Minutes of LRUCC Church Council Meeting

June 12, 2019 – 7:00PM

Members Present:

Larry Roth, Moderator-Elect (chairing in Nancy Hall's absence); Chris Weakley, Chair, Board of Deacons; Carolyn Yocom, Treasurer; Judy Moats, Co-Chair, Board of Outreach and Social Justice; Tom Ross, Chair, Nominations and Appointments; Dave Curtis, Historian / Archivist; Amanda Halstead, Chair, Music Committee; Jan Curtis, Historian / Archivist; Adam Honeysett, Chair, Stewardship Committee; Joe Christiansen, Chair, Endowment Committee; Andrew Hunter, Chair of Trustees; Jennifer Mack, Comptroller

Staff Present:

Alexis Kassim, Associate Pastor and Kathy Heyman, Church Office Administrator

- I. Opening Prayer
- II. Presentation of the Agenda and Asking for pro tem Church Clerk
- III. Approval of the Minutes (motion made and seconded for approval)
- IV. Pastors' Time

Alexis

- a. Power Outage on Wednesday, June 5 at the church. Some issues with resetting alarms and notification of proper staff. Power was out for several hours and the church office was closed. Issues were corrected by Dominion and power was restored by late afternoon.
- b. The schedule for those preaching this summer has been set.
- c. Alexis mentioned to the Council those church members currently in hospital and/or need pastoral care.
- d. Alexis will be preaching on Sunday June 16 and then will be out of the office June 20-25 attending UCC General Synod. Bryce Summers will be preaching on Sunday June 23 with Drew Nettinga attending to other pastoral duties that day.
- e. In July there will be several staff out for Youth Mission Trip, vacations and other off site meetings. There is a summer schedule prepared with the Deacons on-call during this time and for the summer months while David is on Sabbatical.
- f. The Potomac Association Conference Minister will be preaching on Sunday July 28. It is important that LRUCC is ready to welcome the new conference minister.
- g. After a request from Council member, Alexis gave a description of the Youth Mission Trip program and work that will be done in July. Four other churches will be going with LRUCC group and a total 58 attending.

V. Financial Update

Treasurer's Report

- a. Treasurer's Report was sent electronically to Council Members. Brief discussion on reason health care benefits seem to be higher than expected.
- b. Discussion of Ginna Minasian Dalton Fund. Consensus to continue to have congregation discuss the endowment. Carolyn suggested that the Council members check out the Investment Fund UCC link and then come back to the committee with their questions. The link will be sent out to the Council.

Stewardship and Budget

- c. In response to the recent appeal to support Little River's unfunded priorities, an anonymous donor has graciously offered to match dollar for dollar, up to \$1,000 all gifts received from June 1 through July 31
- d. Consecration Sunday has been moved to a new date Sunday November 10. The plan is to go back to having a traditional luncheon after service. This will also give an opportunity to talk with the congregation on the success of the Stewardship Campaign.

Sabbatical Term Financial Update

e. All on budget

VI. Review of Church Council Leadership Retreat on June 8

a. Tom Ross gave an overview of the retreat. Three options were discussed. Option 1: Stay with old structure with no changes; Option 2: Keep old structure but strengthen communication lines and possibly pare down number of committees; Option 3: Eliminate completely old structure and start over with new structure. After discussion with those attending retreat, strong consensus to maintain current structure with modification and improvements, focusing on how church leadership operates and improve communication. It was suggested that the Moderator Team meet and review the suggested changes with final review with David when he returns from Sabbatical. In discussion with Council, it was agreed that congregation input is also necessary on any modifications to the leadership structure. Discussion on timing of when to hold a listening session — probably best to wait until the fall.

VII. Trustees

- a. Andrew Hunter reported that the all church clean up day held in early May was lightly attended. Trustees will be checking the calendar to hold another clean up day this summer.
- b. The Temp Sexton contract was extended to September.

VIII. Committees

a. Music Committee. Amanda Halstead reported that the organ repair date is still being discussed but should have a date soon.
There will be a youth ukulele group starting this summer. They will meet after church services on Sundays in July. Jessica Sammis Nilles will be

coordinating the group. All changes welcome – focusing on youth involvement.

IX. New Business

a. The SummerFest has been confirmed by the Stewardship Committee for Saturday July 27. Details will be announced starting this Sunday in the church bulletin.

X. Old Business

- a. Progress on Unfunded Needs. Andrew Hunter reported there is a cushion for next year with no additional staff costs planned for this year. Easter offering brought in approximately \$4,000. These funds will be used for Rise Against Hunger meals. There are no major building/grounds repairs needed at this time. The convection oven is not working but this would be a very costly repair. There are no plans to replace the First Friday coordinator in 2019 calendar year.
- b. Security and Safety Committee. The preschool doors have had new locks replaced. There have discussion on installing a security film on the preschool/nursery windows. No final decision on installing the window film has been made. There is a plan for a congregational listening session possibly on August 4 regarding safety and security issues. The council held discussion on a plan for a possible fire evacuation practice/plan for the congregation on a Sunday in the fall.

XI. Closing Prayer

XII. Motion to adjourn meeting, seconded and approved. The meeting adjourned at 8:42pm.