-	-	-
514500 - Stewardship Expenses	-	-	-	-	-	-	-	-	-	-	-	-	-
514600 - Outreach & Social Justice Exp	1,409.09	-	-	277.38	-	1,831.71	(900.00)	-	-	-	-	400.00	-
514700 - Delegates to Synod Expenses	25.00	-	-	-	-	-	-	-	-	-	25.00	-	-
514900 - Welcome Center Committee Expenses	-	-	-	-	-	-	-	-	-	-	-	-	-
514910 - Safe Space Committee Expenses	11.25	-	6.25	5.00	-	-	-	-	-	-	-	-	-
514915 - Endowment Committee Operating Exp	-	-	-	-	-	-	-	-	-	-	-	-	-
514925 - Transition Contingency Disbursement	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Other Program Expenses	2,745.82	-	6.25	282.38	-	1,991.59	(732.00)	9.99	-	341.79	25.00	400.00	420.82
541627.00	54,162.70	225.00	988.24	1,219.09	319.94	2,914.09	456.57	13,614.00	492.31	1,468.86	7,265.74	1,201.95	23,319.58
Total Program Expenses	6,000.00	225.00	988.24	1,219.09	319.94	2,914.09	456.57	13,614.00	492.31	1,468.86	7,265.74	1,201.95	23,319.58
Contributed Benevolences													
511500 - Easter Offering Disbursed	6,000.00	-	-	-	-	-	-	-	-	-	-	-	-
511505 - Thanksgiving Offering Disbursed	9,261.25	-	350.00	-	2,000.00	400.00	-	2,000.00	6,000.00	-	-	-	-
511510 - Christmas Offering Disbursed	3,573.16	-	3,573.16	-	-	-	-	-	700.00	-	-	-	-
511515 - Neighbors in Need Disbursed	-	-	-	-	-	-	-	-	-	-	-	-	-
511520 - OGHs Offering Disbursed	4,010.00	-	-	-	-	-	-	-	4,010.00	-	-	-	-
511525 - Strengthen the Church Disbursed	1,270.00	-	-	-	-	-	-	-	1,270.00	-	-	-	-
Total Contributed Benevolences	24,114.41	-	3,923.16	-	2,000.00	400.00	-	2,000.00	11,980.00	-	1,300.00	611.25	1,900.00
Endowment Expenses													
510900 - General Fund Endowment Transfers	-	-	-	-	-	-	-	-	-	-	-	-	-
550700 - Memorial Gifts Disbursed	-	-	-	-	-	-	-	-	-	-	-	-	-
550200 - Music Trust Fund Gifts Disbursed	-	-	-	-	-	-	-	-	-	-	-	-	-
550300 - Memorial Garden Gifts Disbursed	700.00	-	-	-	-	700.00	-	-	-	-	-	-	-
550400 - Beckwith Scholarship Gifts Disburs	-	-	-	-	-	-	-	-	-	-	-	-	-
550500 - Thelma Morris Gifts Disbursed	-	-	-	-	-	-	-	-	-	-	-	-	-
550600 - Ralph Wards Gifts Disbursed	-	-	-	-	-	-	-	-	-	-	-	-	-
550700 - Polv/Saar Gifts Disbursed	38.97	-	-	38.97	-	-	-	-	-	-	-	-	-
550995 - All Other Endowment Disbursed	14,672.42	-	4,200.00	7,200.00	-	-	-	-	-	-	-	-	-
15,411.39	15,411.39	-	4,200.00	7,238.97	-	700.00	-	-	-	-	-	-	3,272.42
Total Endowment Expenses	14,672.42	-	4,200.00	7,200.00	-	-	-	-	-	-	-	-	-
Passthrough Expenses													
560000 - Deacons' Fund Gifts Disbursed	-	-	-	-	-	-	-	-	-	-	-	-	-
560050 - BOSJ Special Projects Disbursed	-	-	-	-	-	-	-	-	-	-	-	-	-
560100 - Flewer Fund Disbursed	1,036.54	197.09	304.60	-	161.68	-	49.99	-	-	-	44.48	-	278.70
560200 - Exercise Class Disbursed	-	-	-	-	-	-	-	-	-	-	-	-	-
560300 - First Fridays Disbursed	620.35	-	350.00	30.07	240.28	-	-	-	-	-	-	-	-
560450 - FISH Passthrough Disbursed	-	-	-	-	-	-	-	-	-	-	-	-	-
560500 - Shear Community Ministry Gifts Disb	-	-	-	-	-	-	-	-	-	-	-	-	-
560700 - St P's Passthrough Disbursements	-	-	-	-	-	-	-	-	-	-	-	-	-
560750 - CE Program Passthrough Disbursed	-	-	-	-	-	-	-	-	-	-	-	-	-
560770 - Welcome Center Passthru Disbursed	-	-	-	-	-	-	-	-	-	-	-	-	-
Passthrough Miscellaneous Exp	18,553.14	899.16	784.77	7,600.00	6,892.07	(4,200.00)	-	-	-	549.84	1,415.68	579.51	4,032.11
560810 - Footsteps Disbursed	-	-	-	-	-	-	-	-	-	-	-	-	-
560820 - Mission Trip Disbursed	-	-	-	-	-	-	-	-	-	-	-	-	-
560825 - Fair Trade Sales Disbursed	5,573.80	-	2,640.60	1,393.20	-	-	-	180.00	-	-	1,330.20	-	38.80
560830 - Third Fridays Disbursed	-	-	-	-	-	-	-	-	-	-	-	-	-
560840 - O&A Passthru Disbursed	-	-	-	-	-	-	-	-	-	-	-	-	-
560850 - UNICEF Passthru Disbursed	-	-	-	-	-	-	-	-	-	-	-	-	-
560875 - Gifts Disbursed	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Passthrough Expenses	24,128.94	899.16	3,425.37	8,983.20	6,892.07	(4,200.00)	-	180.00	-	1,890.04	1,415.68	579.51	4,071.91
25,783.83	1,096.25	4,079.97	9,013.27	7,294.03	-	(4,150.01)	180.00	-	-	1,890.04	1,460.16	579.51	4,350.61
639,451.98	68,425.79	55,097.73	66,441.11	54,497.25	55,872.90	39,714.47	59,635.64	54,844.01	39,689.45	42,133.38	30,372.98	72,109.92	-
Total Expenses	62,181.09	3,959.60	12,307.92	(8,040.24)	(11,278.48)	9,267.05	10,521.16	1,198.34	(10,787.02)	1,951.76	12,893.40	18,662.23	22,473.70
Net Total													

Boy Scouts

Cub Scout Pack 115 **Bart Edgerton, Cubmaster**

Cub Scout Pack 115 has forty registered youth members. There are dens for each grade level, from Kindergarten to Fifth Grade. Kindergarten – Lions, First Grade – Tigers, Second Grade – Wolves, Third Grade – Bears, Fourth Grade- Webelos I (stands for We Will Be Loyal Scouts) and Fifth Grade (Arrow of Light)- Fifth Graders transition to the Scout Troop in April of their Fifth Grade year.

Cub Scout Pack 115 meets monthly in the Social Hall, and the dens each meet once a month. The Pack has two camping activities during the year, one in the fall, and one in the spring. The most recent one was at Burke Lake Park, and camping at the Cub level is by families. The Cubs have a varied program of activities, including the Rain Gutter Regatta, visits to the fire station, Hidden Oaks Nature Center, and the highlight each January is the Pinewood Derby. In the Pinewood Derby Cubs race pine cars that they have made down a 50-foot track (which barely fits in the Social Hall). The only electronics involved are the ones at the finish line, and it's always inspirational to see how many varied designs the Cubs come up with.

Troop 1532 **Larry Landon, Scoutmaster**

Troop 1532 has had two Eagle Scout Courts of Honor since Little River UCC became the chartering organization, with a total of eight Scouts having earned their Eagle rank. The eight are Ryan Yoder, Andre Padovani, Heston McClintock, and Cameron Farmer who had their Court in

October 2018, and Oliver Gladys, Quinn Padovani, Jay Swallow and Aidan Love who had their Court of Honor in January 2020.

Troop 1532 meets weekly, throughout the year, and most often in the Jubilee Room. There is one outdoor/overnight camping event monthly, including a Winter Klondike Derby campout, and a High Adventure canoe trip on the Upper Potomac during the summer. In addition, each summer Scouts from the Troop attend the Camp Olmsted at the Goshen Scout Reservation in Goshen, Virginia and the Troop has often earned the coveted "Troop of the Week" designation.

The Troop also visited the World Scout Jamboree this summer in Kentucky.

Service Projects

Troop 1532 took the timbers from the parking lot and finished the parking spaces around the perimeter of the lot.

As part of the site preparation for the location of the Troop 1532 Shed, the troop removed poison ivy and cleared the area for an eventual outdoor classroom and worship grove area.

Aidan Love's Eagle Project was the Pollinator Garden in the courtyard, which included the installation of two benches.

The Cub Scouts, Boy Scouts, and family members also were a huge help with set up support of our Summerfest – Church Yard Sale.

Submitted by

Bill Huddleston
and Bruce Summers

